



METRO WATER RECOVERY

2027 Annual Budget



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2027 Annual Budget

Table of Contents

Page

I. Budget Message	5
II. Operations and Maintenance Fund	
2027 Budget Appropriation Summary	16
Operations and Maintenance Revenue Fund	17
O&M Revenue Fund Revenues and Expenses	18
Calculation of Annual Charges	19
Metro Summary	20
Summary of Expenses by Object	21
Object Summary by Department / Division	23
Summary of Expenses by Activity	26
Capital Equipment Expenditures	43
Personnel Summary	49
Maintenance Department	58
RWHTF Operations Department	68
Northern Treatment Plant	78
Resource Recovery and Reuse Department	90
Administrative Services Department	106
Comprehensive Planning Department	110
Engineering Department	113
Environmental Services Department	116
External Affairs Department	120
Human Resources Department	124
Information Technology Department	128
Legal Department	132
Office of the CEO	135
Strategy and Communications Department	139
Technology and Innovation Department	143

III. Other Funds	
General Fund	146
Capital Project Account	147
General Fund - Capital Expenditures	148
Fixed Asset Replacement Fund	149
Fixed Asset Replacement Fund - Capital Expenditures	150
Acquisition & Construction Fund	152
Acquisition & Construction Fund - Capital Expenditures	153
Restricted Sewer Connection Charge Account	154
Debt Service Fund	155
IV. Board Resolutions	156
V. 2027 Net Payments Summary	159
VI. 2027 Annual Charges for Service Payments	
Member Municipalities	
Alameda Water and Sanitation District	162
Applewood Sanitation District	163
City of Arvada	164
City of Aurora	165
Bancroft-Clover Water & Sanitation District	167
Berkeley Water & Sanitation District	168
City of Brighton	169
Crestview Water & Sanitation District	170
City and County of Denver	171
East Lakewood Sanitation District	173
City of Fort Lupton	174
Fruitdale Sanitation	175
City of Lakewood	176
North Pecos Water & Sanitation District	177
North Table Mountain Water & Sanitation District	178
North Washington Street Water & Sanitation District	179
Northwest Lakewood Sanitation District	180
Pleasant View Water & Sanitation District	181
South Adams County Water & Sanitation District	182
City of Thornton	183
City of Westminster	184
Westridge Sanitation District	185
Wheat Ridge Sanitation District	186

Special Connectors

Adams County	187
Bear Creek Water & Sanitation District	188
Bennett Bear Creek Farm Water & Sanitation District	189
Bow Mar Water & Sanitation District	190
Castlewood Water & Sanitation District	191
Cherry Creek Valley Water & Saitation District	192
East Jefferson County Sanitation District	193
City of Edgewater	194
City of Englewood	195
City of Glendale	196
Goldsmith Gulch Sanitation District	197
Green Mountain Water & Sanitaiton District	198
Havana Water & Sanitation District	199
Hi-Land Acres Water & Sanitation	200
Hi-Lin Water & Sanitation District	201
Hillcrest Water & Sanitation District	202
Holly Hills Water & Sanitation District	203
Industrial Park Water & Sanitation District	204
Lakehurst Water & Sanitation District	205
Town of Mountain View	206
North Lincoln Water & Sanitation District	207
Sheridan Sanitation District No. 2	208
South Sheridan, Water, Sanitary Sewer, & Storm Drainage District	209
Southwest Plaza Metropolitan District	210
Southwest Suburban Denver Water & Sanitation District	211
Willowbrook Water & Sanitation District	212
Suncor Energy	213

Appendices

Appendix A - 2027 Annual Charges for Services

A-1

MEMORANDUM

TO: Board of Directors
Member Municipalities
Special Connectors

DATE: June 16, 2026

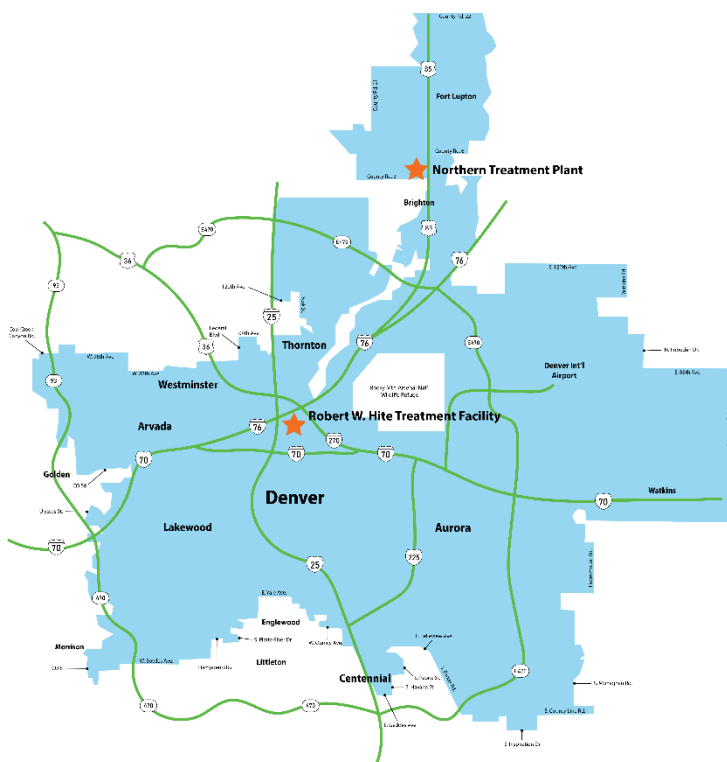
FROM: Mickey Conway, Chief Executive Officer

RE: 2027 Operating Budget Message

I am pleased to present the adopted 2027 Operating Budget for Metro Water Recovery (Metro), as required by the *Sewage Treatment and Disposal Agreement (Service Contract)*. The 2027 Operating Budget is a balanced budget with a 6.5 percent increase in Annual Charges for Services. The total operating budget appropriation, including debt service, for 2027 is \$219,603,300, which is \$7,479,700 more than the total operating budget appropriation for 2026. The total operating budget appropriation does not include capital project expenditures, which are appropriated separately on a project-by-project basis; however, the capital project expenses are projected and included in the statements for each fund.

ABOUT METRO WATER RECOVERY

Metro Water Recovery (Metro), a political entity authorized by the State of Colorado, was organized on May 15, 1961 for the purpose of constructing and operating a wastewater transmission and disposal system in the greater Denver metropolitan area. Metro's 23 municipal and special district members (Member Municipalities) collect wastewater and deliver it to Metro's interceptor lines. An additional 42 municipalities and sanitation districts (Special Connectors and Indirect Connectors), and one corporate connector which collect and deliver wastewater to Metro's interceptor system have been added to the original 13 members since Metro's inception. Metro treats an average of 138 million gallons per day (mgd) of wastewater for the Member Municipalities and Special Connectors at the Robert W. Hite Treatment Facility (RWHTF), located in Denver and the Northern Treatment Plant (NTP), located in Brighton. Most of Metro's biosolids are land applied as a soil amendment on more than 300 permitted sites, including Metro's own 52,000-acre METROGRO Farm.



Metro's service area totals approximately 817 square miles, located in all or part of six counties: Adams, Arapahoe, Denver, Douglas, Jefferson, and Weld. The six-county area has an estimated total population of 3.0 million of which Metro estimates it serves an estimated population of more than 2.0 million.

METHOD OF ACCOUNTING

Metro uses an accrual basis of accounting for proprietary funds and pension trust funds (revenues are recognized when they are earned, and expenses are recognized when they are incurred). The budgeting and accounting policies of Metro conform to generally accepted accounting principles applicable to governments. The basis of budgeting is on a cash basis (transactions are recognized only when cash is received or disbursed, and non-cash expenses, such as depreciation, are not budgeted).

DEVELOPMENT OF THE 2027 OPERATING BUDGET

Strategic Planning

The recent comprehensive update of Metro's Strategic Plan (plan) was aimed at fortifying sustainability and amplifying its significance within the organization, while also charting a strategic course for the future. This updated version places emphasis on organizational values and strategic pillars that will steer Metro's endeavors in the upcoming years.

The ongoing strategic planning process has been methodically crafted to cultivate a unified vision of Metro's objectives and foster a shared understanding of the resource requirements, commitments, working tenets, and guiding principles supporting the plan. Moreover, this process facilitates the widespread adoption of the plan as the vehicle for attaining Metro's objectives and ensures the seamless integration of strategic planning, direction, and execution into the organization's day-to-day operations.

The strategic framework of the updated plan is anchored by Metro's vision: to be a leader, an innovative clean water partner, and a great place to work.

In alignment with Metro's mission, to protect the region's health and environment by cleaning water and recovering resources, Metro has established three pillars providing the foundation on which decisions are made.





Our People:

Employee Engagement and Growth

1. Upholding our position as a leader in nurturing and harnessing top talent, Metro has established *Employee Engagement and Growth* as a key initiative aimed at bolstering employees throughout their journeys with Metro. This endeavor will facilitate continuous learning and professional advancement, alongside strategic endeavors in recruitment and retention.

Our Work:

Optimize Resources

Sustainability

1. Ensuring top-notch service delivery, *Resource Optimization* stands as a crucial endeavor, leveraging Metro's human, financial, technological, and other assets effectively. By prioritizing projects strategically and perpetually refining processes, Metro maximizes the value derived from finite resources.
2. Metro is steadfast in its commitment to identify and mitigate waste and inefficiencies, thereby bolstering its environmental efforts and minimizing its ecological footprint. *Sustainability* takes center stage at Metro, with a proactive pursuit of improvements in energy and waste management practices, both current and future.

Our Communities:

Engagement and Outreach

Water Partnerships

1. Serving over 2.0 million residents of Colorado, Metro recognizes the paramount importance of fostering robust relationships, facilitating clear communication, and

balancing environmental agendas with local communities through continuous community *Engagement and Outreach* efforts.

2. Playing a pivotal role in *Water Partnerships*, Metro is responsible for returning clean water to the South Platte River. Metro remains steadfast in its commitment to invest in initiatives aimed at enhancing both the quantity and quality of water resources.

STRATEGIC ORGANIZATION METRICS

Metro continues to build its organizational metric portfolio, by strategic pillar and focus areas, to evaluate the expected key results of identified efforts. Metro has completed metrics for Our People, including measuring Experience Rating Modification (safety measure), voluntary turnover, and employee survey results. Metric development has begun for Our Work and Our Communities, including Annual Charges for Service by single-family resident equivalent (SFRE), capital assets depreciated by year, debt service coverage ratio, public awareness and sentiment, and social media engagement. Metro will be working on the measures of success for the strategic focus areas in 2026.

ECONOMIC CONDITION AND OUTLOOK

Metro is located in the largest metropolitan area in the State of Colorado. Metropolitan Denver (Metro Denver) is comprised of Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, and Jefferson counties. Over the past decade, the region has sustained population growth and economic expansion supported by a diverse economy that has contributed to the region's resilience during periods of national economic volatility.

Although the pace of growth has moderated in recent years, the regional economy is expected to remain fundamentally strong. Economic forecasts indicate that Colorado's economy will continue to grow at a moderate pace through 2026, with growth rates expected to remain slightly above the national average.

Inflationary pressures intensified during 2022 and 2023 which created uncertainty in operations cost projections for many public agencies, including Metro. However, inflation began to moderate during 2024 and 2025, providing improved predictability for financial planning. While price increases have stabilized compared to earlier years, costs for housing, healthcare, utilities, and construction materials remain elevated relative to historical averages. As a result, moderate inflationary pressure is expected to persist in the near term and may continue to influence operating and capital costs.

Labor market conditions across the Metro Denver region remain competitive. Although employment growth has slowed from earlier expansionary periods, unemployment levels remain relatively low and demand for skilled labor continues to exceed supply in several key sectors. Workforce shortages, demographic shifts, and reduced migration growth have contributed to sustained upward pressure on wages and benefits. In response, Metro continues to evaluate and refine its compensation structure and benefit offerings to attract and retain qualified employees while maintaining long-term fiscal sustainability.

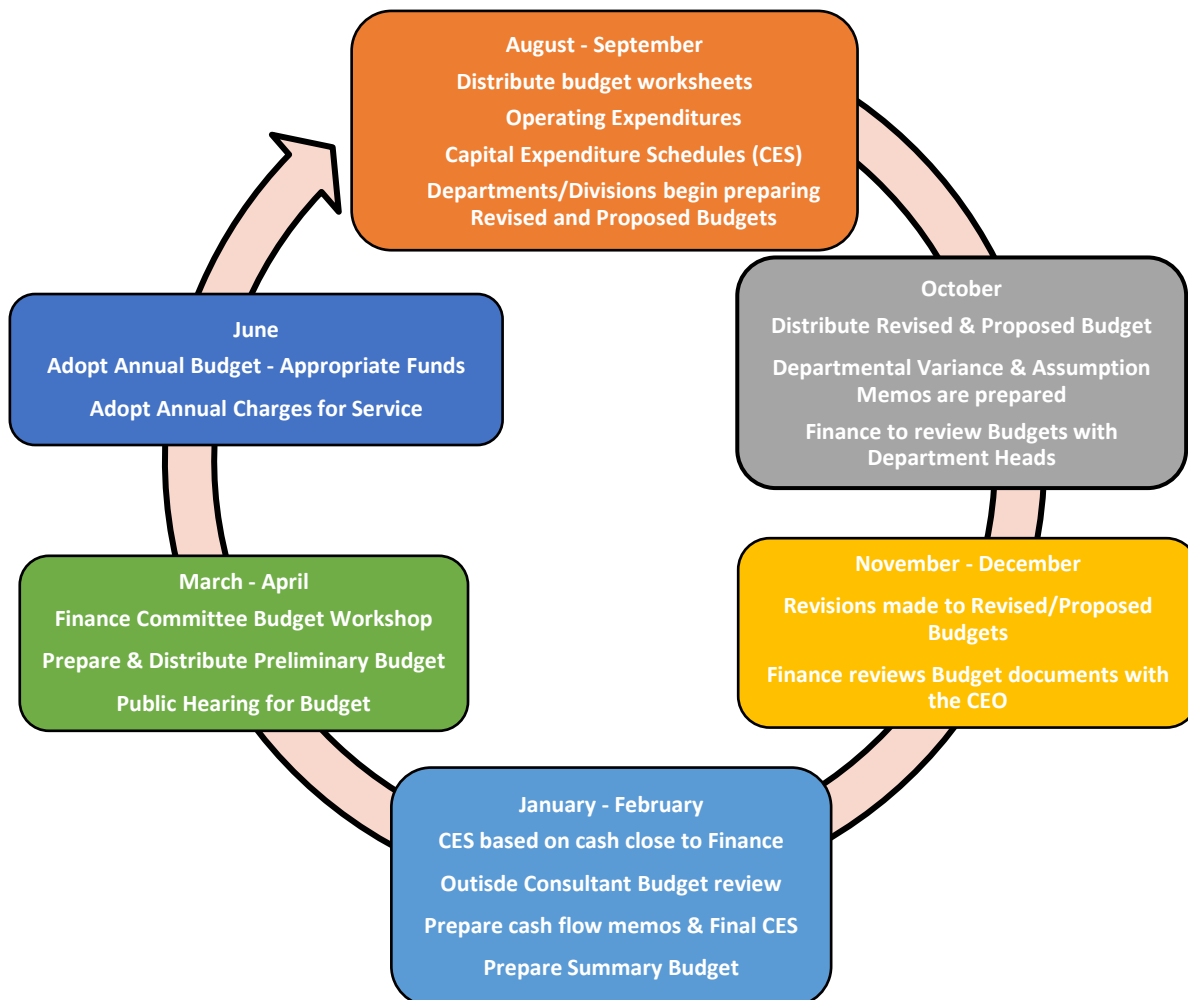
Metro also continues to monitor broader economic factors that may affect operating costs, including the price of energy, treatment chemicals, utilities, construction materials, and contracted services. While supply chain disruptions have improved since the peak disruptions experienced

earlier in the decade, cost volatility remains a consideration for long-term operational planning and capital investment.

Despite these uncertainties, the economic fundamentals of the Metro Denver region remain strong. Through long-term planning, and proactive monitoring of economic conditions, Metro is well positioned to adapt to evolving economic circumstances while continuing to provide essential services and meet the needs of the communities it serves.

BUDGET MANAGEMENT PROCESS

The annual operating budget process, which takes almost a full year to complete, involves gathering input and data from departments, engaging in thoughtful discussions on identified needs, and reviewing various budget versions with executive leadership and senior management. The capital budget process lines up with the annual operating budget process to ensure both are ready to be used together in the Cash Flow Schedule as the Consulting Engineer reviews the proposed operating budget mid-January. The Cash Flow Schedule is used to develop the Annual Charges for Services. The operating budget, capital budget, and Annual Charges for Services are presented in various meetings to Board members during the spring, leading to the adoption of the operating budget in June.



Over the years, Metro staff has enhanced the annual budget process, presenting budgets more accurately, reflecting projected expenditures, and providing relatively stable Annual Charges for Service. These enhancements include the following:

- **Amended Budget Preparation and Adoption:** As needed, Metro will amend the current year's budget to more accurately reflect expected spending, with the ability to make adjustments multiple times throughout the year.
- **Vacancy Rate Adjustment:** Incorporation of an adjustment in projected operating expenditures to account for savings resulting from unanticipated staff turnover and the time it takes to fill vacant positions.
- **Phase Gates Process and Enterprise Programs:** By using the Phase Gates process and Enterprise Programs, Metro prioritizes both capital and non-capital projects. This approach helps optimize cash flow requirements, allocate resources efficiently, and maintain organizational flexibility while keeping Annual Charges for Service rate increases relatively low.
- **Capital Project Probability Factors:** Metro uses project probability factors to estimate capital expenditures, providing a more accurate cash flow forecast over the indicated planning period.
- **Asset Management Program:** Metro is implementing a comprehensive Asset Management Program to further improve budget projections and operational efficiency.

These ongoing improvements ensure our budgeting process remains responsive and effective in meeting both operational needs and financial stability.

2027 OPERATING BUDGET DETAILS

Revenues

Metro has two main revenue sources. The primary operating revenue is the Annual Charges for Services. The primary non-operating revenue source is the Sewer Connection Charge.

Annual Charges for Services (Annual Charges) is a fee Connectors pay to fund the annual operating budget, debt service costs, capital needs, and other financial requirements. Annual Charges are calculated and charged to Connectors based on each Connector's flow (amount contributed to the system) and load (the concentration of the flow). The Annual Charges rate and the allocation to each Connector is set by the Metro Board of Directors in June of each year for the following calendar year. The Annual Charges for 2027 are budgeted at \$196,376,216, which is 6.5 percent higher than the 2026 Annual Charges. This is based on the 2027 Budget Cash Flow Schedule for 2026 – 2036. Annual Charges are projected into the future each year; however, they are only applied for the next calendar year. A comparison of projected Annual Charges percentage increases this year, versus the projection done last year during the 2026 Budget process is included in Table 1.

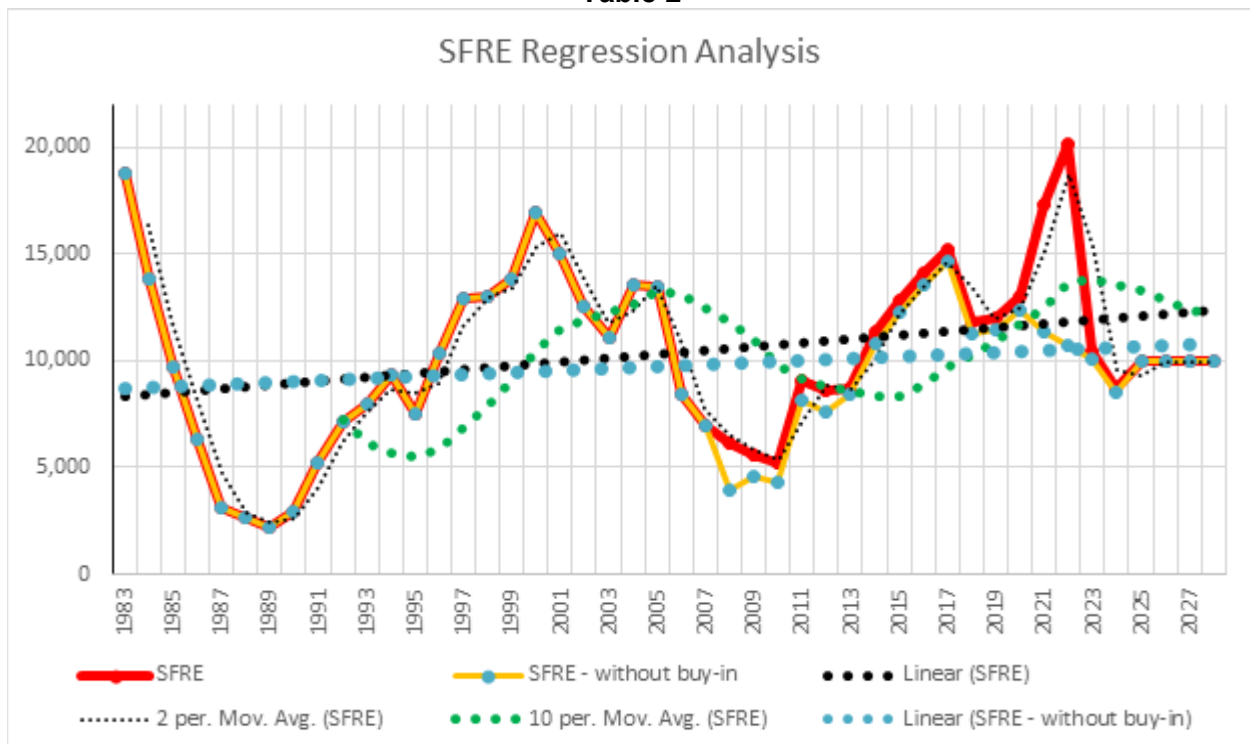
Table 1

Annual Charges for Service Revenue Increases		
Year	Adopted 2027 Budget	Adopted 2026 Budget
2027	6.5%	8.0%
2028	6.0%	7.0%
2029	6.0%	7.0%
2030	5.5%	7.0%
2031	5.0%	7.0%
2032	5.0%	7.0%
2033	5.0%	6.0%
2034	5.0%	6.0%
2035	5.0%	6.0%
2036	5.0%	5.0%

The Sewer Connection Charges (SCC) are collected from Connectors for the purpose of defraying the capital and debt service costs for each new connection to the treatment system. The SCC for 2027 is \$6,290 per SFRE.

For 2027, Metro staff updated the analysis and reviewed all the SFRE history over the last 40 years. Based on the linear regression line and an analysis of the data, staff recommends SCC revenues are based on the average of 10,000 SFREs per year, which is shown in Table 2. This approach continues to be the more conservative approach and helps to mitigate the risk of over-projecting revenues in the Cash Flow Schedule. A summary of projected SCC revenues and assumptions can be found in Table 3.

