METRO WATER RECOVERY

Minutes of the Regular Meeting of the Board of Directors

August 18, 2026

The Board of Directors of Metro Water Recovery, in the Counties of Adams, Arapahoe, Douglas, Jefferson, and Weld, and the City and County of Denver, State of Colorado, met in regular session at 6450 York Street, Denver, Colorado, Tuesday, August 18, 2026 at 5:30 p.m. in the Boardroom.

Chair Lertch called the meeting to order.

1. OATH OF OFFICE

The following Director has been appointed by her Member Municipality to complete a two-year term of office which expires June 30, 2028.

Appointed Director	Member Municipality
Julie Anderson	City and County of Denver

The following Directors have been reappointed by their Member Municipality to complete two-year terms of office which expire June 30, 2027.

Appointed Director	Member Municipality
Mary Gearhart	City and County of Denver
Peter Spanberger	City and County of Denver
Jennifer Williams	City and County of Denver

The following Directors have been reappointed by their Member Municipality to complete two-year terms of office which expire June 30, 2028.

Appointed Director	Member Municipality
Janet Kieler	City and County of Denver
Mary Beth Susman	City and County of Denver
Ronald Younger	City and County of Denver

2. ROLL CALL

Secretary Kieler called the roll.

Officers Present:

Marena Lertch, Aurora	Chair
Del Smith, Bancroft-Clover	Chair Pro Tem
Janet Kieler, Denver	Secretary
Josh Redman, Thornton	Treasurer

Directors Present:

Curt Aldstadt, Westminster
Julie Anderson, Denver
Mike Barrett, Crestview
Clint Blackhurst, Brighton*
Travis Bogan, Denver
Nadine Caldwell, Aurora
Jolon Clark, Denver*
Marty Majors, Fruitdale*
George Mazzotti, North Washington Street
Jamie Miller, North Table Mountain*
Sarah Niyork, South Adams
Cat Olukotun, Aurora
Jason O'Shea, Thornton*
Jo Ann Rossi, Fort Lupton

Deborah Crisp, East Lakewood	Greg Sekera, Lakewood*
Clark Davenport, Northwest Lakewood	Peter Spanberger, Denver
James DeHerrera, Aurora	Bud Starker, Wheat Ridge
Lee Jones, Berkeley	Mary Beth Susman, Denver
Joan Iler, Westridge	Dennis Towndrow, North Pecos*
Craig Kocian, Arvada	Ronald Younger, Denver
Bob LeGare, Aurora*	

Directors Absent:

Cody Berg, Applewood	Dominic Vessa, Arvada
Mary Gearhart, Denver	Johnny Watson, Aurora
Laura Kroeger, Lakewood	Jennifer Williams, Denver

Others Present:

Mickey Conway	Chief Executive Officer (CEO)
Emily Jackson	Chief Legal Officer
Liam Cavanaugh	Chief Operating Officer
Betsy Jarvis	Senior Administrative Assistant
Lydia Nkem	Assistant to the CEO
Elizabeth Smith	Member of the Public

*Attended virtually

3. PUBLIC COMMENT

There was no comment.

4. APPROVAL OF MINUTES

4.a Minutes of the Board of Directors Meeting on July 21, 2026

Chair Lertch asked if there were any corrections, deletions, or additions to the minutes of the Regular Meeting of the Board of Directors held July 21, 2026.

Director Caldwell moved and Director Susman seconded the motion to approve the minutes of the Regular Meeting of the Board of Directors held July 21, 2026.

The motion carried unanimously.

5. PROGRESS AND PROJECTION REPORTS

5.a Report by CEO

CEO Conway reviewed his written report, highlighting his tenure as president of the National Association of Clean Water Agencies (NACWA), NACWA's important involvement in biosolids management policies at the state and federal level, the peak performance awards Metro Water Recovery received from NACWA, Metro's robust investment in cyberattack prevention, and the success of METROGRO Farm (Farm), despite lower harvest yields this year. Mr. Conway expressed his appreciation for all the support in these areas from Metro's Board of Directors.

Director Niyork thanked Mr. Conway for all the work he did as president of NACWA.

Director Davenport expressed his appreciation of the Farm tour.

Director Younger thanked Mr. Conway for the one-on-one opportunity to meet, recommending other Directors set up a meeting as well.

5.b Report by Chief Legal Officer

Chief Legal Officer Jackson provided an update, thanking her team for covering their department when she was out on medical leave, attorney travel updates, her Chief Legal Officer 2026 goals progress, and that litigation for 2026 is finishing up. Ms. Jackson expressed her appreciation to Ms. Peshek for creating a template in SharePoint to assist the department with the creation of standard operating procedures (SOPs).

Director Niyork thanked the legal team for their expertise; grateful the team is participating in leadership conferences.

Ms. Jackson answered questions regarding the current litigation, commenting she may do a refresher report next month, and how much AI was used to create their new procedure template.

Director Kieler thanked the team on the organization of their SOPs.

6. REPORTS OF OFFICERS AND COMMITTEES

6.a Ethics Committee

Chair Lertch stated the Ethics Committee would like to have an updated meeting.