Table 2



A summary of SCC revenue projections and assumptions is provided below.

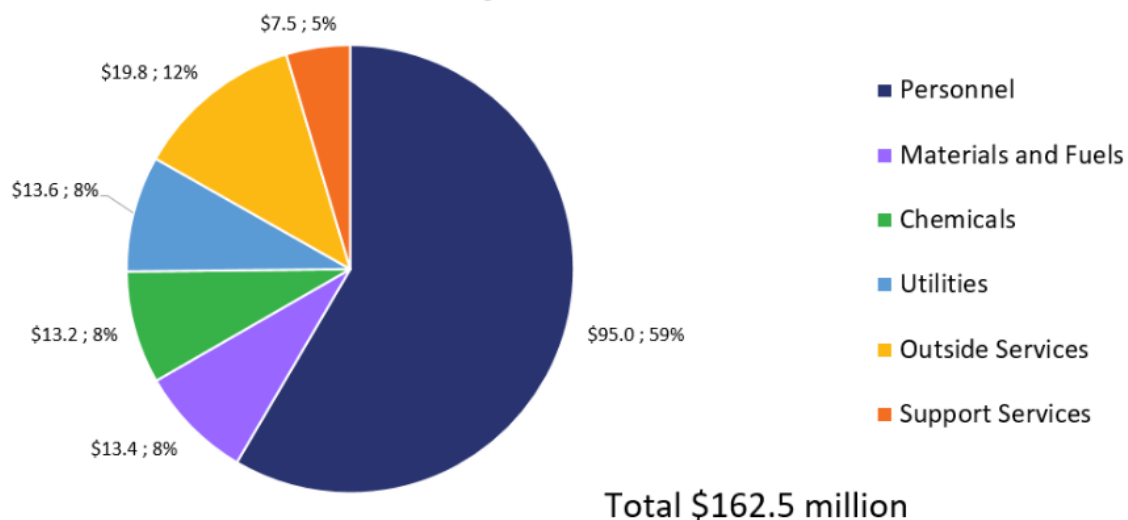
Table 3

Budget Year	Average used for Revenue Projection	SCC Revenue Projection	SCC Revenue Actual	Total SFREs actual and projected	SFREs Variance from prior year	% Variance from prior year	AC Rate change actual and projected
2014	5-year	27,391,508	34,639,804	8,747	n/a	n/a	4.5%
2015	5-year	30,836,520	45,098,049	11,388	2,641	30.2%	4.5%
2016	4-year	40,185,873	54,064,758	12,812	1,424	12.5%	3.8%
2017	4-year	42,951,570	59,490,896	14,097	1,285	10.0%	2.0%
2018	5-year	48,432,601	64,159,892	15,204	1,107	7.9%	2.0%
2019	5-year	49,890,267	50,654,566	11,893	(3,311)	-21.8%	2.0%
2020	37-year reduced 50%	23,005,850	52,282,954	12,047	154	1.3%	2.5%
2021	38-year reduced 50%	30,259,250	59,170,492	13,005	958	8.0%	0.0%
2022	39-year	50,377,050	81,668,331	17,339	4,334	33.3%	2.0%
2023	40-year	55,750,600	103,406,071	21,196	3,857	22.2%	5.0%
2024	41-year no buy-in	57,711,600	57,669,794	10,447	(10,749)	-50.7%	7.0%
2025	42-year no buy-in	60,547,950	51,568,904	8,726	(1,721)	-16.5%	10.0%
2026*	43-year no buy-in	60,396,500	n/a	9,950	1,224	14.0%	8.0%
2027*	43-year no buy-in	61,000,465	n/a	9,951	1	0.0%	6.5%
2028*	43-year no buy-in	61,610,470	n/a	9,953	2	0.0%	6.0%
2029*	43-year no buy-in	62,226,575	n/a	9,956	3	0.0%	6.0%
2030*	43-year no buy-in	62,848,841	n/a	9,960	4	0.0%	5.5%

*projected

Expenses

The adopted 2027 Budget (2027 Budget) of \$162,493,300 is \$11,068,500, or 7.3 percent, higher than the adopted 2026 Operating Budget (2026 Budget). Of the increase, \$8,429,900, or 76.2 percent, of the total increase results primarily from additional budgeted positions, wage increases, and increases in employee benefit costs, including Metro's required contribution to the Defined Benefit Retirement Plan. The remaining increase of \$2,638,600, or 23.8 percent, is driven by several key factors. These include higher costs for treatment chemicals, maintenance materials and supplies, as well as an increase in Outside Services – Maintenance and Outside Services – Information Technology (IT) agreements.



Personnel

Regular wages and benefits budgeted for 2027 are \$95,012,600, which is \$8,429,900, or 9.7 percent, higher than the adopted 2026 Budget. This increase in wages and benefits is primarily attributable to an increase of six positions between the 2026 Budget and the 2027 Budget, a budgeted wage increase of four percent, an anticipated increase in Metro's contribution to the Defined Benefit Retirement Plan, and reduction of the vacancy rate from six percent to three percent. The total budgeted positions in 2027 are 537, an increase of six positions from the adopted 2026 Budget of 531. Detailed descriptions of the changes in positions for 2027 are included in the staffing section below.

Materials and Fuels

The adopted 2027 Budget for materials and fuels is \$13,393,400, which is \$496,700, or 3.9 percent, higher than the adopted 2026 Budget. This is primarily due to increases in materials and supplies.

Materials and Supplies

The adopted 2027 Budget for materials and supplies is \$110,841,000, which is \$427,100, or 4.1 percent, higher than the adopted 2026 Budget. This amount anticipates increases in materials and supplies needed to maintain the increased number of new and aging assets under management at all Metro facilities.

Chemicals

The adopted 2027 Budget for all chemicals is \$13,151,200, which is \$1,013,300, or 7.2 percent, lower than the adopted 2026 Budget. This reduction is primarily due to the optimization of several chemicals.

Peracetic Acid

The adopted 2027 Budget for peracetic acid (PAA) is \$4,981,900, which is \$583,100, or 10.5 percent, lower than the adopted 2026 Budget. The decrease reflects optimization efforts to stabilize and reduce the amount of PAA used in the disinfection process at RWHTF.

Polymer

The adopted 2027 Budget for polymer is \$3,614,800, which is \$500,200, or 12.2 percent, lower than the adopted 2026 Budget. The budget decrease is due to a slight decrease in the utilization of polymer products and overall price stabilization.

Utilities

The adopted 2027 Budget for all utilities is \$13,594,400, which is \$2,991,200, or 28.2 percent, higher than the adopted 2026 Budget. This change is primarily due to the switch from the cogeneration system to renewable natural gas.

Natural Gas/Propane

The adopted 2027 Budget for natural gas/propane is \$2,765,400, which is \$1,248,900, or 82.4 percent, higher than the adopted 2026 Budget. This change is primarily due to anticipated decommissioning of the cogeneration system, which will require Metro to purchase more natural gas.

Electrical Power

The adopted 2027 Budget for electrical power is \$9,919,100, which is \$1,801,100, or 22.2 percent, higher than the adopted 2026 Budget. This change is primarily due to anticipated decommissioning of the cogeneration system, which will require Metro to purchase more electrical power.

Outside Services

The adopted 2027 Budget for all 2027 Outside Services is \$19,848,900, which is \$70,000, or 0.4 percent, higher than the adopted 2026 Budget. This increase is a result of additional costs in Outside Services – Maintenance and Outside Services – IT Agreements offset by a reduction in Outside Services – Engie.

Outside Services – Maintenance

The adopted 2027 Budget for Outside Services – Maintenance is \$5,076,800, which is \$839,400, or 19.8 percent, higher than the adopted 2026 Budget. The adopted 2027 Budget for Outside Services – Maintenance reflects an increase due to the repairs, equipment, and resources needed to maintain the increased number of assets under management at Metro facilities.

Outside Services – IT Agreements

The adopted 2027 Budget for Outside Services – IT Agreements is \$4,350,000, which is \$404,700, or 10.3 percent, higher than the adopted 2026 Budget. The adopted 2027 Budget for Outside Services – IT Agreements reflects an increase in licensing fees and utilization of cloud-based software services.

Outside Services – Engie

The adopted 2027 Budget for Outside Services – Engie is \$225,000, which is \$1,486,500, or 86.9 percent lower than the adopted 2026 Budget. The proposed reduction reflects the reduction in services due to the decommissioning of the cogeneration system.

Support Expenses

The adopted 2027 Budget for all support expenses is \$7,492,800, which is \$94,000, or 1.3 percent, higher than the adopted 2026 Budget. This increase is primarily due to increases in telecommunications and memberships offset with reductions in insurance and organization-wide employee program costs.

Staffing

The following position changes are needed due to changes in Metro's operations. The adopted 2027 Budget includes six additional positions as compared to the adopted 2026 Budget, as listed below.

Environmental Services Department

In the adopted 2027 Budget, two additional positions have been added. This includes one additional industrial pretreatment specialist II position and one additional industrial pretreatment sector investigator I to ensure adequate staffing for the industrial pretreatment program with the addition of new service areas in 2025.

Maintenance Department

In the adopted 2027 Budget, two additional positions have been added. This includes one additional electrician instrumentation technical position and one additional mechanical industrial technical to ensure adequate maintenance staff for the new facilities coming online including the electrical substation and the PAA system.

Operations Department

In the adopted 2027 Budget, one additional security specialist position has been added to assist with security duties at Metro facilities and ensure adequate coverage for NTP.

Technology and Innovation Department

In the adopted 2027 Budget, one additional associate instrument specialist position has been added to ensure critical instrumentation support.

CONCLUSION

Thank you for your time, attention, and guidance in preparing Metro's 2027 Operating Budget as this is a critical annual operating guidance document for Metro. The preparation of the 2027 Operating Budget was made possible through the dedication and efforts of the Board of Directors and many staff members throughout the organization. Metro is looking forward to working together to implement this budget and provide an important essential service to the Connectors of Metro.

If you have any comments or questions, please contact Laura Cook, Senior Budget Manager, at 303.286.3226 or by email at lcCook@metrowaterrecovery.com.

2027 Budget Appropriation Summary

This budget sets forth the anticipated 2027 operations and maintenance expenses; the anticipated 2027 capital equipment and vehicle expenses greater than \$10,000 and less than or equal to \$500,000; and the 2027 debt service requirements on the 2019B Sewer Refunding, 2020A Sewer Improvement Bonds, 2025A Sewer Refunding Bonds, and 2026A Sewer Improvement Bonds.

Adoption of the 2027 Budget will require an appropriation resolution to be approved by the Board of Directors as follows:

OPERATIONS AND MAINTENANCE REVENUE FUND

Operations and Maintenance (O&M) Expenses	\$162,493,300
O&M Capital Outlay	<u>530,000</u>
Total O&M Expense Requirements	163,023,300

FIXED ASSET REPLACEMENT FUND

Fixed Asset Replacement Fund (FARF) Capital Outlay	<u>2,955,000</u>
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Total O&M and FARF Expense Requirements	165,978,300
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DEBT SERVICE FUND

2019B Sewer Refunding Bonds – Interest	7,650,000
2019B Sewer Refunding Bonds – Principal	13,990,000
2020A Sewer Improvement Bonds – Interest	4,647,000
2025A Sewer Improvement Bonds – Interest	2,378,000
2025A Sewer Improvement Bonds – Principal	17,945,000
2026A Sewer Improvement Bonds – Interest	<u>7,015,000</u>

Total Debt Service Expenditure Requirements	53,625,000
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TOTAL 2027 APPROPRIATION

<u><u>\$219,603,300</u></u>

CHANGES IN TRUST FUND BALANCE
2026 and 2027

Operations and Maintenance Revenue Fund

	<u>2026</u>		<u>2027</u>
	<u>Budget</u>	<u>Revised</u>	<u>Adopted</u>
BALANCE, January 1	\$ 39,128,700	39,128,700	41,755,825
Required Reserve	(1,000,000)	(1,000,000)	(1,000,000)
RECEIPTS:			
Annual Charges	184,390,813	184,390,813	196,376,216
Interest and Other Income	4,198,664	6,188,663	5,779,522
Land Application Income	145,000	152,000	152,000
TOTAL RECEIPTS	<u>188,734,477</u>	<u>190,731,476</u>	<u>202,307,738</u>
 TOTAL AVAILABLE FOR DISBURSEMENT	 <u>226,863,177</u>	 <u>228,860,176</u>	 <u>243,063,563</u>
DISBURSEMENTS:			
Operating Expenses	150,235,827	153,516,312	161,226,531
Operating Capital	1,090,000	985,000	530,000
TOTAL DISBURSEMENTS	<u>151,325,827</u>	<u>154,501,312</u>	<u>161,756,531</u>
TRANSFERS (TO)/FROM OTHER FUNDS:			
Debt Service Fund, Principal & Interest	(29,854,604)	(24,540,942)	(26,183,435)
General Fund	(7,251,958)	(13,015,264)	(14,909,385)
Debt Service Fund, Investment Income	664,655	663,167	649,090
General Fund, Investment Income	2,748,105	3,290,000	2,292,093
NET FUND TRANSFERS	<u>(33,693,802)</u>	<u>(33,603,039)</u>	<u>(38,151,637)</u>
 REQUIRED RESERVE	 <u>1,000,000</u>	 <u>1,000,000</u>	 <u>1,000,000</u>
BALANCE, December 31	\$ <u>42,843,548</u>	<u>41,755,825</u>	<u>44,155,395</u>

Operations and Maintenance Revenue Fund

Revenues and Expenses 2025 Through 2027

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
OPERATING REVENUES				
Connector Annual Charges	\$ 170,732,234	184,390,813	184,390,813	196,376,216
Land Application Income	118,077	145,000	152,000	152,000
Farming Income	1,190,524	1,550,000	1,940,000	1,381,600
Other Income *	2,383,179	1,900,000	3,500,000	3,600,000
TOTAL OPERATING REVENUES	<u>174,424,014</u>	<u>187,985,813</u>	<u>189,982,813</u>	<u>201,509,816</u>
OPERATING EXPENSES **				
Maintenance Department	18,995,796	19,683,400	20,014,400	21,358,400
Northern Treatment Plant	9,856,253	11,857,500	12,101,200	12,578,200
Operations Department	26,930,414	30,546,300	30,397,800	31,853,400
Resource Recovery & Reuse	18,808,847	19,953,900	20,219,100	20,854,200
Administrative Services	7,590,870	8,227,200	8,340,400	8,670,600
Comprehensive Planning	1,186,136	1,488,800	1,523,500	1,589,100
Engineering	10,432,831	10,684,800	11,510,700	12,050,200
Environmental Services	15,389,667	17,334,100	18,133,800	19,385,600
External Affairs	-	-	1,313,800	1,377,800
Human Resources	3,601,918	3,713,800	3,624,200	3,771,400
Information Technology	10,543,045	11,225,100	11,556,400	12,231,400
Legal	2,220,854	3,225,400	3,211,500	3,277,800
Office of the Chief Executive Officer	3,381,711	3,682,800	3,801,500	3,954,500
Strategy and Communication	3,228,756	3,998,100	2,832,200	2,950,900
Technology and Innovation	4,797,213	5,803,600	6,106,200	6,589,800
TOTAL OPERATING EXPENSES	<u>136,964,311</u>	<u>151,424,800</u>	<u>154,686,700</u>	<u>162,493,300</u>
OPERATING REVENUES OVER EXPENSES ***	<u>37,459,703</u>	<u>36,561,013</u>	<u>35,296,113</u>	<u>39,016,516</u>
NON-OPERATING REVENUES				
Interest	<u>7,709,280</u>	<u>4,161,423</u>	<u>4,701,830</u>	<u>3,739,105</u>
NON-OPERATING EXPENSES				
Capital****	<u>866,203</u>	<u>1,090,000</u>	<u>985,000</u>	<u>530,000</u>
REVENUES OVER EXPENSES	<u>\$ 44,302,780</u>	<u>39,632,436</u>	<u>39,012,943</u>	<u>42,225,621</u>

* Includes income from septic haulers.

** The vacancy rate adjustment is included in budgeted operating expenses

*** Excludes any depreciation and/or amortization

**** Replacement equipment and vehicles $\geq$ \$10,000 $\leq$ \$500,000 are funded from the Fixed Asset Replacement Fund

**Calculation of Annual Charges
2025 Through 2027**

	2025 Adopted	2026 Adopted	2027 Adopted	2026-2027 Variance	
				Dollars	Percent
OPERATING EXPENSES *					
Maintenance	\$ 19,116,800	19,683,400	21,358,400	1,675,000	8.5%
Operations	30,300,100	11,857,500	12,578,200	720,700	6.1%
Northern Treatment Plant	10,899,300	30,546,300	31,853,400	1,307,100	4.3%
Resource Recovery & Reuse	18,919,500	19,953,900	20,854,200	900,300	4.5%
Administrative Services	7,892,300	8,227,200	8,670,600	443,400	5.4%
Comprehensive Planning	1,260,300	1,488,800	1,589,100	100,300	6.7%
Engineering	10,082,400	10,684,800	12,050,200	1,365,400	12.8%
Environmental Services	15,749,300	17,334,100	19,385,600	2,051,500	11.8%
External Affairs	-	-	1,377,800	1,377,800	0.0%
Human Resources	3,500,800	3,713,800	3,771,400	57,600	1.6%
Information Technology	9,980,000	11,225,100	12,231,400	1,006,300	9.0%
Office of the General Counsel	2,969,800	3,225,400	3,277,800	52,400	1.6%
Office of the Chief Executive Officer	3,432,700	3,682,800	3,954,500	271,700	7.4%
Strategy and Communication	3,389,900	3,998,100	2,950,900	(1,047,200)	-26.2%
Technology and Innovation	5,434,000	5,803,600	6,589,800	786,200	13.5%
Subtotal	142,927,200	151,424,800	162,493,300	11,068,500	7.3%
Less Net Revenues over Expenses Adjustment	1,137,620	1,188,973	1,271,569	82,596	6.9%
Total Operating Expenses **	141,789,580	150,235,827	161,221,731	10,985,904	7.3%
DEBT SERVICE					
Principal and Interest					
2009B Sewer Improvement Bonds	20,781,318	20,752,449	-	(20,752,449)	-100.0%
2019B Sewer Refunding Bonds	21,882,772	21,761,442	21,639,358	(122,084)	-0.6%
2020A Sewer Improvement Bonds	4,646,706	4,646,706	4,646,706	-	0.0%
2024A Sewer Improvement Bonds	8,780,250	-	-	-	0.0%
2025A Sewer Refunding Bonds	-	-	20,322,375	20,322,375	0.0%
2026A Sewer Improvement Bonds	-	2,863,241	7,011,750	4,148,509	0.0%
	56,091,046	50,023,838	53,620,189	3,596,351	7.2%
Less Sewer Connection Charge Transfer	28,045,523	25,011,919	26,810,095	1,798,176	7.2%
Total Debt Service	28,045,523	25,011,919	26,810,094	1,798,175	7.2%
CAPITAL EXPENDITURES					
Appropriated O&M Fund	720,000	1,090,000	530,000	(560,000)	-51.4%
Cash Flow Fund Requirements	11,012,755	15,809,491	16,847,096	1,037,605	6.6%
Total Capital Expenditures	11,732,755	16,899,491	17,377,096	477,605	2.8%
OTHER REQUIREMENTS AND REVENUES					
General Fund Requirement	7,141,494	7,251,958	15,074,185	7,822,227	107.9%
Investment and Other Income	(10,835,624)	(7,756,423)	(9,032,705)	(1,276,282)	16.5%
General Fund Transfer	(7,141,494)	(7,251,958)	(15,074,185)	(7,822,227)	107.9%
Total Other Requirements & Revenues	(10,835,624)	(7,756,423)	(9,032,705)	(1,276,282)	16.5%
TOTAL ANNUAL CHARGES	\$ 170,732,234	184,390,814	196,376,216	11,985,402	6.50%
Percent Increase/(Decrease) in Annual Charges from prior years	10.00%	8.00%	6.50%		

* The vacancy rate is included in operating expenses

** Excludes depreciation and amortization

Metro Water Recovery

Description of Operations

Metro Water Recovery's mission is to protect the region's health and environment by cleaning water and recovering resources. The primary responsibility is to provide wastewater transmission and treatment services to Member Municipalities and Special Connectors in compliance with federal, state, and county laws in the most efficient and cost-effective means possible. Recovering resources such as heat and energy which are used for the treatment facilities and nutrients in the form of an organic soil conditioner and fertilizer for agricultural use have proven to be cost-effective, sustainable strategies.

Metro Water Recovery's 2026 Revised Budget increased by 2.2% compared to the 2026 Budget. The 2027 Budget is increasing by 7.3% compared to the 2026 Budget. This is primarily due to a budgeted increase in personnel costs and utilities.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 86,582,700	\$ 90,019,100	\$ 3,436,400	\$ 95,012,600	\$ 8,429,900
Materials & Fuels	12,896,700	12,931,400	34,700	13,393,400	496,700
Chemicals	14,164,500	13,537,000	(627,500)	13,151,200	(1,013,300)
Utilities	10,603,200	10,695,900	92,700	13,594,400	2,991,200
Outside Services	19,778,900	20,342,800	563,900	19,848,900	70,000
Support Expenses	7,398,800	7,160,500	(238,300)	7,492,800	94,000
Total Administrative Services	\$ 151,424,800	\$ 154,686,700	\$ 3,261,900	\$ 162,493,300	\$ 11,068,500

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total Metro Staff	531.00	531.00	-	537.00	6.00

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY OBJECT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted	Adopted to Budget *** Variance ***	
					Dollars	Percent
REGULAR WAGES	49,413,386	56,421,500	56,227,100	59,030,300	2,608,800	4.6%
TEMPORARY WAGES	79,611	151,000	133,000	134,800	(16,200)	-10.7%
ON-CALL WAGES	714,903	743,500	765,300	787,200	43,700	5.9%
OVERTIME WAGES	2,435,723	2,227,100	2,374,300	2,430,200	203,100	9.1%
INTERN WAGES	164,615	265,600	270,300	300,300	34,700	13.1%
EMPLOYEE INCENTIVE PAY	449,000	451,100	497,300	508,300	57,200	12.7%
BENEFITS	28,204,306	26,235,300	29,659,400	31,729,100	5,493,800	20.9%
CAR ALLOWANCE	88,800	87,600	92,400	92,400	4,800	5.5%
Total PERSONNEL	81,550,344	86,582,700	90,019,100	95,012,600	8,429,900	9.7%
MATERIALS & SUPPLIES	9,463,431	10,413,900	10,443,700	10,841,000	427,100	4.1%
TIRES & TUBES	229,055	272,600	272,600	280,800	8,200	3.0%
UNIFORMS	185,152	225,000	225,000	225,000	-	0.0%
GASOLINE	92,903	215,200	215,200	221,700	6,500	3.0%
DIESEL FUEL	942,349	1,470,000	1,469,900	1,469,900	(100)	0.0%
DIESEL EXHAUST FLUID	12	-	5,000	5,000	5,000	0.0%
IT DEVICES	323,415	300,000	300,000	350,000	50,000	16.7%
Total MATERIALS & FUELS	11,236,317	12,896,700	12,931,400	13,393,400	496,700	3.9%
FERRIC CHLORIDE	715,601	857,000	857,000	882,700	25,700	3.0%
POLYMER - WAS	26,106	210,000	210,000	216,300	6,300	3.0%
POLYMER - DAF	616,518	830,000	710,000	731,300	(98,700)	-11.9%
POLYMER - DEWATERING	458,019	300,000	300,000	309,000	9,000	3.0%
POLYMER - CENTRIFUGE	2,037,420	2,775,000	2,775,000	2,358,200	(416,800)	-15.0%
ACETIC ACID	-	120,000	120,000	123,600	3,600	3.0%
PERACETIC ACID	4,638,839	5,565,000	5,065,000	4,981,900	(583,100)	-10.5%
SODIUM BISULFITE	112,989	130,000	130,000	133,900	3,900	3.0%
SODIUM HYPOCHLORITE	97,692	157,500	150,000	154,500	(3,000)	-1.9%
MAGNESIUM CHLORIDE	812,083	1,070,000	1,070,000	1,102,100	32,100	3.0%
FARM CHEMICALS	1,500,000	1,890,000	1,890,000	1,890,000	-	0.0%
CALCIUM HYDROXIDE	19,380	147,000	147,000	151,400	4,400	3.0%
MINERAL OIL	-	15,000	15,000	15,400	400	2.7%
ALUM	81,568	38,000	38,000	39,100	1,100	2.9%
DEFOAMENT	36,168	60,000	60,000	61,800	1,800	3.0%
Total CHEMICALS	11,152,383	14,164,500	13,537,000	13,151,200	(1,013,300)	-7.2%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY OBJECT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted	Adopted to Budget *** Variance ***	
					Dollars	Percent
NATURAL GAS/PROPANE	929,941	1,516,500	1,515,200	2,765,400	1,248,900	82.4%
NATURAL GAS - COGEN	5,796	84,000	84,000	-	(84,000)	-100.0%
POTABLE WATER	641,815	759,700	758,700	781,200	21,500	2.8%
REUSE WATER RIGHTS	46,094	125,000	125,000	128,700	3,700	3.0%
ELECTRICAL POWER	7,858,140	8,118,000	8,213,000	9,919,100	1,801,100	22.2%
Total UTILITIES	9,481,786	10,603,200	10,695,900	13,594,400	2,991,200	28.2%
OS - AUDIT	97,500	85,000	108,000	108,100	23,100	27.2%
OS - TRUSTEE	197,458	314,000	306,000	306,000	(8,000)	-2.5%
OS - LEGAL	520,994	550,000	550,000	550,000	-	0.0%
OS - LITIGATION	379,637	750,000	750,000	750,000	-	0.0%
OS - ENGINEERING	162,285	171,000	125,000	130,000	(41,000)	-24.0%
OS - IT AGREEMENTS	3,535,757	3,945,300	4,125,000	4,350,000	404,700	10.3%
OS - IT CONTRACTORS	55,702	250,000	275,000	350,000	100,000	40.0%
OS - RENTAL	35,329	103,600	107,000	109,100	5,500	5.3%
OS - OTHER	5,657,301	7,000,100	6,872,800	7,197,700	197,600	2.8%
OS - ENGIE	1,421,751	1,711,500	1,711,500	225,000	(1,486,500)	-86.9%
OS - MAINTENANCE	4,711,759	4,237,400	4,742,300	5,076,800	839,400	19.8%
APPLICATION FEES	499,140	359,000	358,000	383,900	24,900	6.9%
REGULATORY FEES	139,463	207,000	217,200	217,300	10,300	5.0%
DIRECTORS ALLOWANCE	78,271	95,000	95,000	95,000	-	0.0%
Total OUTSIDE SERVICES	17,492,347	19,778,900	20,342,800	19,848,900	70,000	0.4%
MEMBERSHIPS	360,777	372,100	399,000	423,500	51,400	13.8%
SPONSORSHIPS	13,500	25,000	25,000	25,000	-	0.0%
TELECOMMUNICATIONS	529,313	565,200	632,000	662,000	96,800	17.1%
POSTAGE & FREIGHT	9,126	10,000	12,000	12,000	2,000	20.0%
PRINTING & ADVERTISING	111,968	145,000	144,600	144,600	(400)	-0.3%
COPYING EXPENSE	100,755	148,000	148,000	148,000	-	0.0%
INSURANCE	2,946,691	3,205,200	2,994,100	3,184,100	(21,100)	-0.7%
EMPLOYEE TUITION REIMBURSEMENT	76,835	60,000	75,000	80,000	20,000	33.3%
EMPLOYEE EVENTS	156,040	142,500	142,500	144,300	1,800	1.3%
HEALTH & FITNESS	89,136	90,000	85,000	85,000	(5,000)	-5.6%
RECOGNITION	138,702	176,800	115,000	115,000	(61,800)	-35.0%
DISTRICT-WIDE TRAINING	280,388	560,000	510,000	523,400	(36,600)	-6.5%
CATERING SERVICES	38,751	58,000	62,000	62,000	4,000	6.9%
MEETINGS & CONFERENCES	633,981	1,043,600	1,010,800	1,018,700	(24,900)	-2.4%
TRAINING & DEVELOPMENT	482,980	694,600	698,200	749,200	54,600	7.9%
SUBSCRIPTIONS/PUBLICATIONS	82,191	102,800	107,300	116,000	13,200	12.8%
Total SUPPORT SERVICES	6,051,134	7,398,800	7,160,500	7,492,800	94,000	1.3%
Total METRO	\$ 136,964,311	\$ 151,424,800	\$ 154,686,700	\$ 162,493,300	\$ 11,068,500	7.3%

METRO WATER RECOVERY

OBJECT SUMMARY BY DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted	Adopted to Budget *** Variance ***	
					Dollars	Percent
RWHTF MAINTENANCE						
PERSONNEL	11,388,638	12,452,400	12,765,400	13,642,300	1,189,900	9.6%
MATERIALS & FUELS	4,417,503	4,500,000	4,500,000	4,731,300	231,300	5.1%
OUTSIDE SERVICES	3,004,504	2,496,000	2,514,000	2,736,300	240,300	9.6%
SUPPORT EXPENSES	185,151	235,000	235,000	248,500	13,500	5.7%
TOTAL RWHTF MAINTENANCE	18,995,796	19,683,400	20,014,400	21,358,400	1,675,000	8.5%
RWHTF OPERATIONS						
PERSONNEL	7,650,446	7,925,200	8,211,000	8,696,500	771,300	9.7%
MATERIALS & FUELS	110,746	150,000	194,000	199,700	49,700	33.1%
CHEMICALS	8,812,021	11,122,500	10,495,000	10,074,700	(1,047,800)	-9.4%
UTILITIES	7,423,413	7,689,300	7,814,300	10,628,500	2,939,200	38.2%
OUTSIDE SERVICES	2,847,173	3,564,500	3,564,500	2,133,500	(1,431,000)	-40.1%
SUPPORT EXPENSES	86,615	94,800	119,000	120,500	25,700	27.1%
TOTAL RWHTF OPERATIONS	26,930,414	30,546,300	30,397,800	31,853,400	1,307,100	4.3%
NTP OPERATIONS & MAINTENANCE						
PERSONNEL	5,070,691	5,746,000	5,989,700	6,256,000	510,000	8.9%
MATERIALS & FUELS	1,205,370	1,003,000	1,003,000	1,032,800	29,800	3.0%
CHEMICALS	840,362	1,152,000	1,152,000	1,186,500	34,500	3.0%
UTILITIES	1,840,821	2,620,000	2,620,000	2,698,400	78,400	3.0%
OUTSIDE SERVICES	796,612	1,255,500	1,255,500	1,292,800	37,300	3.0%
SUPPORT EXPENSES	102,397	81,000	81,000	111,700	30,700	37.9%
TOTAL NTP OPERATIONS & MAINTENANCE	9,856,253	11,857,500	12,101,200	12,578,200	720,700	6.1%
RESOURCE RECOVERY AND REUSE						
PERSONNEL	10,962,624	11,142,200	11,530,700	12,054,700	912,500	8.2%
MATERIALS & FUELS	3,322,404	4,807,500	4,671,500	4,739,800	(67,700)	-1.4%
CHEMICALS	1,500,000	1,890,000	1,890,000	1,890,000	-	0.0%
UTILITIES	217,553	293,900	261,600	267,500	(26,400)	-9.0%
OUTSIDE SERVICES	2,656,685	1,574,000	1,621,000	1,660,300	86,300	5.5%
SUPPORT EXPENSES	149,581	246,300	244,300	241,900	(4,400)	-1.8%
TOTAL RESOURCE RECOVERY AND REUSE	18,808,847	19,953,900	20,219,100	20,854,200	900,300	4.5%
ADMINISTRATIVE SERVICES						
PERSONNEL	3,793,374	4,000,500	4,210,600	4,405,600	405,100	10.1%
MATERIALS & FUELS	325,836	336,000	344,500	334,500	(1,500)	-0.4%
OUTSIDE SERVICES	497,124	607,000	709,900	665,100	58,100	9.6%
SUPPORT EXPENSES	2,974,536	3,283,700	3,075,400	3,265,400	(18,300)	-0.6%
TOTAL ADMINISTRATIVE SERVICES	7,590,870	8,227,200	8,340,400	8,670,600	443,400	5.4%

METRO WATER RECOVERY

OBJECT SUMMARY BY DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted	Adopted to Budget *** Variance ***	
					Dollars	Percent
COMPREHENSIVE PLANNING						
PERSONNEL	1,148,252	1,355,800	1,390,500	1,456,100	100,300	7.4%
MATERIALS & FUELS	3,241	5,000	5,000	5,000	-	0.0%
OUTSIDE SERVICES	28,000	100,000	100,000	100,000	-	0.0%
SUPPORT EXPENSES	6,643	28,000	28,000	28,000	-	0.0%
TOTAL COMPREHENSIVE PLANNING	1,186,136	1,488,800	1,523,500	1,589,100	100,300	6.7%
ENGINEERING						
PERSONNEL	10,140,128	10,193,000	11,104,700	11,626,200	1,433,200	14.1%
MATERIALS & FUELS	23,911	21,500	22,000	22,000	500	2.3%
OUTSIDE SERVICES	172,483	303,200	230,000	240,000	(63,200)	-20.8%
SUPPORT EXPENSES	96,309	167,100	154,000	162,000	(5,100)	-3.1%
TOTAL ENGINEERING	10,432,831	10,684,800	11,510,700	12,050,200	1,365,400	12.8%
ENVIRONMENTAL SERVICES						
PERSONNEL	12,408,249	13,450,000	13,863,100	14,782,500	1,332,500	9.9%
MATERIALS & FUELS	924,622	1,035,700	1,166,100	1,196,500	160,800	15.5%
OUTSIDE SERVICES	1,936,866	2,539,200	2,805,900	3,105,900	566,700	22.3%
SUPPORT EXPENSES	119,930	309,200	298,700	300,700	(8,500)	-2.7%
TOTAL ENVIRONMENTAL SERVICES	15,389,667	17,334,100	18,133,800	19,385,600	2,051,500	11.8%
EXTERNAL AFFAIRS						
PERSONNEL	-	-	1,121,200	1,173,100	1,173,100	0.0%
MATERIALS & FUELS	-	-	15,000	18,000	18,000	0.0%
OUTSIDE SERVICES	-	-	80,000	82,000	82,000	0.0%
SUPPORT EXPENSES	-	-	97,600	104,700	104,700	0.0%
TOTAL EXTERNAL AFFAIRS	-	-	1,313,800	1,377,800	1,377,800	0.0%
HUMAN RESOURCES						
PERSONNEL	2,502,180	2,605,200	2,533,200	2,653,900	48,700	1.9%
MATERIALS & FUELS	34,172	65,000	68,500	68,500	3,500	5.4%
OUTSIDE SERVICES	262,396	198,000	224,200	239,200	41,200	20.8%
SUPPORT EXPENSES	803,170	845,600	798,300	809,800	(35,800)	-4.2%
TOTAL HUMAN RESOURCES	3,601,918	3,713,800	3,624,200	3,771,400	57,600	1.6%