6.b Meeting Minutes

There were no additions to the following meeting minutes:

Operations Committee	July 7, 2026
Finance Committee	July 9, 2026
Executive Committee	July 14, 2026

7. NEW BUSINESS

<u>Consent Agenda</u>

7.a **Consideration of Warehouse Maintenance Shop Building Renovation Project (PAR 1472) Task Order Amendment and Appropriation**

Director DeHerrera moved and Director Niyork seconded the motion to adopt the following resolution:

WHEREAS, it is in the best interest of Metro Water Recovery, hereinafter referred to as “Metro,” to amend the Task Order with Stantec Consulting Services Inc. (Stantec) to provide design phase services for the Warehouse Maintenance Shop (WMS) Building Renovation Project (PAR 1472) (Project); and

WHEREAS, Metro initiated a capital project to renovate the WMS Building to accommodate 35 additional staff members permanently relocated from the Facilities Maintenance (FM) Building; and

WHEREAS, the Project was initiated using small project funds and additional funding is now needed to complete the final design phase, requiring Board approval; and

WHEREAS, the Project appropriation will cover the additional funding needed as well as reimbursing the Small Project Account; and

WHEREAS, the Operations and Finance committees, after having reviewed the matter, recommend authorizing the Chief Executive Officer to amend the Task Order with Stantec in the amount of $100,000 to provide design phase services for the Project and appropriate $715,000 from the Fixed Asset Replacement Fund for this purpose; and

WHEREAS, the Executive Committee, after having reviewed the matter, concurs in the recommendation of the other committees;

NOW, THEREFORE, BE IT RESOLVED the Chief Executive Officer be and hereby is authorized to amend the Task Order with Stantec Consulting Service Inc. in the amount of $100,000 to provide design phase services for the Warehouse Maintenance Shop Building Renovation Project (PAR 1472); and

BE IT FURTHER RESOLVED $715,000 (100 percent) be and hereby is appropriated from the Fixed Asset Replacement Fund for this purpose.

The motion carried unanimously.

7.b Consideration of Appointments to the Defined Benefit Plan Retirement Board

Director DeHerrera moved and Director Niyork seconded the motion to adopt the following resolution:

WHEREAS, the terms of three members of the Defined Benefit Plan Retirement Board (DB Retirement Board) of Metro Water Recovery, hereinafter referred to as “Metro,” expired on July 31, 2026; and

WHEREAS, members of the DB Retirement Board continue to serve until they are reappointed or replaced, and it is necessary appointments be made to fill these positions; and

WHEREAS, the Chair of the Board Marena Lertch recommends reappointing Metro Director Clark Davenport, Director Mary Gearhart, and Director Peter Spanberger for two-year terms expiring on July 31, 2028; and

NOW, THEREFORE, BE IT RESOLVED Metro Director Clark Davenport, Director Mary Gearhart, and Director Peter Spanberger be and hereby are reappointed to the Defined Benefit Plan Retirement Board for the term of August 1, 2026 through July 31, 2028.

The motion carried unanimously.

Roll Call Agenda

7.c Consideration of Appointments to the Defined Contribution Plan Retirement Board

Director Barrett moved and Director Mazzotti seconded the motion to adopt the following resolution:

WHEREAS, the term of one member of the Defined Contribution Plan Retirement Board (DC Retirement Board) of Metro Water Recovery, hereinafter referred to as "Metro," expired on July 31, 2026; and

WHEREAS, members of the DC Retirement Board continue to serve until they are reappointed or replaced, and it is necessary appointments be made to fill these positions; and

WHEREAS, the Chair of the Board Marena Lertch recommends reappointing Metro Director Greg Sekera to the DC Retirement Board for a two-year term expiring July 31, 2028;

NOW, THEREFORE, BE IT RESOLVED Metro Director Greg Sekera be and hereby is appointed to the Defined Contribution Plan Retirement Board for the term of August 1, 2026 through July 31, 2028.

Chair Lertch called for a roll call vote which carried with 31 Directors voting Yes:

Curt Aldstadt	Lee Jones	Jason O'Shea
Julie Anderson	Janet Kieler	Josh Redman
Mike Barrett	Craig Kocian	Jo Ann Rossi
Clint Blackhurst	Bob LeGare	Greg Sekera
Travis Bogan	Marena Lertch	Del Smith
Nadine Caldwell	Martin Majors	Peter Spanberger
Jolon Clark	George Mazzotti	Bud Starker
Deborah Crisp	Jamie Miller	Mary Beth Susman
Clark Davenport	Sarah Niyork	Dennis Towndrow
James DeHerrera	Cat Olukotun	Ronald Younger
Joan Iler		

CEO Conway answered a question concerning why and how the Roll Call vote is selected.

8. DIRECTOR RECOGNITION

Chair Lertch recognized former Director David Councilman, although he could not attend, for his 14 years of service representing Pleasant View Water and Sanitation District, serving on the Operations Committee.

There was a round of applause for Director Councilman.

9. INDIVIDUAL DIRECTOR COMMENTS

Chair Lertch suggested Directors take some time to review the Board direct report goals to prepare for the evaluations.

Director Niyork mentioned next month there will be a Joint Operations and Finance Committee meeting on Tuesday, September 1, 2026 at 11:30 a.m.

10. OTHER INFORMATION

CEO Conway reminded Directors of the upcoming New Director Orientation on Monday, August 24, 2026, requesting Directors RSVP on BoardEffect and highly encouraged their attendance as a refresher of Director responsibilities as it is not just for new Directors.

11. ADJOURNMENT

Chair Lertch adjourned the meeting at 5:59 p.m.

MC:lmn\bcj

(SEAL)

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Chair

ATTEST:

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Secretary