METRO WATER RECOVERY

OBJECT SUMMARY BY DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted	Adopted to Budget *** Variance ***	
					Dollars	Percent
INFORMATION TECHNOLOGY						
PERSONNEL	5,826,592	5,840,100	5,919,900	6,189,900	349,800	6.0%
MATERIALS & FUELS	434,494	410,000	400,000	475,000	65,000	15.9%
OUTSIDE SERVICES	3,609,100	4,195,300	4,400,000	4,700,000	504,700	12.0%
SUPPORT EXPENSES	672,859	779,700	836,500	866,500	86,800	11.1%
TOTAL INFORMATION TECHNOLOGY	10,543,045	11,225,100	11,556,400	12,231,400	1,006,300	9.0%
LEGAL						
PERSONNEL	1,146,908	1,468,900	1,450,500	1,516,800	47,900	3.3%
MATERIALS & FUELS	1,190	2,500	2,500	2,500	-	0.0%
OUTSIDE SERVICES	1,018,933	1,700,000	1,700,000	1,700,000	-	0.0%
SUPPORT EXPENSES	53,823	54,000	58,500	58,500	4,500	8.3%
TOTAL LEGAL	2,220,854	3,225,400	3,211,500	3,277,800	52,400	1.6%
OFFICE OF THE CEO						
PERSONNEL	2,593,691	2,619,300	2,815,300	2,946,800	327,500	12.5%
MATERIALS & FUELS	3,389	25,500	10,500	10,500	(15,000)	-58.8%
OUTSIDE SERVICES	347,369	495,000	420,000	420,000	(75,000)	-15.2%
SUPPORT EXPENSES	437,262	543,000	555,700	577,200	34,200	6.3%
TOTAL OFFICE OF THE CEO	3,381,711	3,682,800	3,801,500	3,954,500	271,700	7.4%
STRATEGY & COMMUNICATION						
PERSONNEL	2,789,243	3,076,500	2,153,100	2,255,400	(821,100)	-26.7%
MATERIALS & FUELS	23,353	25,000	18,800	17,300	(7,700)	-30.8%
OUTSIDE SERVICES	169,461	271,200	187,800	187,800	(83,400)	-30.8%
SUPPORT EXPENSES	246,699	625,400	472,500	490,400	(135,000)	-21.6%
TOTAL STRATEGY & COMMUNICATION	3,228,756	3,998,100	2,832,200	2,950,900	(1,047,200)	-26.2%
TECHNOLOGY & INNOVATION						
PERSONNEL	4,129,330	4,707,600	4,960,200	5,356,800	649,200	13.8%
MATERIALS & FUELS	406,084	510,000	510,000	540,000	30,000	5.9%
OUTSIDE SERVICES	145,640	480,000	530,000	586,000	106,000	22.1%
SUPPORT EXPENSES	116,159	106,000	106,000	107,000	1,000	0.9%
TOTAL TECHNOLOGY & INNOVATION	4,797,213	5,803,600	6,106,200	6,589,800	786,200	13.5%
TOTAL METRO	136,964,311	151,424,800	154,686,700	162,493,300	11,068,500	7.3%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget *** Variance ***	
					Dollars	Percent
TRANSMISSION OF WASTEWATER						
<i>TRANSMISSION - LIFT STATIONS</i>						
PERSONNEL	155,068	462,700	500,800	525,500	62,800	13.57%
MATERIALS & FUELS	8,067	15,000	10,000	9,800	(5,200)	-34.67%
UTILITIES	142,015	145,000	123,000	127,200	(17,800)	-12.28%
Subtotal	305,150	622,700	633,800	662,500	39,800	6.39%
<i>TRANSMISSION - ANNUAL CHARGES METERING/SAMPLING</i>						
PERSONNEL	49,794	148,500	161,400	168,200	19,700	13.27%
MATERIALS & FUELS	13,038	60,000	36,000	39,500	(20,500)	-34.17%
UTILITIES	43,159	62,300	55,000	56,400	(5,900)	-9.47%
OUTSIDE SERVICES	12,367	30,000	114,000	114,600	84,600	282.00%
Subtotal	118,358	300,800	366,400	378,700	77,900	25.90%
<i>TRANSMISSION - INTERCEPTORS</i>						
PERSONNEL	1,880,271	538,200	679,000	711,500	173,300	32.20%
MATERIALS & FUELS	95,700	232,000	150,000	152,700	(79,300)	-34.18%
UTILITIES	14,315	28,000	25,000	25,300	(2,700)	-9.64%
OUTSIDE SERVICES	489,930	25,000	90,000	95,500	70,500	282.00%
SUPPORT SERVICES	3,295	-	-	-	-	0.00%
Subtotal	2,483,511	823,200	944,000	985,000	161,800	19.66%
<i>TRANSMISSION - LINE LOCATE</i>						
PERSONNEL	171,800	313,000	297,600	311,500	(1,500)	-0.48%
MATERIALS & FUELS	7,630	31,500	20,000	20,700	(10,800)	-34.29%
OUTSIDE SERVICES	20,157	31,000	30,000	30,900	(100)	-0.32%
Subtotal	199,587	375,500	347,600	363,100	(12,400)	-3.30%
TOTAL TRANSMISSION OF WASTEWATER	3,106,606	2,122,200	2,291,800	2,389,300	267,100	12.59%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget *** Variance ***	
					Dollars	Percent
RWHTF TREATMENT OF WASTEWATER						
<i>NORTH PRIMARY</i>						
PERSONNEL	355,398	921,900	885,600	939,000	17,100	1.85%
MATERIALS & FUELS	296,714	334,000	334,000	352,500	18,500	5.54%
UTILITIES	71,309	60,000	61,200	100,000	40,000	66.67%
OUTSIDE SERVICES	42,687	10,000	10,000	15,800	5,800	58.00%
Subtotal	766,108	1,325,900	1,290,800	1,407,300	81,400	6.14%
<i>SOUTH PRIMARY</i>						
PERSONNEL	355,398	921,900	868,400	932,800	10,900	1.18%
MATERIALS & FUELS	237,423	244,000	244,000	256,700	12,700	5.20%
UTILITIES	71,309	60,000	61,200	100,000	40,000	66.67%
OUTSIDE SERVICES	11,107	-	-	-	-	0.00%
Subtotal	675,237	1,225,900	1,173,600	1,289,500	63,600	5.19%
<i>NORTH SECONDARY</i>						
PERSONNEL	355,400	921,900	868,400	932,800	10,900	1.18%
MATERIALS & FUELS	459,598	478,000	478,000	505,800	27,800	5.82%
UTILITIES	2,317,544	2,087,500	2,129,800	2,600,000	512,500	24.55%
OUTSIDE SERVICES	18,783	75,000	75,000	77,200	2,200	2.93%
Subtotal	3,151,325	3,562,400	3,551,200	4,115,800	553,400	15.53%
<i>SOUTH SECONDARY</i>						
PERSONNEL	355,402	921,900	868,400	932,800	10,900	1.18%
MATERIALS & FUELS	507,231	394,000	394,000	416,400	22,400	5.69%
UTILITIES	1,877,805	2,087,500	2,129,800	2,600,000	512,500	24.55%
OUTSIDE SERVICES	151,591	144,000	144,000	150,400	6,400	4.44%
Subtotal	2,892,029	3,547,400	3,536,200	4,099,600	552,200	15.57%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget	
					*** Variance ***	
					Dollars	Percent
<i>DISINFECTION</i>						
PERSONNEL	308,396	781,900	818,500	880,000	98,100	12.55%
MATERIALS & FUELS	75,767	339,000	339,000	357,800	18,800	5.55%
CHEMICALS	4,849,520	5,852,500	5,345,000	5,270,300	(582,200)	-9.95%
UTILITIES	261,467	315,000	321,400	450,000	135,000	42.86%
OUTSIDE SERVICES	91,079	-	-	-	-	0.00%
Subtotal	5,586,229	7,288,400	6,823,900	6,958,100	(330,300)	-4.53%
<i>GREASE PROCESSING</i>						
PERSONNEL	304,518	770,500	818,600	880,000	109,500	14.21%
MATERIALS & FUELS	50,908	119,000	119,000	123,700	4,700	3.95%
UTILITIES	-	185,800	185,800	550,000	364,200	196.02%
OUTSIDE SERVICES	29,468	-	-	-	-	0.00%
Subtotal	384,894	1,075,300	1,123,400	1,553,700	478,400	44.49%
<i>SUPPORT</i>						
PERSONNEL	11,839,018	6,075,500	5,546,500	5,802,200	(273,300)	-4.50%
MATERIALS & FUELS	370,165	431,000	724,500	754,100	323,100	74.97%
UTILITIES	1,460,844	1,519,700	1,527,300	2,078,500	558,800	36.77%
OUTSIDE SERVICES	338,693	805,000	695,000	773,000	(32,000)	-3.98%
SUPPORT SERVICES	223,060	255,900	280,900	295,500	39,600	15.47%
Subtotal	14,231,780	9,087,100	8,774,200	9,703,300	616,200	6.78%
<i>PROCESS CONTROL OPS</i>						
PERSONNEL	319,568	660,700	542,100	565,300	(95,400)	-14.44%
MATERIALS & FUELS	63	-	-	-	-	0.00%
Subtotal	319,631	660,700	542,100	565,300	(95,400)	-14.44%
TOTAL RWHTF TREATMENT OF WASTEWATER	28,007,233	27,773,100	26,815,400	29,692,600	1,919,500	6.91%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget *** Variance ***	
					Dollars	Percent
RWHTF PROCESSING OF SOLIDS						
<i>DISSOLVED AIR FLOTATION</i>						
PERSONNEL	346,658	896,000	870,300	934,500	38,500	4.30%
MATERIALS & FUELS	135,154	209,000	209,000	219,500	10,500	5.02%
CHEMICALS	616,518	830,000	710,000	731,300	(98,700)	-11.89%
UTILITIES	404,085	440,000	448,900	550,000	110,000	25.00%
OUTSIDE SERVICES	2,025	21,000	21,000	33,200	12,200	58.10%
Subtotal	1,504,440	2,396,000	2,259,200	2,468,500	72,500	3.03%
<i>ANAEROBIC DIGESTION</i>						
PERSONNEL	349,917	905,700	870,300	934,400	28,700	3.17%
MATERIALS & FUELS	682,975	499,000	499,000	528,100	29,100	5.83%
CHEMICALS	812,083	1,330,000	1,330,000	1,369,900	39,900	3.00%
UTILITIES	178,273	365,800	369,400	800,000	434,200	118.70%
OUTSIDE SERVICES	1,208,042	73,000	73,000	78,100	5,100	6.99%
Subtotal	3,231,290	3,173,500	3,141,700	3,710,500	537,000	16.92%
<i>COGENERATION</i>						
PERSONNEL	349,916	905,700	849,200	910,600	4,900	0.54%
MATERIALS & FUELS	17,997	134,000	134,000	139,700	5,700	4.25%
UTILITIES	222,191	-	-	-	-	0.00%
OUTSIDE SERVICES	1,448,684	1,720,500	1,720,500	236,400	(1,484,100)	-86.26%
Subtotal	2,038,788	2,760,200	2,703,700	1,286,700	(1,473,500)	-53.38%
<i>CENTRIFUGATION</i>						
PERSONNEL	350,539	907,600	871,700	936,400	28,800	3.17%
MATERIALS & FUELS	556,845	289,000	289,000	304,600	15,600	5.40%
CHEMICALS	2,533,899	3,110,000	3,110,000	2,703,200	(406,800)	-13.08%
UTILITIES	558,588	568,000	579,500	800,000	232,000	40.85%
OUTSIDE SERVICES	10,882	-	-	-	-	0.00%
Subtotal	4,010,753	4,874,600	4,850,200	4,744,200	(130,400)	-2.68%
TOTAL RWHTF PROCESSING OF SOLIDS	10,785,271	13,204,300	12,954,800	12,209,900	(994,400)	-7.53%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget	
					*** Variance ***	
					Dollars	Percent
RWHTF RECYCLING OF SOLIDS						
<i>METROGRO AG TRANSPORT</i>						
PERSONNEL	4,383,151	1,683,300	2,778,500	2,906,500	1,223,200	72.67%
MATERIALS & FUELS	989,791	674,400	259,500	259,800	(414,600)	-61.48%
OUTSIDE SERVICES	49,453	40,000	10,000	10,300	(29,700)	-74.25%
Subtotal	5,422,395	2,397,700	3,048,000	3,176,600	778,900	32.49%
<i>METROGRO FARM AG TRANSPORT</i>						
PERSONNEL	413,653	1,427,100	1,355,800	1,417,200	(9,900)	-0.69%
MATERIALS & FUELS	599,803	1,189,200	1,120,600	1,120,900	(68,300)	-5.74%
OUTSIDE SERVICES	411	-	-	-	-	0.00%
Subtotal	1,013,867	2,616,300	2,476,400	2,538,100	(78,200)	-2.99%
<i>METROGRO AG DISTRIBUTION</i>						
PERSONNEL	353,584	718,700	483,400	504,100	(214,600)	-29.86%
MATERIALS & FUELS	462,786	442,500	95,600	95,900	(346,600)	-78.33%
OUTSIDE SERVICES	43,673	132,000	131,000	139,700	7,700	5.83%
Subtotal	860,043	1,293,200	710,000	739,700	(553,500)	-42.80%
<i>METROGRO FARM AG DISTRIBUTION</i>						
PERSONNEL	221,615	718,700	305,100	317,500	(401,200)	-55.82%
MATERIALS & FUELS	47,685	220,900	93,500	93,800	(127,100)	-57.54%
OUTSIDE SERVICES	44,069	87,000	71,000	80,600	(6,400)	-7.36%
Subtotal	313,369	1,026,600	469,600	491,900	(534,700)	-52.08%
<i>RECYCLE SUPPORT</i>						
MATERIALS & FUELS	728	53,000	-	-	(53,000)	-100.00%
Subtotal	728	53,000	-	-	(53,000)	-100.00%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget *** Variance ***	
					Dollars	Percent
<i>METROGRO FARM ACTIVITIES</i>						
PERSONNEL	325,622	938,300	712,700	742,300	(196,000)	-20.89%
MATERIALS & FUELS	499,472	1,148,600	840,100	840,400	(308,200)	-26.83%
CHEMICALS	1,500,000	1,890,000	1,890,000	1,890,000	-	0.00%
UTILITIES	15,540	50,200	50,200	50,200	-	0.00%
OUTSIDE SERVICES	1,589,011	928,000	879,000	886,500	(41,500)	-4.47%
SUPPORT SERVICES	7,260	-	-	-	-	0.00%
Subtotal	3,936,905	4,955,100	4,372,000	4,409,400	(545,700)	-11.01%
<i>STROMO COMPOSTING TRANSPORT</i>						
PERSONNEL	30,455	91,000	147,000	154,700	63,700	70.00%
OUTSIDE SERVICES	-	6,000	7,000	6,500	500	8.33%
Subtotal	30,455	97,000	154,000	161,200	64,200	66.19%
<i>BUILDING SUPPORT</i>						
PERSONNEL	78,801	254,100	129,400	135,300	(118,800)	-46.75%
MATERIALS & FUELS	27,065	34,600	125,000	128,800	94,200	272.25%
UTILITIES	2,524	8,400	8,400	8,400	-	0.00%
OUTSIDE SERVICES	-	38,000	47,000	48,400	10,400	27.37%
Subtotal	108,390	335,100	309,800	320,900	(14,200)	-4.24%
TOTAL RWHTF RECYCLING OF SOLIDS	11,686,152	12,774,000	11,539,800	11,837,800	(936,200)	-7.33%
<i>NTP TREATMENT OF WASTEWATER</i>						
<i>HEADWORKS</i>						
PERSONNEL	91,433	223,100	203,000	213,100	(10,000)	-4.48%
MATERIALS & FUELS	41,394	-	-	-	-	0.00%
UTILITIES	131,848	141,000	144,000	148,500	7,500	5.32%
OUTSIDE SERVICES	38,311	2,400	4,400	5,100	2,700	112.50%
Subtotal	302,986	366,500	351,400	366,700	200	0.05%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget *** Variance ***	
					Dollars	Percent
<i>PRIMARY TREATMENT</i>						
PERSONNEL	91,433	223,100	203,000	213,100	(10,000)	-4.48%
MATERIALS & FUELS	20,077	-	-	-	-	0.00%
UTILITIES	32,976	43,000	42,000	45,500	2,500	5.81%
OUTSIDE SERVICES	7,357	30,000	32,000	33,200	3,200	10.67%
Subtotal	151,843	296,100	277,000	291,800	(4,300)	-1.45%
<i>SECONDARY TREATMENT</i>						
PERSONNEL	95,053	234,200	213,800	224,100	(10,100)	-4.31%
MATERIALS & FUELS	74,455	-	-	-	-	0.00%
CHEMICALS	-	120,000	120,000	123,600	3,600	3.00%
UTILITIES	329,592	431,000	437,000	442,500	11,500	2.67%
OUTSIDE SERVICES	51,973	30,000	32,000	33,200	3,200	10.67%
Subtotal	551,073	815,200	802,800	823,400	8,200	1.01%
<i>TERTIARY TREATMENT</i>						
PERSONNEL	95,053	234,200	213,800	224,100	(10,100)	-4.31%
MATERIALS & FUELS	59,295	-	-	-	-	0.00%
CHEMICALS	81,568	38,000	38,000	39,100	1,100	2.89%
UTILITIES	202,471	261,000	222,000	230,500	(30,500)	-11.69%
OUTSIDE SERVICES	54,487	59,000	62,000	62,600	3,600	6.10%
Subtotal	492,874	592,200	535,800	556,300	(35,900)	-6.06%
<i>DISINFECTION & EFFLUENT TRANSFER</i>						
PERSONNEL	95,053	234,200	213,900	224,100	(10,100)	-4.31%
MATERIALS & FUELS	113,529	-	-	-	-	0.00%
UTILITIES	131,848	211,000	197,000	202,500	(8,500)	-4.03%
OUTSIDE SERVICES	76,079	-	-	-	-	0.00%
Subtotal	416,509	445,200	410,900	426,600	(18,600)	-4.18%
<i>PROCESS CONTROL OPS</i>						
PERSONNEL	206,733	523,300	295,100	309,900	(213,400)	-40.78%
MATERIALS & FUELS	3,138	-	5,000	5,500	5,500	0.00%
Subtotal	209,871	523,300	300,100	315,400	(207,900)	-39.73%
TOTAL NTP TREATMENT OF WASTEWATER	2,125,156	3,038,500	2,678,000	2,780,200	(258,300)	-8.50%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget *** Variance ***	
					Dollars	Percent
NTP PROCESSING OF SOLIDS						
<i>GRAVITY THICKENING</i>						
PERSONNEL	95,053	234,200	213,900	224,100	(10,100)	-4.31%
MATERIALS & FUELS	42,826	-	-	-	-	0.00%
UTILITIES	32,976	43,000	43,000	45,500	2,500	5.81%
OUTSIDE SERVICES	6,133	8,000	8,000	9,000	1,000	12.50%
Subtotal	176,988	285,200	264,900	278,600	(6,600)	-2.31%
<i>WAS THICKENING</i>						
PERSONNEL	95,053	234,200	212,400	221,800	(12,400)	-5.29%
MATERIALS & FUELS	23,938	-	-	-	-	0.00%
CHEMICALS	26,106	210,000	210,000	216,300	6,300	3.00%
UTILITIES	18,852	36,000	37,000	38,000	2,000	5.56%
OUTSIDE SERVICES	6,390	-	-	-	-	0.00%
Subtotal	170,339	480,200	459,400	476,100	(4,100)	-0.85%
<i>ANAEROBIC DIGESTION</i>						
PERSONNEL	95,053	234,200	212,400	221,800	(12,400)	-5.29%
MATERIALS & FUELS	248,627	-	-	-	-	0.00%
CHEMICALS	19,380	189,000	147,000	151,400	(37,600)	-19.89%
UTILITIES	175,797	201,000	197,000	202,500	1,500	0.75%
OUTSIDE SERVICES	6,853	-	-	-	-	0.00%
Subtotal	545,710	624,200	556,400	575,700	(48,500)	-7.77%
<i>DIGESTED SOLIDS DEWATERING</i>						
PERSONNEL	95,053	234,200	212,200	221,800	(12,400)	-5.29%
MATERIALS & FUELS	138,807	-	-	-	-	0.00%
CHEMICALS	713,308	595,000	637,000	656,100	61,100	10.27%
UTILITIES	18,852	33,000	32,000	34,500	1,500	4.55%
OUTSIDE SERVICES	64,379	72,000	73,000	78,800	6,800	9.44%
Subtotal	1,030,399	934,200	954,200	991,200	57,000	6.10%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget *** Variance ***	
					Dollars	Percent
	2025 Actual	2026 Budget	2026 Revised	2027 Adopted		
<i>DIGESTED SOLIDS DEWATERING</i>						
PERSONNEL	95,053	234,200	212,300	221,800	(12,400)	-5.29%
MATERIALS & FUELS	62,547	-	17,000	18,000	18,000	0.00%
UTILITIES	116,375	200,000	179,000	184,300	(15,700)	-7.85%
OUTSIDE SERVICES	97,201	90,000	50,000	53,000	(37,000)	-41.11%
Subtotal	371,176	524,200	458,300	477,100	(47,100)	-8.99%
TOTAL NTP PROCESSING OF SOLIDS	2,294,612	2,848,000	2,693,200	2,798,700	(49,300)	-1.73%
NTP RECYCLING OF SOLIDS						
<i>METROGRO FARM AG TRANSPORT</i>						
PERSONNEL	36,712	109,200	146,900	154,700	45,500	41.67%
MATERIALS & FUELS	8,865	3,100	3,100	3,100	-	0.00%
Subtotal	45,577	112,300	150,000	157,800	45,500	40.52%
<i>METROGRO FARM AG DISTRIBUTION</i>						
PERSONNEL	36,712	109,200	146,900	154,700	45,500	41.67%
MATERIALS & FUELS	8,908	3,100	3,100	3,100	-	0.00%
Subtotal	45,620	112,300	150,000	157,800	45,500	40.52%
<i>PRIVATE COMPOSTER</i>						
PERSONNEL	31,231	92,600	129,500	136,100	43,500	46.98%
OUTSIDE SERVICES	338,897	25,000	25,000	25,000	-	0.00%
Subtotal	370,128	117,600	154,500	161,100	43,500	36.99%
<i>NTP SUPPORT</i>						
PERSONNEL	79,422	259,300	129,400	135,300	(124,000)	-47.82%
MATERIALS & FUELS	138	58,800	200,000	206,000	147,200	250.34%
OUTSIDE SERVICES	-	15,000	15,000	15,500	500	3.33%
Subtotal	79,560	333,100	344,400	356,800	23,700	7.11%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted	Adopted to Budget *** Variance ***	
					Dollars	Percent
DISTRICT VEHICLES (NTP)						
PERSONNEL	41,572	241,600	172,700	181,300	(60,300)	-24.96%
MATERIALS & FUELS	31,927	37,700	122,600	126,300	88,600	235.01%
OUTSIDE SERVICES	5,398	35,000	80,000	82,300	47,300	135.14%
Subtotal	78,897	314,300	375,300	389,900	75,600	24.05%
TOTAL NTP RECYCLING OF SOLIDS	619,782	989,600	1,174,200	1,223,400	233,800	23.63%
TECHNICAL MANAGEMENT SUPPORT						
RWHTF MANAGEMENT						
PERSONNEL	2,330,774	2,278,800	3,018,000	3,154,800	876,000	38.44%
MATERIALS & FUELS	102,444	37,000	27,000	27,700	(9,300)	-25.14%
OUTSIDE SERVICES	38,224	82,000	82,000	84,400	2,400	2.93%
SUPPORT SERVICES	47,425	53,100	53,100	53,400	300	0.56%
Subtotal	2,518,867	2,450,900	3,180,100	3,320,300	869,400	35.47%
NTP MANAGEMENT						
PERSONNEL	672,187	936,100	949,000	992,400	56,300	6.01%
MATERIALS & FUELS	37,041	24,000	24,000	24,700	700	2.92%
OUTSIDE SERVICES	7,419	31,500	31,500	32,400	900	2.86%
SUPPORT SERVICES	14,723	28,000	28,000	28,300	300	1.07%
Subtotal	731,370	1,019,600	1,032,500	1,077,800	58,200	5.71%
GROUNDS						
PERSONNEL	1,496,738	672,900	1,113,300	1,175,400	502,500	74.68%
MATERIALS & FUELS	71,485	229,000	-	-	(229,000)	-100.00%
OUTSIDE SERVICES	328,414	475,000	-	-	(475,000)	-100.00%
SUPPORT SERVICES	812	-	-	-	-	0.00%
Subtotal	1,897,449	1,376,900	1,113,300	1,175,400	(201,500)	-14.63%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget *** Variance ***	
					Dollars	Percent
<i>EQUIPMENT</i>						
PERSONNEL	314,325	934,700	663,200	709,600	(225,100)	-24.08%
MATERIALS & FUELS	453,527	236,000	289,000	304,600	68,600	29.07%
OUTSIDE SERVICES	98,559	126,000	129,000	150,300	24,300	19.29%
Subtotal	866,411	1,296,700	1,081,200	1,164,500	(132,200)	-10.20%
<i>SUPPORT TO FACILITIES</i>						
PERSONNEL	204,450	609,300	1,421,400	1,501,400	892,100	146.41%
MATERIALS & FUELS	464,350	580,000	580,000	604,300	24,300	4.19%
OUTSIDE SERVICES	816,291	1,497,000	1,497,000	1,589,400	92,400	6.17%
Subtotal	1,485,091	2,686,300	3,498,400	3,695,100	1,008,800	37.55%
<i>SUPPORT TO TRANSMISSION</i>						
MATERIALS & FUELS	81,913	-	-	-	-	0.00%
Subtotal	81,913	-	-	-	-	0.00%
<i>RR&R MANAGEMENT</i>						
PERSONNEL	1,759,002	1,407,000	1,472,800	1,535,300	128,300	9.12%
MATERIALS & FUELS	49,320	26,200	26,200	26,200	-	0.00%
OUTSIDE SERVICES	2,125	30,000	30,000	30,000	-	0.00%
SUPPORT SERVICES	115,254	150,800	179,300	175,000	24,200	16.05%
Subtotal	1,925,701	1,614,000	1,708,300	1,766,500	152,500	9.45%
<i>SUPPORT</i>						
PERSONNEL	2,122,386	2,525,200	2,834,100	2,960,000	434,800	17.22%
MATERIALS & FUELS	377,241	1,031,500	991,000	1,019,400	(12,100)	-1.17%
UTILITIES	649,234	1,020,000	1,090,000	1,124,100	104,100	10.21%
OUTSIDE SERVICES	189,209	737,600	898,600	920,200	182,600	24.76%
SUPPORT SERVICES	111,446	148,500	118,000	150,300	1,800	1.21%
Subtotal	3,449,516	5,462,800	5,931,700	6,174,000	711,200	13.02%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted	Adopted to Budget *** Variance ***	
					Dollars	Percent
<i>DISTRICT VEHICLES</i>						
PERSONNEL	662,143	808,000	962,300	1,005,200	197,200	24.41%
MATERIALS & FUELS	376,427	577,400	1,532,200	1,578,000	1,000,600	173.29%
OUTSIDE SERVICES	44,671	26,000	67,000	68,800	42,800	164.62%
Subtotal	1,083,241	1,411,400	2,561,500	2,652,000	1,240,600	87.90%
<i>ANALYTICAL SERVICES MANAGEMENT</i>						
PERSONNEL	4,361,657	4,313,300	4,560,300	4,773,500	460,200	10.67%
MATERIALS & FUELS	685,180	788,000	788,000	813,000	25,000	3.17%
OUTSIDE SERVICES	259,755	327,000	325,400	375,600	48,600	14.86%
SUPPORT SERVICES	50,212	76,000	74,800	77,600	1,600	2.11%
Subtotal	5,356,804	5,504,300	5,748,500	6,039,700	535,400	9.73%
<i>ENGINEERING MANAGEMENT</i>						
PERSONNEL	8,331,852	8,435,800	9,212,700	9,645,800	1,210,000	14.34%
MATERIALS & FUELS	22,851	21,500	22,000	22,000	500	2.33%
OUTSIDE SERVICES	172,483	303,200	230,000	240,000	(63,200)	-20.84%
SUPPORT SERVICES	96,309	167,100	154,000	162,000	(5,100)	-3.05%
Subtotal	8,623,495	8,927,600	9,618,700	10,069,800	1,142,200	12.79%
<i>TECHNOLOGY AND INNOVATION</i>						
PERSONNEL	4,129,330	4,572,800	4,795,400	5,162,000	589,200	12.88%
MATERIALS & FUELS	400,597	510,000	510,000	540,000	30,000	5.88%
OUTSIDE SERVICES	36,286	30,000	30,000	36,000	6,000	20.00%
SUPPORT SERVICES	28,284	-	-	-	-	0.00%
Subtotal	4,594,497	5,112,800	5,335,400	5,738,000	625,200	12.23%
<i>CAPITAL PLANNING</i>						
PERSONNEL	1,148,252	1,355,800	1,390,500	1,456,100	100,300	7.40%
MATERIALS & FUELS	3,241	5,000	5,000	5,000	-	0.00%
OUTSIDE SERVICES	28,000	100,000	100,000	100,000	-	0.00%
SUPPORT SERVICES	6,643	28,000	28,000	28,000	-	0.00%
Subtotal	1,186,136	1,488,800	1,523,500	1,589,100	100,300	6.74%
TOTAL TECHNICAL MANAGEMENT	33,800,491	38,352,100	42,333,100	44,462,200	6,110,100	15.93%

ADMINISTRATIVE SUPPORT

PERSONNEL	418,767	485,500	477,600	498,100	12,600	2.60%
MATERIALS & FUELS	13,364	22,000	22,000	23,000	1,000	4.55%
OUTSIDE SERVICES	6,687	75,000	75,000	80,000	5,000	6.67%
SUPPORT SERVICES	16,995	42,800	44,400	45,600	2,800	6.54%
Subtotal	455,813	625,300	619,000	646,700	21,400	3.42%

PERSONNEL	2,741,855	2,870,600	2,990,700	3,418,100	547,500	19.07%
MATERIALS & FUELS	11,318	16,700	17,000	18,000	1,300	7.78%
OUTSIDE SERVICES	1,529	4,000	4,000	4,000	-	0.00%
SUPPORT SERVICES	5,819	43,500	34,900	32,200	(11,300)	-25.98%
Subtotal	2,760,521	2,934,800	3,046,600	3,472,300	537,500	18.31%

PERSONNEL	937,481	1,217,100	1,284,300	1,344,700	127,600	10.48%
MATERIALS & FUELS	662	12,000	5,700	5,900	(6,100)	-50.83%
OUTSIDE SERVICES	-	25,000	25,000	25,000	-	0.00%
SUPPORT SERVICES	2,543	28,100	19,100	19,400	(8,700)	-30.96%
Subtotal	940,686	1,282,200	1,334,100	1,395,000	112,800	8.80%

PERSONNEL	2,024,237	2,293,300	2,598,500	2,709,500	416,200	18.15%
MATERIALS & FUELS	161,520	147,000	277,400	285,500	138,500	94.22%
OUTSIDE SERVICES	1,245,118	1,395,000	1,590,800	1,832,100	437,100	31.33%
SUPPORT SERVICES	14,930	34,700	52,200	52,900	18,200	52.45%
Subtotal	3,445,805	3,870,000	4,518,900	4,880,000	1,010,000	26.10%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget	
					*** Variance ***	
					Dollars	Percent
<i>REGULATORY COMPLIANCE</i>						
PERSONNEL	962,463	1,281,800	966,000	1,007,200	(274,600)	-21.42%
MATERIALS & FUELS	7,125	10,000	11,000	11,100	1,100	11.00%
OUTSIDE SERVICES	199,922	307,000	320,100	323,300	16,300	5.31%
SUPPORT SERVICES	18,221	32,000	30,800	31,100	(900)	-2.81%
Subtotal	1,187,731	1,630,800	1,327,900	1,372,700	(258,100)	-15.83%
<i>SAFETY</i>						
PERSONNEL	502,857	503,800	514,900	539,800	36,000	7.15%
MATERIALS & FUELS	24,493	60,000	60,000	60,000	-	0.00%
OUTSIDE SERVICES	36,601	44,000	44,000	60,000	16,000	36.36%
SUPPORT SERVICES	20,713	30,500	30,500	33,500	3,000	9.84%
Subtotal	584,664	638,300	649,400	693,300	55,000	8.62%
<i>GOVTL AFFAIRS/WATER QUALITY</i>						
PERSONNEL	961,790	988,400	985,700	1,031,400	43,000	4.35%
MATERIALS & FUELS	45,453	40,000	45,000	40,000	-	0.00%
OUTSIDE SERVICES	223,854	406,200	465,600	465,900	59,700	14.70%
SUPPORT SERVICES	11,211	52,100	42,500	41,900	(10,200)	-19.58%
Subtotal	1,242,308	1,486,700	1,538,800	1,579,200	92,500	6.22%
<i>EXTERNAL AFFAIRS</i>						
PERSONNEL	-	-	1,121,200	1,173,100	1,173,100	0.00%
MATERIALS & FUELS	-	-	15,000	18,000	18,000	0.00%
OUTSIDE SERVICES	-	-	80,000	82,000	82,000	0.00%
SUPPORT SERVICES	-	-	97,600	104,700	104,700	0.00%
Subtotal	-	-	1,313,800	1,377,800	1,377,800	0.00%
<i>STRATEGY AND COMMUNICATION</i>						
PERSONNEL	2,789,244	3,076,500	2,153,100	2,255,400	(821,100)	-26.69%
MATERIALS & FUELS	23,353	25,000	18,800	17,300	(7,700)	-30.80%
OUTSIDE SERVICES	169,461	271,200	187,800	187,800	(83,400)	-30.75%
SUPPORT SERVICES	246,699	625,400	472,500	490,400	(135,000)	-21.59%
Subtotal	3,228,757	3,998,100	2,832,200	2,950,900	(1,047,200)	-26.19%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget	
					*** Variance ***	
					Dollars	Percent
<i>OFFICE OF THE MANAGER</i>						
PERSONNEL	2,593,691	2,619,300	2,815,300	2,946,800	327,500	12.50%
MATERIALS & FUELS	3,389	25,500	10,500	10,500	(15,000)	-58.82%
OUTSIDE SERVICES	269,099	400,000	325,000	325,000	(75,000)	-18.75%
SUPPORT SERVICES	391,470	484,000	492,700	514,200	30,200	6.24%
Subtotal	3,257,648	3,528,800	3,643,500	3,796,500	267,700	7.59%
<i>TECHNOLOGY AND INNOVATION</i>						
PERSONNEL	-	134,800	164,800	194,800	60,000	44.51%
MATERIALS & FUELS	5,487	-	-	-	-	0.00%
OUTSIDE SERVICES	109,354	450,000	500,000	550,000	100,000	22.22%
SUPPORT SERVICES	87,876	106,000	106,000	107,000	1,000	0.94%
Subtotal	202,717	690,800	770,800	851,800	161,000	23.31%
<i>BOARD OF DIRECTORS</i>						
OUTSIDE SERVICES	78,270	95,000	95,000	95,000	-	0.00%
SUPPORT SERVICES	45,792	59,000	63,000	63,000	4,000	6.78%
Subtotal	124,062	154,000	158,000	158,000	4,000	2.60%
<i>HUMAN RESOURCES</i>						
PERSONNEL	1,999,323	2,101,400	2,018,300	2,114,100	12,700	0.60%
MATERIALS & FUELS	9,679	5,000	8,500	8,500	3,500	70.00%
OUTSIDE SERVICES	225,795	154,000	180,200	179,200	25,200	16.36%
SUPPORT SERVICES	782,457	815,100	767,800	776,300	(38,800)	-4.76%
Subtotal	3,017,254	3,075,500	2,974,800	3,078,100	2,600	0.08%
<i>LEGAL SERVICES</i>						
PERSONNEL	1,146,908	1,468,900	1,450,500	1,516,800	47,900	3.26%
MATERIALS & FUELS	1,190	2,500	2,500	2,500	-	0.00%
OUTSIDE SERVICES	1,018,933	1,700,000	1,700,000	1,700,000	-	0.00%
SUPPORT SERVICES	53,823	54,000	58,500	58,500	4,500	8.33%
Subtotal	2,220,854	3,225,400	3,211,500	3,277,800	52,400	1.62%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget	
					*** Variance ***	
					Dollars	Percent
<i>INFORMATION SERVICES</i>						
PERSONNEL	5,826,592	5,840,100	5,919,900	6,189,900	349,800	5.99%
MATERIALS & FUELS	434,494	410,000	400,000	475,000	65,000	15.85%
OUTSIDE SERVICES	3,609,100	4,195,300	4,400,000	4,700,000	504,700	12.03%
SUPPORT SERVICES	672,859	779,700	836,500	866,500	86,800	11.13%
Subtotal	10,543,045	11,225,100	11,556,400	12,231,400	1,006,300	8.96%
<i>FINANCE</i>						
PERSONNEL	1,646,925	1,672,600	1,760,300	1,839,700	167,100	9.99%
MATERIALS & FUELS	9,193	11,000	9,500	9,500	(1,500)	-13.64%
OUTSIDE SERVICES	439,958	548,100	651,000	604,100	56,000	10.22%
SUPPORT SERVICES	19,405	30,100	30,900	30,900	800	2.66%
Subtotal	2,115,481	2,261,800	2,451,700	2,484,200	222,400	9.83%
<i>PROCUREMENT</i>						
PERSONNEL	1,065,867	1,248,700	1,340,600	1,404,000	155,300	12.44%
MATERIALS & FUELS	314,856	315,000	325,000	315,000	-	0.00%
OUTSIDE SERVICES	2,040	-	-	-	-	0.00%
SUPPORT SERVICES	8,440	44,900	46,900	46,900	2,000	4.45%
Subtotal	1,391,203	1,608,600	1,712,500	1,765,900	157,300	9.78%
<i>WAREHOUSE</i>						
PERSONNEL	1,080,582	1,079,200	1,109,700	1,161,900	82,700	7.66%
MATERIALS & FUELS	1,787	10,000	10,000	10,000	-	0.00%
OUTSIDE SERVICES	-	1,000	1,000	1,000	-	0.00%
SUPPORT SERVICES	-	3,500	3,500	3,500	-	0.00%
Subtotal	1,082,369	1,093,700	1,124,200	1,176,400	82,700	7.56%
<i>INSURANCE</i>						
OUTSIDE SERVICES	55,125	57,900	57,900	60,000	2,100	3.63%
SUPPORT SERVICES	2,946,691	3,205,200	2,994,100	3,184,100	(21,100)	-0.66%
Subtotal	3,001,816	3,263,100	3,052,000	3,244,100	(19,000)	-0.58%

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

					Adopted to Budget	
					*** Variance ***	
					Dollars	Percent
<i>SECURITY</i>						
PERSONNEL	480,782	554,000	702,800	858,500	304,500	54.96%
MATERIALS & FUELS	21,195	45,000	34,500	35,500	(9,500)	-21.11%
OUTSIDE SERVICES	1,424,493	1,353,000	1,721,000	1,772,600	419,600	31.01%
SUPPORT SERVICES	469	20,800	20,000	20,100	(700)	-3.37%
Subtotal	1,926,939	1,972,800	2,478,300	2,686,700	713,900	36.19%
<i>CONTROL SYSTEMS</i>						
PERSONNEL	1,808,275	1,757,200	1,892,000	1,980,400	223,200	12.70%
MATERIALS & FUELS	1,061	-	-	-	-	0.00%
Subtotal	1,809,336	1,757,200	1,892,000	1,980,400	223,200	12.70%
TOTAL ADMINISTRATIVE SUPPORT	44,539,009	50,323,000	52,206,400	55,099,200	4,776,200	9.49%
TOTAL METRO WATER RECOVERY	136,964,311	151,424,800	154,686,700	162,493,300	11,068,500	7.31%

CAPITAL EQUIPMENT EXPENDITURES
For individual items ≥ \$10,000 & ≤ \$500,000

2027 Budget

	(O&M) New	(FAR) Replacement	Total
<u>SPECIALIZED SUPPORT EQUIPMENT</u>			
RR&R DEPARTMENT			
OPERATIONS DIVISION			
Live Bottom Trailer (26548)	-	140,000	140,000
Live Bottom Trailer (26549)	-	140,000	140,000
Total Resource Recovery & Reuse	-	280,000	280,000
NORTHERN TREATMENT PLANT			
MAINTENANCE DIVISION			
Iron Worker	-	60,000	60,000
Laser Alignment Tool	-	15,000	15,000
Total NTP/Maintenance	-	75,000	75,000
ENVIRONMENTAL SERVICES DEPARTMENT			
Nutrient Analyzer (2)	130,000	-	130,000
QPCR	35,000	-	35,000
Tecta E. Coli Reader	35,000	-	35,000
Bnovate Monitoring System	60,000	-	60,000
Microscope	100,000	-	100,000
BOD Robotic System	-	90,000	90,000
Boat (26987)	-	40,000	40,000
ICP-OES Metals Analyzer	-	200,000	200,000
Total Environmental Services	360,000	330,000	690,000
INFORMATION TECHNOLOGY			
Switches	-	100,000	100,000
Servers	-	300,000	300,000
Total Information Technology	-	400,000	400,000
TECHNOLOGY & INNOVATION			
In-Situ Nutrient Analyzer (4)	-	100,000	100,000
Total Technology & Innovation	-	100,000	100,000
TOTAL SPECIALIZED SUPPORT EQUIPMENT	360,000	1,185,000	1,545,000

CAPITAL EQUIPMENT EXPENDITURES
For individual items ≥ \$10,000 & ≤ \$500,000

2027 Budget

	(O&M) New	(FAR) Replacement	Total
<u>VEHICLES</u>			
MAINTENANCE			
Mechanical Maintenance			
Electric Cart (26067)	-	30,000	30,000
Electric Cart (26068)	-	30,000	30,000
Electric Cart (26069)	-	30,000	30,000
Gator	35,000	-	35,000
Facilities Maintenance			
Gas Cart (26077)	-	30,000	30,000
Electrical Maintenance			
Electric Cart (26064)	-	30,000	30,000
Electric Cart	-	30,000	30,000
Electric Cart	-	30,000	30,000
Electric Cart (26065)	-	30,000	30,000
Electric Cart (26066)	-	30,000	30,000
Gator	35,000	-	35,000
Total Maintenance	70,000	270,000	340,000
RR&R DEPARTMENT			
OPERATIONS DIVISION			
Pickup (26104)	-	75,000	75,000
Pickup (26136)	-	100,000	100,000
Peterbilt Road Truck (26512)	-	250,000	250,000
Peterbilt Road Truck (26513)	-	250,000	250,000
Peterbilt Road Truck (26514)	-	250,000	250,000
FLEET MAINTENANCE			
Pickup (26109)	-	75,000	75,000
TRANSMISSIONS DIVISION			
CCTV Van (26346)	-	400,000	400,000
Total RR&R	-	1,400,000	1,400,000
NORTHERN TREATMENT PLANT			
Facilities Maintenance			
Gas Cart (16008)	-	35,000	35,000
Mechanical Maintenance			
Forklift	100,000	-	100,000
Total Northern Treatment Plant	100,000	35,000	135,000

CAPITAL EQUIPMENT EXPENDITURES
For individual items ≥ \$10,000 & ≤ \$500,000

2027 Budget

	(O&M) New	(FAR) Replacement	Total
ENGINEERING DEPARTMENT			
Transmissions			
Gas Cart (26202)	-	35,000	35,000
Total Engineering	-	35,000	35,000
ENVIRONMENTAL SERVICES DEPARTMENT			
Gas Cart (26076)	-	30,000	30,000
Total Environmental Services	-	30,000	30,000
TOTAL VEHICLES	170,000	1,770,000	1,940,000
TOTAL CAPITAL EQUIPMENT EXPENDITURES	530,000	2,955,000	3,485,000

CAPITAL EQUIPMENT EXPENDITURES
For individual items ≥ \$10,000 & ≤ \$500,000
2026 Revised Budget

	Appropriation			Revised			New Total		
	(O&M) New	(FAR) Replacement	Total	(O&M) New	(FAR) Replacement	Revised Total	(O&M) New	(FAR) Replacement	New Total
<u>SPECIALIZED SUPPORT EQUIPMENT</u>									
MAINTENANCE DEPARTMENT									
Mobile Pump - 2010 Gorman Rupp 6" Pump (26947)	-	60,000	60,000	-	(60,000)	(60,000)	-	-	-
Pallet Shredder	75,000	-	75,000	-	-	-	75,000	-	75,000
Predictive Maintenance Tools	100,000	-	100,000	-	-	-	100,000	-	100,000
Total Maintenance	175,000	60,000	235,000	-	(60,000)	(60,000)	175,000	-	175,000
RR&R DEPARTMENT									
OPERATIONS DIVISION									
2019 Trail King Live Bottom Trailer (26504, 26507) (2)	-	-	-	-	270,000	270,000	-	270,000	270,000
2018 Trail King Live Bottom Trailer (26432)	-	-	-	-	135,000	135,000	-	135,000	135,000
2018 Trail King Live Bottom Trailer (26444)	-	-	-	-	135,000	135,000	-	135,000	135,000
2026 Trail King Live Bottom Trailer (26432)	-	-	-	135,000	-	135,000	135,000	-	135,000
2026 Trail King Live Bottom Trailer (26444)	-	-	-	135,000	-	135,000	135,000	-	135,000
Total Resource Recovery & Reuse	-	-	-	270,000	540,000	810,000	270,000	540,000	810,000
ENVIRONMENTAL SERVICES DEPARTMENT									
Nutrient Analyzer (2)	140,000	-	140,000	(20,000)	-	(20,000)	120,000	-	120,000
Tecta E. Coli Reader (2)	65,000	-	65,000	(65,000)	-	(65,000)	-	-	-
QPCR System	30,000	-	30,000	(30,000)	-	(30,000)	-	-	-
ICP-MS Metals Analyzer	-	200,000	200,000	-	-	-	-	200,000	200,000
DI Ultra-Pure System	-	15,000	15,000	-	(15,000)	(15,000)	-	-	-
Furnace	-	20,000	20,000	-	(20,000)	(20,000)	-	-	-
Bnovate - BactoSense Core	-	-	-	60,000	-	60,000	60,000	-	60,000
EEMS Software	-	-	-	30,000	-	30,000	30,000	-	30,000
Autotitrator (2)	-	-	-	-	125,000	125,000	-	125,000	125,000
Hydrigeb Generator	-	-	-	-	15,000	15,000	-	15,000	15,000
GC/MS Purge and Trap	-	-	-	-	75,000	75,000	-	75,000	75,000
BOD Robotic System	-	-	-	-	92,000	92,000	-	92,000	92,000
Total Environmental Services	235,000	235,000	470,000	(25,000)	272,000	247,000	210,000	507,000	717,000
INFORMATION TECHNOLOGY									
Switches (49)	-	499,800	499,800	-	-	-	-	499,800	499,800
Servers	-	250,000	250,000	-	-	-	-	250,000	250,000
Total Information Technology	-	749,800	749,800	-	-	-	-	749,800	749,800

CAPITAL EQUIPMENT EXPENDITURES
For individual items ≥ \$10,000 & ≤ \$500,000
2026 Revised Budget

	Appropriation			Revised			New Total		
	(O&M) New	(FAR) Replacement	Total	(O&M) New	(FAR) Replacement	Revised Total	(O&M) New	(FAR) Replacement	New Total
TECHNOLOGY & INNOVATION									
Instrumentation - Insitu Analyzer (3)	-	72,000	72,000	-	-	-	-	72,000	72,000
Instrumentation - Extractive Analyzer (2)	-	180,000	180,000	-	-	-	-	180,000	180,000
Total Technology & Innovation	-	252,000	252,000	-	-	-	-	252,000	252,000
TOTAL SPECIALIZED SUPPORT EQUIPMENT	410,000	1,296,800	1,706,800	245,000	752,000	997,000	655,000	2,048,800	2,703,800
<u>VEHICLES</u>									
MAINTENANCE DEPARTMENT									
Pickup (26350)	-	75,000	75,000	-	(75,000)	(75,000)	-	-	-
Pickup w Lift Gate (26157)	-	75,000	75,000	-	(75,000)	(75,000)	-	-	-
Pickup (26143)	-	75,000	75,000	-	(75,000)	(75,000)	-	-	-
Electric Cart (26074)	-	35,000	35,000	-	-	-	-	35,000	35,000
Electric Cart (26073)	-	35,000	35,000	-	-	-	-	35,000	35,000
Electric Cart (26072)	-	35,000	35,000	-	-	-	-	35,000	35,000
Electric Cart (26071)	-	35,000	35,000	-	-	-	-	35,000	35,000
Electric Cart (26070)	-	35,000	35,000	-	-	-	-	35,000	35,000
Gas Cart (26063)	-	35,000	35,000	-	-	-	-	35,000	35,000
Electric Cart	35,000	-	35,000	-	-	-	35,000	-	35,000
Gas Cart	35,000	-	35,000	-	-	-	35,000	-	35,000
Van	75,000	-	75,000	-	-	-	75,000	-	75,000
Total Maintenance	145,000	435,000	580,000	-	(225,000)	(225,000)	145,000	210,000	355,000
RR&R DEPARTMENT									
OPERATIONS DIVISION									
Road Tractor (26481 & 26482)	-	-	-	-	460,000	460,000	-	460,000	460,000
Pickup (26136)	-	75,000	75,000	-	(75,000)	(75,000)	-	-	-
Pickup (26104)	-	75,000	75,000	-	(75,000)	(75,000)	-	-	-
Loader (26768)	-	100,000	100,000	-	(100,000)	(100,000)	-	-	-
TRANSMISSIONS DIVISION									
Van (26346)	-	350,000	350,000	-	(350,000)	(350,000)	-	-	-
Pickup (26109)	-	75,000	75,000	-	(75,000)	(75,000)	-	-	-

CAPITAL EQUIPMENT EXPENDITURES
For individual items ≥ \$10,000 & ≤ \$500,000
2026 Revised Budget

	Appropriation			Revised			New Total		
	(O&M) New	(FAR) Replacement	Total	(O&M) New	(FAR) Replacement	Revised Total	(O&M) New	(FAR) Replacement	New Total
MAINTENANCE DIVISION									
Class VII Service Truck	350,000	-	350,000	(350,000)	-	(350,000)	-	-	-
Total Resource Recovery & Reuse	350,000	675,000	1,025,000	(350,000)	(215,000)	(565,000)	-	460,000	460,000
NORTHERN TREATMENT PLANT									
MAINTENANCE DIVISION									
Gas Cart (26291)	-	35,000	35,000	-	-	-	-	35,000	35,000
Gas Cart (26292)	-	35,000	35,000	-	-	-	-	35,000	35,000
Gas Cart (26686)	-	35,000	35,000	-	-	-	-	35,000	35,000
Gas Cart (26687)	-	35,000	35,000	-	-	-	-	35,000	35,000
Electric Cart	35,000	-	35,000	-	-	-	35,000	-	35,000
Pickup	75,000	-	75,000	-	-	-	75,000	-	75,000
Pickup	75,000	-	75,000	-	-	-	75,000	-	75,000
Total Northern Treatment Plant	185,000	140,000	325,000	-	-	-	185,000	140,000	325,000
ENGINEERING DEPARTMENT									
SUV (26172)	-	75,000	75,000	-	(75,000)	(75,000)	-	-	-
Total Engineering	-	75,000	75,000	-	(75,000)	(75,000)	-	-	-
ENVIRONMENTAL SERVICES DEPARTMENT									
Gas Cart (26003)	-	35,000	35,000	-	-	-	-	35,000	35,000
Electric Cart (36092)	-	35,000	35,000	-	-	-	-	35,000	35,000
Pickup (26168)	-	75,000	75,000	-	(75,000)	(75,000)	-	-	-
Total Enviromental Services	-	145,000	145,000	-	(75,000)	(75,000)	-	70,000	70,000
TECHNOLOGY & INNOVATION									
Gas Cart (26036)	-	35,000	35,000	-	-	-	-	35,000	35,000
Gas Cart (26035)	-	35,000	35,000	-	-	-	-	35,000	35,000
Gas Cart (26000)	-	35,000	35,000	-	-	-	-	35,000	35,000
Total Technology & Innovation	-	105,000	105,000	-	-	-	-	105,000	105,000
TOTAL VEHICLES	680,000	1,575,000	2,255,000	(350,000)	(590,000)	(940,000)	330,000	985,000	1,315,000
TOTAL CAPITAL EQUIPMENT EXPENDITURES	1,090,000	2,871,800	3,961,800	(105,000)	162,000	57,000	985,000	3,033,800	4,018,800

PERSONNEL SUMMARY

2025 Through 2027

By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
Administrative Services	31.00	31.00	30.00	31.00	31.00	31.00
Comprehensive Planning	5.00	5.00	5.00	6.00	6.00	6.00
Engineering	50.00	50.00	49.00	52.00	52.00	52.00
Environmental Services	85.00	85.00	78.00	88.00	88.00	90.00
External Affairs	0.00	0.00	6.00	0.00	6.00	6.00
Human Resources	15.00	15.00	14.00	15.00	15.00	15.00
Information Technology	31.00	31.00	26.00	31.00	31.00	31.00
Legal	5.00	5.00	5.00	6.00	6.00	6.00
Maintenance	87.00	87.00	81.00	87.00	87.00	89.00
Northern Treatment Plant	38.00	38.00	34.00	39.00	39.00	39.00
Office of the CEO	9.00	9.00	10.00	9.00	9.00	9.00
Operations	46.00	46.00	42.00	47.00	47.00	48.00
Resource Recovery and Reuse	74.00	74.00	72.00	77.00	77.00	77.00
Strategy and Communication	16.00	16.00	10.00	18.00	12.00	12.00
Technology and Innovation	25.00	25.00	21.00	25.00	25.00	26.00
Total Metro Personnel	517.00	517.00	483.00	531.00	531.00	537.00

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
ADMINISTRATIVE SERVICES						
Finance						
5100 - Accounting Analyst	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Accounts Payable Technician	2.00	2.00	2.00	2.00	2.00	2.00
5100 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Financial Accountant I	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Payroll Specialist	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Senior Accountant	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Senior Accounting Manager	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Utility Charge Manager	1.00	1.00	1.00	1.00	1.00	1.00
Total Finance	9.00	9.00	9.00	9.00	9.00	9.00
Purchasing						
5300 - MRO Specialist	1.00	1.00	0.00	1.00	0.00	0.00
5300 - Purchasing Operations Manager	1.00	1.00	1.00	1.00	1.00	1.00
5300 - Senior MRO Specialist	1.00	1.00	0.00	1.00	0.00	0.00
5300 - Senior Purchasing Manager	1.00	1.00	1.00	1.00	1.00	1.00
5300 - Sourcing Technician	1.00	1.00	0.00	1.00	0.00	0.00
5300 - Strategic Sourcing Purchasing Manager	1.00	1.00	0.00	1.00	1.00	1.00
5300 - Strategic Sourcing Specialist	3.00	3.00	0.00	3.00	0.00	0.00
5300 - Strategic Sourcing Specialist I	0.00	0.00	4.00	0.00	6.00	6.00
5300 - Strategic Sourcing Specialist III	0.00	0.00	2.00	0.00	0.00	0.00
Total Purchasing	9.00	9.00	8.00	9.00	9.00	9.00
Warehouse						
5310 - Inventory Control Specialist	1.00	1.00	1.00	1.00	1.00	1.00
5310 - Inventory Control Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
5310 - Senior Warehouse Operations Manager	1.00	1.00	1.00	1.00	1.00	1.00
5310 - Warehouse Operations Lead	1.00	1.00	1.00	1.00	1.00	1.00
5310 - Warehouse Operations Technician	6.00	6.00	6.00	6.00	6.00	6.00
Total Warehouse	10.00	10.00	10.00	10.00	10.00	10.00
Budget						
5600 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
5600 - Budget Analyst	1.00	1.00	1.00	1.00	1.00	1.00
5600 - Senior Budget Manager	1.00	1.00	1.00	1.00	1.00	1.00
Total Budget	3.00	3.00	3.00	3.00	3.00	3.00
Total Administrative Services Department	31.00	31.00	30.00	31.00	31.00	31.00
COMPREHENSIVE PLANNING						
0090 - Director of Comprehensive Planning	1.00	1.00	1.00	1.00	1.00	1.00
0090 - Senior Wastewater Infrastructure Planner	4.00	4.00	4.00	4.00	4.00	4.00
0090 - Wastewater Infrastructure Planner	0.00	0.00	0.00	1.00	1.00	1.00
Total Comprehensive Planning Department	5.00	5.00	5.00	6.00	6.00	6.00
ENGINEERING						
0001 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Associate Civil Engineer	3.00	3.00	3.00	3.00	3.00	3.00
0001 - Associate Electrical Engineer	2.00	2.00	1.00	2.00	2.00	2.00
0001 - Associate Modeler	1.00	1.00	0.00	1.00	0.00	0.00
0001 - BIM Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
0001 - Construction Administrator	0.00	0.00	0.00	1.00	0.00	0.00

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
0001 - Director of Engineering	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Geospatial Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - GIS Specialist	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Principal Civil Engineer	6.00	6.00	6.00	6.00	6.00	6.00
0001 - Principal Electrical Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Principal Instrumentation & Control Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Principal Permitting Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Project Management Administrator	0.00	0.00	0.00	0.00	1.00	1.00
0001 - Real Property Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Civil Engineer	4.00	4.00	6.00	4.00	5.00	5.00
0001 - Senior Electrical Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Electrical/I&C Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Instrumentation & Control Engineer	0.00	0.00	3.00	0.00	3.00	3.00
0001 - Senior Mechanical Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Quality Control Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Transmission Systems Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Treatment Plant Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Staff Civil Engineer	4.00	4.00	2.00	5.00	4.00	4.00
0001 - Staff Instrumentation & Control Engineer	3.00	3.00	0.00	3.00	0.00	0.00
0001 - Staff Modeler	2.00	2.00	3.00	2.00	3.00	3.00
5550 - Control Systems Manager	1.00	1.00	1.00	1.00	1.00	1.00
5550 - Principal Control Systems Engineer	2.00	2.00	2.00	2.00	2.00	2.00
5550 - Senior Control Systems Engineer	3.00	3.00	3.00	3.00	2.00	2.00
5550 - Staff Control Systems Engineer	2.00	2.00	2.00	2.00	3.00	3.00
Total Engineering	50.00	50.00	49.00	52.00	52.00	52.00
ENVIRONMENTAL SERVICES						
0001 - Administrative Analyst	1.00	1.00	0.00	1.00	0.00	0.00
0001 - Director of Environmental Services	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Environmental Services Department Coordinator	0.00	0.00	1.00	0.00	1.00	1.00
0049 - Engineer Associate	1.00	1.00	0.00	1.00	1.00	1.00
0049 - Regulatory Compliance Associate	2.00	2.00	2.00	2.00	2.00	2.00
0049 - Regulatory Compliance Manager	1.00	1.00	0.00	1.00	1.00	1.00
0049 - Regulatory Compliance Specialist Senior	2.00	2.00	0.00	2.00	2.00	2.00
0049 - Senior Regulatory Affairs Manager	1.00	1.00	1.00	1.00	1.00	1.00
0050 - Associate Pretreatment Process Engineer	0.00	0.00	3.00	0.00	3.00	3.00
0050 - Engineer Associate	3.00	3.00	0.00	3.00	0.00	0.00
0050 - Industrial Pretreatment Manager	2.00	2.00	2.00	2.00	2.00	2.00
0050 - Industrial Pretreatment Program Specialist I	3.00	3.00	3.00	3.00	3.00	3.00
0050 - Industrial Pretreatment Program Specialist II	6.00	6.00	6.00	6.00	6.00	7.00
0050 - Industrial Pretreatment Program Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
0050 - Industrial Pretreatment Sector Investigator I	1.00	1.00	0.00	1.00	1.00	2.00
0050 - Industrial Pretreatment Sector Investigator II	2.00	2.00	2.00	2.00	2.00	2.00
0050 - IPP Document Control Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
0051 - Senior Water Quality Manager	1.00	1.00	1.00	1.00	1.00	1.00
0051 - Water Quality Scientist	2.00	2.00	2.00	2.00	2.00	2.00
0051 - Water Quality Scientist Associate	1.00	1.00	1.00	1.00	1.00	1.00
0051 - Water Quality Scientist Senior	2.00	2.00	2.00	2.00	2.00	2.00
0060 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
0060 - Laboratory Research Manager	1.00	1.00	1.00	1.00	1.00	1.00
0060 - Laboratory Research Scientist I	2.00	2.00	2.00	2.00	2.00	2.00
0060 - Laboratory Supervisor	3.00	3.00	3.00	3.00	3.00	3.00
0060 - Laboratory Work Planner	1.00	1.00	1.00	1.00	1.00	1.00
0060 - Senior Laboratory Manager	1.00	1.00	1.00	1.00	1.00	1.00

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
0060 - Water Quality Chemist I	5.00	5.00	6.00	5.00	6.00	6.00
0060 - Water Quality Chemist II	13.00	13.00	12.00	13.00	12.00	12.00
0060 - Water Quality Chemist III	4.00	4.00	4.00	4.00	4.00	4.00
0062 - Associate Pretreatment Process Engineer	0.00	0.00	1.00	0.00	1.00	1.00
0062 - Principal Pretreatment Process Engineer	0.00	0.00	1.00	0.00	1.00	1.00
0062 - Engineer Associate	1.00	1.00	0.00	1.00	0.00	0.00
0062 - Principal Engineer	1.00	1.00	0.00	1.00	0.00	0.00
0062 - Senior Industrial Pretreatment Process Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0062 - Senior Pretreatment Process Engineer	0.00	0.00	1.00	0.00	1.00	1.00
0062 - Staff Engineer	2.00	2.00	0.00	3.00	1.00	1.00
0062 - Staff Pretreatment Process Engineer	0.00	0.00	1.00	0.00	1.00	1.00
0063 - Environmental Sampling Field Specialist	4.00	4.00	0.00	4.00	2.00	2.00
0063 - Environmental Sampling Field Technician	6.00	6.00	8.00	7.00	9.00	9.00
0063 - Environmental Sampling Lead	0.00	0.00	2.00	0.00	0.00	0.00
0063 - Environmental Sampling Supervisor	2.00	2.00	0.00	2.00	2.00	2.00
0063 - QA/QC Specialist I	2.00	2.00	2.00	3.00	3.00	3.00
0063 - Senior Data Quality and Sampling Manager	0.00	0.00	1.00	0.00	1.00	1.00
0063 - Quality Assurance Manager	1.00	1.00	0.00	1.00	0.00	0.00
Total Environmental Services	85.00	85.00	78.00	88.00	88.00	90.00
EXTERNAL AFFAIRS						
0081 - Public Information Specialist	0.00	0.00	2.00	0.00	2.00	2.00
0082 - Governmental Affairs Liaison	0.00	0.00	1.00	0.00	1.00	1.00
0084 - Community Engagement Liaison	0.00	0.00	1.00	0.00	1.00	1.00
0084 - Community Engagement Specialist	0.00	0.00	1.00	0.00	1.00	1.00
0200 - Director of External Affairs	0.00	0.00	1.00	0.00	1.00	1.00
Total External Affairs	0.00	0.00	6.00	0.00	6.00	6.00
HUMAN RESOURCES						
5200 - Chief Human Resources Officer	1.00	1.00	1.00	1.00	1.00	1.00
5200 - DEI Specialist	1.00	1.00	0.00	1.00	1.00	1.00
5200 - Human Resources Technician	1.00	1.00	0.00	1.00	0.00	0.00
5200 - Human Resources Technician Senior	0.00	0.00	1.00	0.00	1.00	1.00
5200 - Learning and Development Specialist	1.00	1.00	1.00	1.00	1.00	1.00
5200 - LMS Administrator and Training Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
5200 - Safety Training Specialist	1.00	1.00	1.00	1.00	1.00	1.00
5200 - Senior Human Resources Manager	1.00	1.00	1.00	1.00	1.00	1.00
5200 - Talent Acquisition Specialist	2.00	2.00	2.00	2.00	2.00	2.00
5250 - Senior Benefits Administrator	1.00	1.00	1.00	1.00	1.00	1.00
5250 - Senior Compensation Analyst	1.00	1.00	1.00	1.00	1.00	1.00
5250 - Senior Compensation & Benefits Manager	1.00	1.00	1.00	1.00	1.00	1.00
5900 - Environmental Health & Safety Specialist	0.00	0.00	1.00	0.00	1.00	1.00
5900 - Environmental Health & Safety Specialist Senior	1.00	1.00	1.00	1.00	1.00	1.00
5900 - Environmental Health And Safety Technician	1.00	1.00	0.00	1.00	0.00	0.00
5900 - Senior Environmental Health and Safety Manager	1.00	1.00	1.00	1.00	1.00	1.00
Total Human Resources	15.00	15.00	14.00	15.00	15.00	15.00
INFORMATION TECHNOLOGY						
5501 - Database Administrator	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Director of IT	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Infrastructure Manager	1.00	1.00	1.00	1.00	1.00	1.00
5501 - IT Applications Manager	1.00	1.00	0.00	1.00	1.00	1.00
5501 - IT Infrastructure Analyst	1.00	1.00	1.00	1.00	2.00	2.00
5501 - IT Service Delivery Manager	1.00	1.00	1.00	1.00	1.00	1.00

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
5501 - IT Service Desk Analyst II	5.00	5.00	4.00	5.00	5.00	5.00
5501 - Programmer/Analyst	1.00	1.00	0.00	1.00	1.00	1.00
5501 - Records & Information Analyst Senior	0.00	0.00	2.00	0.00	2.00	2.00
5501 - Records & Information Governance Manager	0.00	0.00	1.00	0.00	1.00	1.00
5501 - Records Mgmt Administrator	1.00	1.00	0.00	1.00	0.00	0.00
5501 - Records Mgmt Specialist I	1.00	1.00	0.00	1.00	0.00	0.00
5501 - Records Mgmt Specialist II	1.00	2.00	0.00	2.00	0.00	0.00
5501 - Senior Business Intell Solution Architect	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Senior IT Network Engineer	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Senior IT Operations Manager	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Senior IT Systems Engineer	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Senior Programmer/Analyst	2.00	1.00	2.00	1.00	1.00	1.00
5501 - Systems Administrator	1.00	1.00	1.00	1.00	1.00	1.00
5502 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
5502 - Administrative Assistant Senior	1.00	1.00	0.00	1.00	1.00	1.00
5502 - Cloud Solutions Architect Manager	1.00	1.00	1.00	1.00	1.00	1.00
5502 - IT Business Analyst Associate	1.00	1.00	1.00	1.00	1.00	1.00
5502 - IT Business Solutions Manager	1.00	1.00	1.00	1.00	1.00	1.00
5502 - IT Customer Experience Manager	1.00	1.00	1.00	1.00	1.00	1.00
5502 - Senior IT Enterprise Architect Manager	1.00	1.00	1.00	1.00	1.00	1.00
5503 - Cybersecurity Analyst Associate	1.00	1.00	0.00	1.00	0.00	0.00
5503 - IT Cybersecurity Analyst	0.00	0.00	1.00	0.00	1.00	1.00
5503 - Senior Cybersecurity Manager	1.00	1.00	0.00	1.00	1.00	1.00
Total Information Technology	31.00	31.00	26.00	31.00	31.00	31.00
LEGAL						
0900 - Associate General Counsel	3.00	3.00	3.00	4.00	4.00	4.00
0900 - Chief Legal Officer	1.00	1.00	1.00	1.00	1.00	1.00
0900 - Legal Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Total Legal	5.00	5.00	5.00	6.00	6.00	6.00
MAINTENANCE						
0001 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Administrative Assistant Senior	1.00	1.00	0.00	1.00	1.00	1.00
0001 - Director Of Maintenance	1.00	1.00	1.00	1.00	1.00	1.00
0001 - EAM Administrator	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Maintenance Program Manager	1.00	1.00	0.00	1.00	1.00	1.00
0001 - Maintenance Project Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Maintenance Scheduler	0.00	0.00	1.00	0.00	0.00	0.00
0001 - Senior Maintenance Program Manager	0.00	0.00	1.00	0.00	0.00	0.00
0609 - Facilities Maintenance Lead	2.00	2.00	2.00	2.00	2.00	2.00
0609 - Facilities Maintenance Manager	1.00	1.00	0.00	1.00	1.00	1.00
0609 - Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
0609 - Facilities Maintenance Worker I	5.00	5.00	3.00	5.00	5.00	5.00
0609 - Facilities Maintenance Worker II	3.00	3.00	3.00	3.00	3.00	3.00
0609 - Facilities Maintenance Worker III	1.00	1.00	1.00	1.00	1.00	1.00
0609 - HVAC Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
0609 - HVAC Technician	2.00	2.00	3.00	2.00	3.00	3.00
0609 - Industrial Maintenance Equipment Operator I	2.00	2.00	0.00	2.00	0.00	0.00
0609 - Industrial Maintenance Equipment Operator II	2.00	2.00	4.00	2.00	4.00	4.00
0609 - Industrial Maintenance Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
0609 - Industrial Maintenance Technician I	2.00	2.00	1.00	2.00	1.00	1.00
0609 - Industrial Maintenance Technician II	7.00	7.00	9.00	7.00	8.00	8.00
0610 - Industrial Maintenance Technician III	2.00	2.00	1.00	2.00	2.00	2.00

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
0609 - Lead HVAC Technician	1.00	1.00	1.00	1.00	1.00	1.00
0609 - Maintenance Planner	1.00	1.00	0.00	1.00	0.00	0.00
0609 - Senior Facilities Maintenance Manager	0.00	0.00	1.00	0.00	1.00	1.00
0609 - Senior HVAC Technician	3.00	3.00	1.00	3.00	2.00	2.00
0609 - Senior Maintenance Planner	0.00	0.00	1.00	0.00	0.00	0.00
0709 - Electrical and Instrumentation Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
0709 - Electrical Maintenance Manager	1.00	1.00	0.00	1.00	1.00	1.00
0709 - Electrician Instrument Tech	7.00	7.00	5.00	7.00	6.00	7.00
0709 - Electrician Instrument Tech Senior	2.00	2.00	0.00	2.00	1.00	1.00
0709 - Electrician Instrumentation Technician Apprentice	2.00	2.00	3.00	2.00	3.00	3.00
0709 - Facility Electrician	1.00	1.00	2.00	1.00	1.00	1.00
0709 - Maintenance Planner	1.00	1.00	1.00	1.00	1.00	1.00
0709 - Principal Electrician Instrumentation Technician	1.00	1.00	2.00	1.00	1.00	1.00
0709 - Senior Electrical Maintenance Manager	0.00	0.00	1.00	0.00	0.00	0.00
0709 - Senior Maintenance Planner	0.00	0.00	1.00	0.00	1.00	1.00
0809 - Maintenance Planner	1.00	1.00	1.00	1.00	1.00	1.00
0809 - Mechanical Industrial Tech Senior	2.00	2.00	1.00	2.00	3.00	3.00
0809 - Mechanical Industrial Technician	10.00	10.00	12.00	10.00	12.00	13.00
0809 - Mechanical Industrial Technician Apprentice	3.00	3.00	1.00	3.00	1.00	1.00
0809 - Mechanical Maintenance Manager	1.00	1.00	0.00	1.00	1.00	1.00
0809 - Mechanical Maintenance Supv	2.00	2.00	1.00	2.00	2.00	2.00
0809 - Principal Mechanical Industrial Technician	4.00	4.00	3.00	4.00	3.00	3.00
0809 - Senior Mechanical Maintenance Manager	0.00	0.00	1.00	0.00	0.00	0.00
0809 - Utility Repairman	2.00	2.00	2.00	2.00	2.00	2.00
0809 - Utility Repairman Senior	1.00	1.00	1.00	1.00	1.00	1.00
Total Maintenance	87.00	87.00	81.00	87.00	87.00	89.00

NORTHERN TREATMENT PLANT

0200 - NTP Director of Operations and Maintenance	1.00	1.00	1.00	1.00	1.00	1.00
0200 - NTP Maintenance Planner	1.00	1.00	1.00	1.00	1.00	1.00
0200 - NTP Senior Maintenance Manager	0.00	0.00	0.00	1.00	1.00	1.00
0200 - Senior NTP O&M Manager	1.00	1.00	0.00	1.00	0.00	0.00
0200 - NTP Senior Operations Manager	0.00	0.00	1.00	0.00	1.00	1.00
0309 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
0309 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
0309 - Operations Supervisor	2.00	2.00	1.00	2.00	2.00	2.00
0309 - Operations Work Planner	1.00	1.00	1.00	1.00	1.00	1.00
0309 - Operator Technician	0.00	0.00	0.00	0.00	1.00	1.00
0309 - Plant Operator I	7.00	7.00	5.00	7.00	4.00	4.00
0309 - Plant Operator II	4.00	4.00	5.00	4.00	5.00	5.00
0309 - Plant Operator Lead	2.00	2.00	0.00	2.00	2.00	2.00
1308 - Facilities Maintenance Lead	1.00	1.00	1.00	1.00	1.00	1.00
1308 - Maintenance Worker - FM	3.00	3.00	0.00	3.00	1.00	1.00
1308 - NTP Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
1308 - NTP Maintenance Worker I	0.00	0.00	1.00	0.00	0.00	0.00
1308 - NTP Maintenance Worker II	0.00	0.00	1.00	0.00	2.00	2.00
1308 - Senior Maint Worker-Maint	2.00	2.00	2.00	2.00	2.00	2.00
1408 - Electrician Instrument Tech	2.00	2.00	2.00	2.00	2.00	2.00
1408 - Electrician Instrumentation Technician Apprentice	1.00	1.00	1.00	1.00	1.00	1.00
1408 - NTP Electrical & Instrumentation Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
1508 - Mechanical Industrial Tech Senior	0.00	0.00	2.00	0.00	0.00	0.00
1508 - Mechanical Industrial Technician	4.00	4.00	2.00	4.00	4.00	4.00
1508 - NTP Mechanical Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
1508 - Senior HVAC Technician	0.00	0.00	1.00	0.00	1.00	1.00

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
1508 - Utility Repairman	1.00	1.00	0.00	1.00	0.00	0.00
1508 - Utility Repairman Senior	0.00	0.00	1.00	0.00	1.00	1.00
Total Northern Treatment Plant	38.00	38.00	34.00	39.00	39.00	39.00
OFFICE OF THE CEO						
0055 - Administrative Assistant Senior	0.00	0.00	1.00	0.00	0.00	0.00
0055 - Assistant to the CEO	1.00	1.00	1.00	1.00	1.00	1.00
0055 - Chief Executive Officer	1.00	1.00	1.00	1.00	1.00	1.00
0055 - Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00
0055 - Senior Administrative Manager	1.00	1.00	1.00	1.00	1.00	1.00
0061 - Chief Financial Officer	1.00	1.00	1.00	1.00	1.00	1.00
0061 - Chief Innovation Officer	1.00	1.00	1.00	1.00	1.00	1.00
0061 - Chief Technical Officer	1.00	1.00	1.00	1.00	1.00	1.00
0061 - Deputy CEO/Chief Operating Officer	1.00	1.00	1.00	1.00	1.00	1.00
0061 - Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Total Office of the CEO	9.00	9.00	10.00	9.00	9.00	9.00
OPERATIONS						
0001 - Coordinated Ooperations Business Analyst	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Director of Operations	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Coordinated Operations Administrative Manager	1.00	1.00	1.00	1.00	1.00	1.00
1009 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
1009 - Operations Manager - RWHTF	1.00	1.00	1.00	1.00	1.00	1.00
1009 - Operations Supervisor	5.00	5.00	4.00	5.00	5.00	5.00
1009 - Operations Work Planner	0.00	0.00	2.00	0.00	0.00	0.00
1009 - Operations Work Planner Senior	3.00	3.00	2.00	3.00	3.00	3.00
1009 - Operator Technician	1.00	1.00	0.00	1.00	1.00	1.00
1009 - Plant Operator I	13.00	13.00	4.00	13.00	11.00	11.00
1009 - Plant Operator II	10.00	10.00	9.00	10.00	12.00	12.00
1009 - Plant Operator III	0.00	0.00	7.00	0.00	0.00	0.00
1009 - Plant Operator Lead	5.00	5.00	4.00	5.00	5.00	5.00
1009 - Senior RWHTF Operations Manager	1.00	1.00	1.00	1.00	1.00	1.00
5800 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
5800 - Security Manager	1.00	1.00	1.00	1.00	1.00	1.00
5800 - Security Specialist	0.00	0.00	0.00	1.00	1.00	2.00
5800 - Security Specialist Senior	1.00	1.00	1.00	1.00	1.00	1.00
5800 - Security Technician	0.00	0.00	1.00	0.00	0.00	0.00
Total Operations Department	46.00	46.00	42.00	47.00	47.00	48.00
RESOURCE RECOVERY & REUSE						
0001 - Director of RR&R	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Fleet Maintenance Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Metrogro Farm Administrator	1.00	1.00	1.00	1.00	1.00	1.00
0001 - RR&R Operations Manager	1.00	1.00	0.00	1.00	1.00	1.00
0001 - RR&R Work Planner	1.00	1.00	0.00	1.00	1.00	1.00
0001 - RR&R Operations Work Planner Senior	3.00	3.00	2.00	3.00	2.00	2.00
0001 - Senior RR&R Operations Manager	0.00	0.00	1.00	0.00	0.00	0.00
0001 - Transmission Work Planner Senior	1.00	1.00	1.00	1.00	1.00	1.00
0407 - Senior Maint Worker-RR&R	1.00	1.00	1.00	1.00	1.00	1.00
0407 - Senior Transmission Operations Manager	0.00	0.00	1.00	0.00	0.00	0.00
0407 - Transmission Operations Manager	1.00	1.00	0.00	1.00	1.00	1.00
0407 - Transmission Operations Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
0407 - Utility Equipment Operator II	2.00	2.00	6.00	2.00	5.00	5.00
0407 - Utility Equipment Operator III	2.00	2.00	2.00	2.00	2.00	2.00

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
0407 - Utility Equipment Operator IV	2.00	2.00	1.00	2.00	1.00	1.00
0407 - Utility Equipment Operator V	4.00	4.00	4.00	4.00	4.00	4.00
0407 - Utility Worker I	3.00	3.00	0.00	3.00	1.00	1.00
0412 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
2230 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
2230 - Maintenance Worker - RR&R	1.00	1.00	1.00	1.00	1.00	1.00
2230 - RR&R Heavy Equipment/AG Operator	4.00	4.00	0.00	4.00	3.00	3.00
2230 - RR&R Operations Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
2230 - RR&R Operator I	15.00	15.00	13.00	17.00	17.00	17.00
2230 - RR&R Operator II	6.00	6.00	6.00	6.00	6.00	6.00
2230 - RR&R Operator III	0.00	0.00	3.00	0.00	0.00	0.00
2230 - RR&R Operator Lead	0.00	0.00	2.00	0.00	2.00	2.00
2232 - Land Application Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
2430 - Equipment & Transp Tech I	1.00	1.00	1.00	2.00	2.00	2.00
2430 - Equipment & Transp Tech II	9.00	9.00	4.00	9.00	5.00	5.00
2430 - Equipment & Transp Tech III	0.00	0.00	4.00	0.00	3.00	3.00
2430 - Equipment & Transportation Tech Associate	1.00	1.00	1.00	1.00	1.00	1.00
2430 - Fleet Maint Supv	2.00	2.00	2.00	2.00	2.00	2.00
2430 - RR&R Fleet Maintenance Work Planner Senior	0.00	0.00	1.00	0.00	0.00	0.00
2610 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
2610 - Fleet Maintenance Technician	1.00	1.00	2.00	1.00	2.00	2.00
2610 - Senior Maintenance Worker-RR&R	2.00	2.00	2.00	2.00	2.00	2.00
Total Resource Recovery & Reuse Department	74.00	74.00	72.00	77.00	77.00	77.00

STRATEGY & COMMUNICATION

0080 - Communication Specialist	0.00	0.00	0.00	1.00	1.00	1.00
0080 - Communications Specialist Senior	2.00	2.00	2.00	2.00	2.00	2.00
0080 - Digital Communications Specialist	1.00	1.00	1.00	1.00	1.00	1.00
0080 - Senior Communications Manager	1.00	1.00	1.00	1.00	1.00	1.00
0081 - Public Information Specialist	2.00	2.00	0.00	2.00	0.00	0.00
0081 - Senior Public Information Manager	1.00	1.00	0.00	1.00	0.00	0.00
0082 - Governmental Affairs Liaison	1.00	1.00	0.00	1.00	0.00	0.00
0083 - Business Intelligence Analyst	1.00	1.00	1.00	1.00	1.00	1.00
0083 - Continuous Improvement Specialist	1.00	1.00	1.00	1.00	1.00	1.00
0083 - Project Manager	1.00	1.00	1.00	2.00	2.00	2.00
0083 - Senior Continuous Improvement Manager	1.00	1.00	1.00	1.00	1.00	1.00
0084 - Community Engagement Liaison	1.00	1.00	0.00	1.00	0.00	0.00
0084 - Community Engagement Specialist	1.00	1.00	0.00	1.00	0.00	0.00
0200 - Chief Strategy Officer	1.00	1.00	1.00	1.00	1.00	1.00
0200 - Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Total Strategy & Communication Department	16.00	16.00	10.00	18.00	12.00	12.00

TECHNOLOGY & INNOVATION

0070 - Administrative Analyst	1.00	1.00	0.00	1.00	1.00	1.00
0070 - Associate Data Analytics Engineer	1.00	1.00	0.00	1.00	1.00	1.00
0070 - Associate Wastewater Process Engineer	0.00	0.00	1.00	0.00	1.00	1.00
0070 - Communications Specialist Senior	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Data Analytics Engineer	1.00	1.00	0.00	1.00	0.00	0.00
0070 - Director of Technology and Innovation	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Energy Manger	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Principal Wastewater Process Engineer	0.00	0.00	0.00	0.00	1.00	1.00
0070 - Senior Data Analytics Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Senior Energy Manager	0.00	0.00	0.00	0.00	0.00	0.00
0070 - Senior Wastewater Process Engineer	0.00	0.00	4.00	0.00	3.00	3.00

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
0070 - Senior Wastewater Process Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Staff Data Analytics Engineer	0.00	0.00	2.00	0.00	1.00	1.00
0070 - Staff Wastewater Process Engineer	0.00	0.00	0.00	0.00	2.00	2.00
0070 -Technology & Innovation Project Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Wastewater Process Associate Engineer	1.00	1.00	0.00	1.00	0.00	0.00
0070 - Wastewater Process Principal Engineer	1.00	1.00	0.00	1.00	0.00	0.00
0070 - Wastewater Process Senior Engineer	3.00	3.00	0.00	3.00	0.00	0.00
0070 - Wastewater Process Staff Engineer	2.00	2.00	0.00	2.00	0.00	0.00
0071 - Associate Instrument Specialist	4.00	4.00	2.00	4.00	3.00	4.00
0071 - Instrument Specialist Manager	1.00	1.00	2.00	1.00	2.00	2.00
0071 - Laboratory Support Specialist	0.00	0.00	0.00	0.00	0.00	0.00
0071 - Senior Instrument Solutions Manager	1.00	1.00	1.00	1.00	1.00	1.00
0071 - Senior Instrument Specialist	2.00	2.00	1.00	2.00	1.00	1.00
0071 - Staff Instrument Specialist	1.00	1.00	2.00	1.00	2.00	2.00
0071 - Wastewater Process Analytical Support Supervisor	0.00	0.00	0.00	0.00	0.00	0.00
Total Technology & Innovation Department	25.00	25.00	21.00	25.00	25.00	26.00
TOTAL METRO PERSONNEL	517.00	517.00	483.00	531.00	531.00	537.00

Maintenance Department

Description of Operations

The Maintenance Department is responsible for providing preventive, corrective, and predictive maintenance at the Robert W. Hite Treatment Facility (RWHTF) to meet reliability requirements and operational demands for liquid treatment, solids processing, and energy cogeneration. This includes maintaining Metro Water Recovery offices, support facility buildings, and facility support utilities such as water, electrical, and natural gas systems. The Maintenance Department coordinates capital and operational project activities at facilities in collaboration with other departments.

The Maintenance Department 2026 Revised Budget increased by 1.7% compared to the 2026 Budget. The 2027 Budget is increasing by 8.5% compared to the 2026 Budget. This is due to an increase in personnel costs, materials and supplies, and outside services.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 12,452,400	\$ 12,765,400	\$ 313,000	\$ 13,642,300	\$ 1,189,900
Materials & Fuels	4,500,000	4,500,000	-	4,731,300	231,300
Outside Services	2,496,000	2,514,000	18,000	2,736,300	240,300
Support Expenses	235,000	235,000	-	248,500	13,500
Total Maintenance	\$ 19,683,400	\$ 20,014,400	\$ 331,000	\$ 21,358,400	\$ 1,675,000

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total Maintenance Staff	87	87	-	89	2

2025 Highlights

- 591,150 square feet of process buildings
- 7,588 pieces of active equipment at RWHTF
- 1,035.13 called-in hours
- 314,052 square feet of personnel buildings
- 13,840 work orders closed
- 70 buildings on 160 acres
- 800,000 square feet of parking lots
- 8 miles of facility streets

METRO WATER RECOVERY

DEPARTMENT SUMMARY

MAINTENANCE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
MANAGEMENT	1,495,453	946,200	1,649,700	1,723,200
FACILITIES MAINTENANCE - GROUNDS	7,327,718	7,025,400	7,139,600	7,433,900
ELECTRICAL MAINTENANCE - GROUNDS	3,862,342	4,369,600	4,049,000	4,373,300
MECHANICAL MAINTENANCE - GROUNDS	6,310,283	7,342,200	7,176,100	7,828,000
Total MAINTENANCE	18,995,796	19,683,400	20,014,400	21,358,400

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

MAINTENANCE DEPARTMENT		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	6,777,291	7,960,600	7,854,000	8,355,700
5105	OVERTIME WAGES	287,834	439,000	439,000	452,100
5104	ON-CALL WAGES	249,693	262,000	259,000	266,700
5103	TEMPORARY WAGES	52,539	58,000	40,000	41,200
5109	BENEFITS	3,984,181	3,701,000	4,141,600	4,494,000
5108	EMPLOYEE INCENTIVE PAY	32,300	27,000	27,000	27,800
5110	CAR ALLOWANCE	4,800	4,800	4,800	4,800
Total PERSONNEL		11,388,638	12,452,400	12,765,400	13,642,300
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	4,417,503	4,500,000	4,500,000	4,731,300
Total MATERIALS & FUELS		4,417,503	4,500,000	4,500,000	4,731,300
OUTSIDE SERVICES					
5540	OS - RENTAL	14,100	30,000	30,000	30,800
5549	OS - OTHER	77,220	66,000	84,000	86,500
5556	OS - MAINTENANCE	2,913,184	2,400,000	2,400,000	2,619,000
Total OUTSIDE SERVICES		3,004,504	2,496,000	2,514,000	2,736,300
SUPPORT SERVICES					
5610	MEMBERSHIPS	5,069	3,000	3,000	3,000
5685	MEETINGS & CONFERENCES	55,319	67,000	67,000	67,000
5686	TRAINING & DEVELOPMENT	124,763	165,000	165,000	178,500
Total SUPPORT EXPENSES		185,151	235,000	235,000	248,500
TOTAL MAINTENANCE		18,995,796	19,683,400	20,014,400	21,358,400

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

MAINTENANCE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>MANAGEMENT</i>				
5101 Regular Wages	927,867	567,500	1,005,800	1,043,300
5105 Overtime Wages	77,443	-	-	-
5109 Benefits	298,722	263,900	529,100	562,400
5108 Employee Incentive Pay	32,300	27,000	27,000	27,800
5110 Car Allowance	4,800	4,800	4,800	4,800
Total PERSONNEL	1,341,132	863,200	1,566,700	1,638,300
5213 Materials & Supplies	82,010	12,000	12,000	12,300
Total MATERIALS & FUELS	82,010	12,000	12,000	12,300
5549 Os - Other	38,224	50,000	50,000	51,500
Total OUTSIDE SERVICES	38,224	50,000	50,000	51,500
5610 Memberships	5,069	3,000	3,000	3,000
5685 Meetings & Conferences	25,709	13,000	13,000	13,000
5686 Training & Development	3,309	5,000	5,000	5,100
Total SUPPORT EXPENSES	34,087	21,000	21,000	21,100
Total MANAGEMENT	1,495,453	946,200	1,649,700	1,723,200
<i>HITE GROUNDS</i>				
5101 Regular Wages	-	259,500	342,800	367,500
5103 Temporary Wages	-	58,000	-	-
5105 Overtime Wages	-	-	-	-
5109 Benefits	128,190	121,200	180,600	197,600
Total PERSONNEL	128,190	438,700	523,400	565,100
5213 Materials & Supplies	61,162	229,000	-	-
Total MATERIALS & FUELS	61,162	229,000	-	-
5556 Os - Maintenance	173,943	240,000	-	-
Total OUTSIDE SERVICES	173,943	240,000	-	-
5685 Meetings & Conferences	812	-	-	-
Total SUPPORT EXPENSES	812	-	-	-
Total HITE GROUNDS	364,107	907,700	523,400	565,100
<i>HITE EQUIPMENT</i>				
5101 Regular Wages	-	618,200	414,600	441,400
5109 Benefits	304,759	287,400	218,200	236,800
Total PERSONNEL	304,759	905,600	632,800	678,200

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

MAINTENANCE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	405,616	236,000	289,000	304,600
Total MATERIALS & FUELS	405,616	236,000	289,000	304,600
5556 Os - Maintenance	45,686	40,000	40,000	59,300
Total OUTSIDE SERVICES	45,686	40,000	40,000	59,300
Total HITE EQUIPMENT	756,061	1,181,600	961,800	1,042,100

HITE SUPPORT TO FACILITIES

5101 Regular Wages	-	415,500	930,600	975,400
5109 Benefits	204,450	193,800	490,800	526,000
Total PERSONNEL	204,450	609,300	1,421,400	1,501,400
5213 Materials & Supplies	464,350	580,000	580,000	604,300
Total MATERIALS & FUELS	464,350	580,000	580,000	604,300
5540 Os - Rental	14,100	30,000	30,000	30,800
5549 Os - Other	3,873	-	-	-
5556 Os - Maintenance	798,318	1,467,000	1,467,000	1,558,600
Total OUTSIDE SERVICES	816,291	1,497,000	1,497,000	1,589,400
Total HITE SUPPORT TO FACILITIES	1,485,091	2,686,300	3,498,400	3,695,100

HITE SUPPORT TO TRANSMISSIONS

5213 Materials & Supplies	81,913	-	-	-
Total MATERIALS & FUELS	81,913	-	-	-
Total HITE SUPPORT TO TRANSMISSIONS	81,913	-	-	-

HITE NORTH PRIMARY

5101 Regular Wages	-	389,700	346,600	368,700
5105 Overtime Wages	-	-	-	-
5109 Benefits	191,938	181,100	182,700	198,200
Total PERSONNEL	191,938	570,800	529,300	566,900
5213 Materials & Supplies	296,569	334,000	334,000	352,500
Total MATERIALS & FUELS	296,569	334,000	334,000	352,500

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

MAINTENANCE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5556 Os - Maintenance	42,687	10,000	10,000	15,800
Total OUTSIDE SERVICES	42,687	10,000	10,000	15,800
Total HITE NORTH PRIMARY	531,194	914,800	873,300	935,200
<i>HITE SOUTH PRIMARY</i>				
5101 Regular Wages	-	389,700	335,100	364,500
5109 Benefits	191,937	181,100	177,000	196,200
Total PERSONNEL	191,937	570,800	512,100	560,700
5213 Materials & Supplies	234,736	244,000	244,000	256,700
Total MATERIALS & FUELS	234,736	244,000	244,000	256,700
5556 Os - Maintenance	11,107	-	-	-
Total OUTSIDE SERVICES	11,107	-	-	-
Total HITE SOUTH PRIMARY	437,780	814,800	756,100	817,400
<i>HITE NORTH SECONDARY</i>				
5101 Regular Wages	-	389,700	335,100	364,500
5109 Benefits	191,939	181,100	177,000	196,200
Total PERSONNEL	191,939	570,800	512,100	560,700
5213 Materials & Supplies	459,565	478,000	478,000	505,800
Total MATERIALS & FUELS	459,565	478,000	478,000	505,800
5556 Os - Maintenance	18,783	75,000	75,000	77,200
Total OUTSIDE SERVICES	18,783	75,000	75,000	77,200
Total HITE NORTH SECONDARY	670,287	1,123,800	1,065,100	1,143,700
<i>HITE SOUTH SECONDARY</i>				
5101 Regular Wages	-	389,700	335,100	364,500
5109 Benefits	191,941	181,100	177,000	196,200
Total PERSONNEL	191,941	570,800	512,100	560,700
5213 Materials & Supplies	507,123	394,000	394,000	416,400
Total MATERIALS & FUELS	507,123	394,000	394,000	416,400

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

MAINTENANCE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5556 Os - Maintenance	151,591	144,000	144,000	150,400
Total OUTSIDE SERVICES	151,591	144,000	144,000	150,400
Total HITE SOUTH SECONDARY	850,655	1,108,800	1,050,100	1,127,500

HITE DISINFECTION

5101 Regular Wages	-	294,200	302,600	330,100
5109 Benefits	144,935	136,600	159,600	177,800
Total PERSONNEL	144,935	430,800	462,200	507,900
5213 Materials & Supplies	75,734	339,000	339,000	357,800
Total MATERIALS & FUELS	75,734	339,000	339,000	357,800
5556 Os - Maintenance	91,079	-	-	-
Total OUTSIDE SERVICES	91,079	-	-	-
Total HITE DISINFECTION	311,748	769,800	801,200	865,700

HITE GREASE PROCESSING

5101 Regular Wages	-	293,000	302,600	330,100
5109 Benefits	144,315	136,100	159,700	177,800
Total PERSONNEL	144,315	429,100	462,300	507,900
5213 Materials & Supplies	50,874	119,000	119,000	123,700
Total MATERIALS & FUELS	50,874	119,000	119,000	123,700
5556 Os - Maintenance	29,468	-	-	-
Total OUTSIDE SERVICES	29,468	-	-	-
Total HITE GREASE PROCESSING	224,657	548,100	581,300	631,600

HITE SUPPORT

5101 Regular Wages	5,849,423	2,398,700	1,856,700	1,941,400
5103 Temporary Wages	52,539	-	40,000	41,200
5105 Overtime Wages	210,391	439,000	439,000	452,100
5104 On-Call Wages	249,692	262,000	259,000	266,700
5109 Benefits	1,225,168	1,114,500	977,600	1,041,700
Total PERSONNEL	7,587,213	4,214,200	3,572,300	3,743,100
5213 Materials & Supplies	310,885	351,000	580,000	605,300
Total MATERIALS & FUELS	310,885	351,000	580,000	605,300

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

MAINTENANCE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5549 Os - Other	35,123	16,000	34,000	35,000
5556 Os - Maintenance	302,642	321,000	561,000	635,000
Total OUTSIDE SERVICES	337,765	337,000	595,000	670,000
5685 Meetings & Conferences	28,799	54,000	54,000	54,000
5686 Training & Development	121,454	160,000	160,000	173,400
Total SUPPORT EXPENSES	150,253	214,000	214,000	227,400
Total HITE SUPPORT	8,386,116	5,116,200	4,961,300	5,245,800

HITE DISSOLVED AIR FLOTATION

5101 Regular Wages	-	388,500	336,100	365,700
5109 Benefits	191,315	180,600	177,900	196,700
Total PERSONNEL	191,315	569,100	514,000	562,400
5213 Materials & Supplies	135,121	209,000	209,000	219,500
Total MATERIALS & FUELS	135,121	209,000	209,000	219,500
5556 Os - Maintenance	2,025	21,000	21,000	33,200
Total OUTSIDE SERVICES	2,025	21,000	21,000	33,200
Total HITE DISSOLVED AIR FLOTATION	328,461	799,100	744,000	815,100

HITE ANAEROBIC DIGESTION

5101 Regular Wages	-	388,500	336,100	365,700
5109 Benefits	191,317	180,600	177,900	196,600
Total PERSONNEL	191,317	569,100	514,000	562,300
5213 Materials & Supplies	682,941	499,000	499,000	528,100
Total MATERIALS & FUELS	682,941	499,000	499,000	528,100
5556 Os - Maintenance	1,208,042	73,000	73,000	78,100
Total OUTSIDE SERVICES	1,208,042	73,000	73,000	78,100
Total HITE ANAEROBIC DIGESTION	2,082,300	1,141,100	1,086,000	1,168,500

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

MAINTENANCE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>HITE COGENERATION</i>				
5101 Regular Wages	-	388,500	337,100	366,000
5109 Benefits	191,315	180,600	178,200	196,400
Total PERSONNEL	191,315	569,100	515,300	562,400
5213 Materials & Supplies	17,998	134,000	134,000	139,700
Total MATERIALS & FUELS	17,998	134,000	134,000	139,700
5556 Os - Maintenance	26,933	9,000	9,000	11,400
Total OUTSIDE SERVICES	26,933	9,000	9,000	11,400
Total HITE COGENERATION	236,246	712,100	658,300	713,500
<i>HITE CENTRIFUGATION</i>				
5101 Regular Wages	-	389,700	337,100	366,900
5109 Benefits	191,939	181,300	178,300	197,400
Total PERSONNEL	191,939	571,000	515,400	564,300
5213 Materials & Supplies	550,177	289,000	289,000	304,600
Total MATERIALS & FUELS	550,177	289,000	289,000	304,600
5556 Os - Maintenance	10,883	-	-	-
Total OUTSIDE SERVICES	10,883	-	-	-
Total HITE CENTRIFUGATION	752,999	860,000	804,400	868,900
<i>HITE COMPOSTING</i>				
5213 Materials & Supplies	728	53,000	-	-
Total MATERIALS & FUELS	728	53,000	-	-
Total HITE COMPOSTING	728	53,000	-	-
Total MAINTENANCE	18,995,796	19,683,400	20,014,400	21,358,400

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
MAINTENANCE						
0001 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Administrative Assistant Senior	1.00	1.00	0.00	1.00	1.00	1.00
0001 - Director Of Maintenance	1.00	1.00	1.00	1.00	1.00	1.00
0001 - EAM Administrator	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Maintenance Program Manager	1.00	1.00	0.00	1.00	1.00	1.00
0001 - Maintenance Project Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Maintenance Scheduler	0.00	0.00	1.00	0.00	0.00	0.00
0001 - Senior Maintenance Program Manager	0.00	0.00	1.00	0.00	0.00	0.00
0609 - Facilities Maintenance Lead	2.00	2.00	2.00	2.00	2.00	2.00
0609 - Facilities Maintenance Manager	1.00	1.00	0.00	1.00	1.00	1.00
0609 - Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
0609 - Facilities Maintenance Worker I	5.00	5.00	3.00	5.00	5.00	5.00
0609 - Facilities Maintenance Worker II	3.00	3.00	3.00	3.00	3.00	3.00
0609 - Facilities Maintenance Worker III	1.00	1.00	1.00	1.00	1.00	1.00
0609 - HVAC Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
0609 - HVAC Technician	2.00	2.00	3.00	2.00	3.00	3.00
0609 - Industrial Maintenance Equipment Operator I	2.00	2.00	0.00	2.00	0.00	0.00
0609 - Industrial Maintenance Equipment Operator II	2.00	2.00	4.00	2.00	4.00	4.00
0609 - Industrial Maintenance Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
0609 - Industrial Maintenance Technician I	2.00	2.00	1.00	2.00	1.00	1.00
0609 - Industrial Maintenance Technician II	7.00	7.00	9.00	7.00	8.00	8.00
0610 - Industrial Maintenance Technician III	2.00	2.00	1.00	2.00	2.00	2.00
0609 - Lead HVAC Technician	1.00	1.00	1.00	1.00	1.00	1.00
0609 - Maintenance Planner	1.00	1.00	0.00	1.00	0.00	0.00
0609 - Senior Facilities Maintenance Manager	0.00	0.00	1.00	0.00	1.00	1.00
0609 - Senior HVAC Technician	3.00	3.00	1.00	3.00	2.00	2.00
0609 - Senior Maintenance Planner	0.00	0.00	1.00	0.00	0.00	0.00
0709 - Electrical and Instrumentation Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
0709 - Electrical Maintenance Manager	1.00	1.00	0.00	1.00	1.00	1.00
0709 - Electrician Instrument Tech	7.00	7.00	5.00	7.00	6.00	7.00
0709 - Electrician Instrument Tech Senior	2.00	2.00	0.00	2.00	1.00	1.00
0709 - Electrician Instrumentation Technician Apprentice	2.00	2.00	3.00	2.00	3.00	3.00
0709 - Facility Electrician	1.00	1.00	2.00	1.00	1.00	1.00
0709 - Maintenance Planner	1.00	1.00	1.00	1.00	1.00	1.00
0709 - Principal Electrician Instrumentation Technician	1.00	1.00	2.00	1.00	1.00	1.00
0709 - Senior Electrical Maintenance Manager	0.00	0.00	1.00	0.00	0.00	0.00
0709 - Senior Maintenance Planner	0.00	0.00	1.00	0.00	1.00	1.00
0809 - Maintenance Planner	1.00	1.00	1.00	1.00	1.00	1.00
0809 - Mechanical Industrial Tech Senior	2.00	2.00	1.00	2.00	3.00	3.00
0809 - Mechanical Industrial Technician	10.00	10.00	12.00	10.00	12.00	13.00
0809 - Mechanical Industrial Technician Apprentice	3.00	3.00	1.00	3.00	1.00	1.00
0809 - Mechanical Maintenance Manager	1.00	1.00	0.00	1.00	1.00	1.00
0809 - Mechanical Maintenance Supv	2.00	2.00	1.00	2.00	2.00	2.00
0809 - Principal Mechanical Industrial Technician	4.00	4.00	3.00	4.00	3.00	3.00
0809 - Senior Mechanical Maintenance Manager	0.00	0.00	1.00	0.00	0.00	0.00
0809 - Utility Repairman	2.00	2.00	2.00	2.00	2.00	2.00
0809 - Utility Repairman Senior	1.00	1.00	1.00	1.00	1.00	1.00
Total Maintenance	87.00	87.00	81.00	87.00	87.00	89.00

RWHTF Operations Department

Description of RWHTF Operations

The RWHTF Operations Department is responsible for operating the liquid treatment, solids processing, and cogeneration facilities at the plant while maintaining compliance with all federal and state regulations. The RWHTF Operations Department strives to operate the facility in a cost-effective and efficient manner.

The RWHTF Operations Department 2026 Revised Budget decreased by 0.5% compared to the 2026 Budget. The 2027 Budget is increasing by 4.3% compared to the 2026 Budget. These changes are due to an increase in personnel and utilities as well as a decrease in chemicals and outside services.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 7,925,200	\$ 8,211,000	\$ 285,800	\$ 8,696,500	\$ 771,300
Materials & Fuels	150,000	194,000	44,000	199,700	49,700
Chemicals	11,122,500	10,495,000	(627,500)	10,074,700	(1,047,800)
Utilities	7,689,300	7,814,300	125,000	10,628,500	2,939,200
Outside Services	3,564,500	3,564,500	-	2,133,500	(1,431,000)
Support Expenses	94,800	119,000	24,200	120,500	25,700
Total RWHTF Operations	\$ 30,546,300	\$ 30,397,800	\$ (148,500)	\$ 31,853,400	\$ 1,307,100

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total RWHTF Operations Staff	47.00	47.00	-	48.00	1.00

2025 Highlights

- 591,150 square feet of process buildings
- 130 MGD time-weighted average total effluent at Hite
- 83.7 tons per day dewatered biosolids
- 314,052 square feet of personnel buildings
- 42,782 MMBTU* heat recovered
- 4.5 megawatts generated
- 24/7/365 staffed operations

*British thermal units

METRO WATER RECOVERY

DEPARTMENT SUMMARY

RWHTF OPERATIONS DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
MANAGEMENT	1,023,413	1,504,700	1,530,400	1,597,100
HITE OPERATIONS	23,980,062	27,068,800	26,389,100	27,569,600
SECURITY	1,926,939	1,972,800	2,478,300	2,686,700
Total OPERATIONS	26,930,414	30,546,300	30,397,800	31,853,400

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

RWHTF OPERATIONS DEPARTMENT		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	4,289,550	4,749,000	4,612,800	4,878,900
5105	OVERTIME WAGES	833,947	850,000	1,013,500	1,043,900
5104	ON-CALL WAGES	16,506	4,500	15,000	15,400
5108	EMPLOYEE INCENTIVE PAY	121,650	110,000	131,000	134,900
5109	BENEFITS	2,383,993	2,206,900	2,433,900	2,618,600
5110	CAR ALLOWANCE	4,800	4,800	4,800	4,800
Total PERSONNEL		7,650,446	7,925,200	8,211,000	8,696,500
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	110,747	150,000	194,000	199,700
Total MATERIALS & FUELS		110,747	150,000	194,000	199,700
CHEMICALS					
5320	FERRIC CHLORIDE	460,312	520,000	520,000	535,600
5330	POLYMER - DAF	616,518	830,000	710,000	731,300
5335	POLYMER - CENTRIFUGE	2,037,420	2,775,000	2,775,000	2,358,200
5339	PERACETIC ACID	4,638,839	5,565,000	5,065,000	4,981,900
5341	SODIUM BISULFITE	112,989	130,000	130,000	133,900
5342	SODIUM HYPOCHLORITE	97,692	157,500	150,000	154,500
5347	MAGNESIUM CHLORIDE	812,083	1,070,000	1,070,000	1,102,100
5355	MINERAL OIL	-	15,000	15,000	15,400
5361	DEFOAMENT	36,168	60,000	60,000	61,800
Total CHEMICALS		8,812,021	11,122,500	10,495,000	10,074,700
UTILITIES					
5410	NATURAL GAS/PROPANE	611,295	868,600	868,600	2,100,000
5411	NATURAL GAS - COGEN	5,796	84,000	84,000	-
5415	POTABLE WATER	562,575	561,700	561,700	578,500
5420	ELECTRICAL POWER	6,243,747	6,175,000	6,300,000	7,950,000
Total UTILITIES		7,423,413	7,689,300	7,814,300	10,628,500
OUTSIDE SERVICES					
5549	OS - OTHER	1,231,854	1,700,000	1,332,000	1,371,900
5550	OS - ENGIE	1,421,751	1,711,500	1,711,500	225,000
5556	OS - MAINTENANCE	193,568	153,000	521,000	536,600
Total OUTSIDE SERVICES		2,847,173	3,564,500	3,564,500	2,133,500
SUPPORT SERVICES					
5610	MEMBERSHIPS	515	3,700	3,700	3,800
5685	MEETINGS & CONFERENCES	20,077	67,200	66,400	66,400
5686	TRAINING & DEVELOPMENT	66,022	23,900	48,900	50,300
Total SUPPORT EXPENSES		86,614	94,800	119,000	120,500
Total OPERATIONS		26,930,414	30,546,300	30,397,800	31,853,400

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

OPERATIONS DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>MANAGEMENT</i>				
5101 Regular Wages	407,658	887,800	861,000	895,400
5108 Employee Incentive Pay	121,650	110,000	131,000	134,900
5109 Benefits	455,533	413,000	454,500	481,400
5110 Car Allowance	4,800	4,800	4,800	4,800
Total PERSONNEL	989,641	1,415,600	1,451,300	1,516,500
5213 Materials & Supplies	20,433	25,000	15,000	15,400
Total MATERIALS & FUELS	20,433	25,000	15,000	15,400
5549 Os - Other	-	32,000	32,000	32,900
Total OUTSIDE SERVICES	-	32,000	32,000	32,900
5610 Memberships	515	3,700	3,700	3,800
5685 Meetings & Conferences	8,590	24,200	24,200	24,200
5686 Training & Development	42,334	4,200	4,200	4,300
Total SUPPORT EXPENSES	13,339	32,100	32,100	32,300
Total MANAGEMENT	1,023,413	1,504,700	1,530,400	1,597,100
<i>HITE TREATMENT - SUPPORT</i>				
5101 Regular Wages	3,012,122	1,021,900	1,008,100	1,048,500
5105 Overtime Wages	688,502	364,000	434,600	448,100
5109 Benefits	551,181	475,400	531,500	562,500
Total PERSONNEL	4,251,805	1,861,300	1,974,200	2,059,100
5213 Materials & Supplies	59,280	80,000	144,500	148,800
Total MATERIALS & FUELS	59,280	80,000	144,500	148,800
5410 Natural Gas/Propane	611,295	497,000	497,000	1,000,000
5411 Natural Gas - Cogen	5,796	84,000	84,000	-
5415 Potable Water	562,575	561,700	561,700	578,500
5420 Electrical Power	281,178	377,000	384,600	500,000
Total UTILITIES	1,460,844	1,519,700	1,527,300	2,078,500
5549 Os - Other	927	468,000	100,000	103,000
Total OUTSIDE SERVICES	927	468,000	100,000	103,000
5685 Meetings & Conferences	11,316	26,200	26,200	26,200
5686 Training & Development	61,490	15,700	40,700	41,900
Total SUPPORT EXPENSES	72,806	41,900	66,900	68,100
Total HITE TREATMENT SUPPORT	5,845,662	3,970,900	3,812,900	4,457,500

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

OPERATIONS DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>HITE TREATMENT - PRIMARY NORTH</i>				
5101 Regular Wages	48,651	210,400	199,500	207,700
5105 Overtime Wages	10,879	43,000	51,400	52,900
5109 Benefits	103,931	97,700	105,400	111,500
Total PERSONNEL	163,461	351,100	356,300	372,100
5213 Materials & Supplies	145	-	-	-
Total MATERIALS & FUELS	145	-	-	-
5420 Electrical Power	71,309	60,000	61,200	100,000
Total UTILITIES	71,309	60,000	61,200	100,000
Total HITE TREATMENT - PRIMARY NORTH	234,915	411,100	417,500	472,100
<i>HITE TREATMENT - PRIMARY SOUTH</i>				
5101 Regular Wages	48,651	210,400	199,500	207,700
5105 Overtime Wages	10,879	43,000	51,400	52,900
5109 Benefits	103,931	97,700	105,400	111,500
Total PERSONNEL	163,461	351,100	356,300	372,100
5213 Materials & Supplies	2,687	-	-	-
Total MATERIALS & FUELS	2,687	-	-	-
5420 Electrical Power	71,309	60,000	61,200	100,000
Total UTILITIES	71,309	60,000	61,200	100,000
Total HITE TREATMENT - PRIMARY SOUTH	237,457	411,100	417,500	472,100
<i>HITE TREATMENT - SECONDARY NORTH</i>				
5101 Regular Wages	48,651	210,400	199,500	207,700
5105 Overtime Wages	10,879	43,000	51,400	52,900
5109 Benefits	103,931	97,700	105,400	111,500
Total PERSONNEL	163,461	351,100	356,300	372,100
5213 Materials & Supplies	33	-	-	-
Total MATERIALS & FUELS	33	-	-	-
5420 Electrical Power	2,317,544	2,087,500	2,129,800	2,600,000
Total UTILITIES	2,317,544	2,087,500	2,129,800	2,600,000
Total HITE TREATMENT - SECONDARY NORTH	2,481,038	2,438,600	2,486,100	2,972,100

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

OPERATIONS DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>HITE TREATMENT - SECONDARY SOUTH</i>				
5101 Regular Wages	48,651	210,400	199,500	207,700
5105 Overtime Wages	10,879	43,000	51,400	52,900
5109 Benefits	103,931	97,700	105,400	111,500
Total PERSONNEL	163,461	351,100	356,300	372,100
5213 Materials & Supplies	109	-	-	-
Total MATERIALS & FUELS	109	-	-	-
5420 Electrical Power	1,877,805	2,087,500	2,129,800	2,600,000
Total UTILITIES	1,877,805	2,087,500	2,129,800	2,600,000
Total HITE TREATMENT - SECONDARY SOUTH	2,041,375	2,438,600	2,486,100	2,972,100
<i>HITE TREATMENT - CHLORINATION/DECHLORINATION</i>				
5101 Regular Wages	48,651	210,400	199,500	207,700
5105 Overtime Wages	10,879	43,000	51,400	52,900
5109 Benefits	103,931	97,700	105,400	111,500
Total PERSONNEL	163,461	351,100	356,300	372,100
5213 Materials & Supplies	33	-	-	-
Total MATERIALS & FUELS	33	-	-	-
5339 Peracetic Acid	4,638,839	5,565,000	5,065,000	4,981,900
5341 Sodium Bisulfite	112,989	130,000	130,000	133,900
5342 Sodium Hypochlorite	97,692	157,500	150,000	154,500
Total CHEMICALS	4,849,520	5,852,500	5,345,000	5,270,300
5420 Electrical Power	261,467	315,000	321,400	450,000
Total UTILITIES	261,467	315,000	321,400	450,000
Total HITE TREATMENT - CHLORINATION/DECHLORINAT	5,274,481	6,518,600	6,022,700	6,092,400
<i>HITE TREATMENT - GREASE PROCESSING</i>				
5101 Regular Wages	48,652	203,800	199,500	207,700
5105 Overtime Wages	10,879	43,000	51,400	52,900
5109 Benefits	100,673	94,600	105,400	111,500
Total PERSONNEL	160,204	341,400	356,300	372,100
5213 Materials & Supplies	33	-	-	-
Total MATERIALS & FUELS	33	-	-	-

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

OPERATIONS DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
CHEMICALS				
5410 Natural Gas/Propane	-	185,800	185,800	550,000
Total UTILITIES	-	185,800	185,800	550,000
Total HITE TREATMENT - GREASE PROCESSING	160,237	527,200	542,100	922,100

HITE TREATMENT - DISSOLVED AIR FLOTATION

5101 Regular Wages	48,652	193,900	199,500	207,700
5105 Overtime Wages	10,879	43,000	51,400	52,900
5109 Benefits	95,812	90,000	105,400	111,500
Total PERSONNEL	155,343	326,900	356,300	372,100
5213 Materials & Supplies	33	-	-	-
Total MATERIALS & FUELS	33	-	-	-
5330 Polymer - Daf	616,518	830,000	710,000	731,300
Total CHEMICALS	616,518	830,000	710,000	731,300
5420 Electrical Power	404,085	440,000	448,900	550,000
Total UTILITIES	404,085	440,000	448,900	550,000
Total HITE TREATMENT - DISSOLVED AIR FLOTATION	1,175,979	1,596,900	1,515,200	1,653,400

HITE TREATMENT - ANAEROBIC DIGESTION

5101 Regular Wages	48,652	200,500	199,500	207,700
5105 Overtime Wages	10,879	43,000	51,400	52,900
5109 Benefits	99,070	93,100	105,400	111,500
Total PERSONNEL	158,601	336,600	356,300	372,100
5213 Materials & Supplies	33	-	-	-
Total MATERIALS & FUELS	33	-	-	-
5320 Ferric Chloride	-	260,000	260,000	267,800
5347 Magnesium Chloride	812,083	1,070,000	1,070,000	1,102,100
Total CHEMICALS	812,083	1,330,000	1,330,000	1,369,900
5410 Natural Gas/Propane	-	185,800	185,800	550,000
5420 Electrical Power	178,273	180,000	183,600	250,000
Total UTILITIES	178,273	365,800	369,400	800,000
Total HITE TREATMENT - ANAEROBIC DIGESTION	1,148,990	2,032,400	2,055,700	2,542,000

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

OPERATIONS DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>HITE TREATMENT - COGENERATION</i>				
5101 Regular Wages	48,651	200,500	185,000	192,200
5105 Overtime Wages	10,879	43,000	51,400	52,900
5109 Benefits	99,070	93,100	97,500	103,100
Total PERSONNEL	158,600	336,600	333,900	348,200
5420 Electrical Power	222,191	-	-	-
Total UTILITIES	222,191	-	-	-
5550 Os - Engie	1,421,751	1,711,500	1,711,500	225,000
Total OUTSIDE SERVICES	1,421,751	1,711,500	1,711,500	225,000
Total HITE TREATMENT - COGENERATION	1,802,542	2,048,100	2,045,400	573,200
<i>TREATMENT - CENTRIFUGATION</i>				
5101 Regular Wages	48,651	200,500	199,500	207,700
5105 Overtime Wages	10,879	43,000	51,400	52,900
5109 Benefits	99,070	93,100	105,400	111,500
Total PERSONNEL	158,600	336,600	356,300	372,100
5213 Materials & Supplies	6,668	-	-	-
Total MATERIALS & FUELS	6,668	-	-	-
5320 Ferric Chloride	460,311	260,000	260,000	267,800
5335 Polymer - Centrifuge	2,037,420	2,775,000	2,775,000	2,358,200
5355 Mineral Oil	0	15,000	15,000	15,400
5361 Defoament	36,168	60,000	60,000	61,800
Total CHEMICALS	2,533,899	3,110,000	3,110,000	2,703,200
5420 Electrical Power	558,588	568,000	579,500	800,000
Total UTILITIES	558,588	568,000	579,500	800,000
Total TREATMENT - CENTRIFUGATION	3,257,755	4,014,600	4,045,800	3,875,300
<i>HITE TREATMENT - PROCESS CONTROL OPS</i>				
5101 Regular Wages	91,298	421,800	321,200	333,800
5105 Overtime Wages	204,089	43,000	51,400	52,900
5109 Benefits	207,861	195,900	169,500	178,600
Total PERSONNEL	319,568	660,700	542,100	565,300

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

OPERATIONS DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	63	-	-	-
Total MATERIALS & FUELS	63	-	-	-
Total HITE TREATMENT - PROCESS CONTROL OPS	319,631	660,700	542,100	565,300

SECURITY

5101 Regular Wages	291,958	366,300	403,300	459,300
5104 On-Call Wages	16,506	3,500	11,700	12,000
5105 Overtime Wages	16,247	13,000	13,500	13,900
5109 Benefits	156,070	170,200	212,100	246,700
Total PERSONNEL	480,781	553,000	640,600	731,900
5213 Materials & Supplies	21,195	35,000	26,800	27,700
Total MATERIALS & FUELS	21,195	35,000	26,800	27,700
5549 Os - Other	941,988	900,000	900,000	927,000
5556 Os - Maintenance	128,429	105,000	357,500	368,300
Total OUTSIDE SERVICES	1,070,417	1,005,000	1,257,500	1,295,300
5685 Meetings & Conferences	172	16,800	16,000	16,000
5686 Training & Development	298	3,000	3,000	3,000
Total SUPPORT EXPENSES	470	19,800	19,000	19,000
Total SECURITY	1,572,863	1,612,800	1,943,900	2,073,900

NTP SECURITY

5101 Regular Wages	-	-	38,700	80,400
5104 On-Call Wages	-	1,000	3,300	3,400
5109 Benefits	-	-	20,200	42,800
Total PERSONNEL	-	1,000	62,200	126,600
5213 Materials & Supplies	-	10,000	7,700	7,800
Total MATERIALS & FUELS	-	10,000	7,700	7,800
5549 Os - Other	288,937	300,000	300,000	309,000
5556 Os - Maintenance	65,139	48,000	163,500	168,300
Total OUTSIDE SERVICES	354,076	348,000	463,500	477,300
5686 Training & Development	-	1,000	1,000	1,100
Total SUPPORT EXPENSES	-	1,000	1,000	1,100
Total NTP SECURITY	354,076	360,000	534,400	612,800

Total OPERATIONS	26,930,414	30,546,300	30,397,800	31,853,400
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PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
OPERATIONS						
0001 - Coordinated Opoerations Business Analyst	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Director of Operations	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Coordinated Operations Administrative Manager	1.00	1.00	1.00	1.00	1.00	1.00
1009 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
1009 - Operations Manager - RWHTF	1.00	1.00	1.00	1.00	1.00	1.00
1009 - Operations Supervisor	5.00	5.00	4.00	5.00	5.00	5.00
1009 - Operations Work Planner	0.00	0.00	2.00	0.00	0.00	0.00
1009 - Operations Work Planner Senior	3.00	3.00	2.00	3.00	3.00	3.00
1009 - Operator Technician	1.00	1.00	0.00	1.00	1.00	1.00
1009 - Plant Operator I	13.00	13.00	4.00	13.00	11.00	11.00
1009 - Plant Operator II	10.00	10.00	9.00	10.00	12.00	12.00
1009 - Plant Operator III	0.00	0.00	7.00	0.00	0.00	0.00
1009 - Plant Operator Lead	5.00	5.00	4.00	5.00	5.00	5.00
1009 - Senior RWHTF Operations Manager	1.00	1.00	1.00	1.00	1.00	1.00
5800 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
5800 - Security Manager	1.00	1.00	1.00	1.00	1.00	1.00
5800 - Security Specialist	0.00	0.00	0.00	1.00	1.00	2.00
5800 - Security Specialist Senior	1.00	1.00	1.00	1.00	1.00	1.00
5800 - Security Technician	0.00	0.00	1.00	0.00	0.00	0.00
Total Operations Department	46.00	46.00	42.00	47.00	47.00	48.00

Northern Treatment Plant Department

Description of Operations

The Northern Treatment Plant (NTP) Operations team is responsible for operating the liquid treatment, solids processing, and cogeneration facilities at the NTP in compliance with all federal and state regulations. The Operations team strives to operate these facilities in a cost-effective and efficient manner. The NTP Maintenance team is responsible for providing preventive and corrective maintenance at NTP to meet reliability requirements and operational demands for liquid treatment, solids processing, and energy cogeneration. This includes maintaining Metro Water Recovery's (Metro) offices, public area and facilities, and facility support utilities such as water, electrical, and natural gas systems.

The NTP 2026 Revised Budget increased by 2.1% compared to the 2026 Budget. The 2027 Budget is increasing by 6.1% compared to the 2026 Budget. These changes are due primarily to an increase in personnel costs.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 5,746,000	\$ 5,989,700	\$ 243,700	\$ 6,256,000	\$ 510,000
Materials & Fuels	1,003,000	1,003,000	-	1,032,800	29,800
Chemicals	1,152,000	1,152,000	-	1,186,500	34,500
Utilities	2,620,000	2,620,000	-	2,698,400	78,400
Outside Services	1,255,500	1,255,500	-	1,292,800	37,300
Support Expenses	81,000	81,000	-	111,700	30,700
Total Northern Treatment Plant	\$ 11,857,500	\$ 12,101,200	\$ 243,700	\$ 12,578,200	\$ 720,700

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total Northern Treatment Plant Staff	39	39	-	39	0

2025 Highlights

NTP Operations

- 145,393 square feet of process buildings
- Annual average of 10.3 million gallons/day water recovered
- 2,789,000 kWh generated from cogeneration
- 2,495,000 BTU/h average biogas power recovered
- Average 6.71 dry tons per day dewatered biosolids
- 24/7/365 staffed operations

NTP Maintenance

- 40,677 square feet of personnel buildings
- 30 Buildings on 90 acres
- 4,194 pieces of active equipment
- 6,952 work orders completed

4/30/2026
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METRO WATER RECOVERY
DEPARTMENT SUMMARY

NORTHERN TREATMENT PLANT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
MANAGEMENT	731,370	1,019,600	1,032,500	1,077,800
NTP OPERATIONS	5,272,837	6,391,000	6,424,400	6,658,100
FACILITIES MAINTENANCE NTP	1,436,859	1,189,900	1,241,200	1,288,000
ELECTRICAL MAINTENANCE NTP	789,313	1,032,700	1,064,200	1,118,700
MECHANICAL MAINTENANCE NTP	1,629,274	2,224,300	2,338,900	2,435,600
Total NORTHERN TREATMENT PLANT	9,856,253	11,857,500	12,101,200	12,578,200

4/30/2026
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METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

NORTHERN TREATMENT PLANT		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	2,867,470	3,633,500	3,646,400	3,792,700
5105	OVERTIME WAGES	258,505	231,500	231,500	238,400
5104	ON-CALL WAGES	117,491	116,000	116,000	119,300
5109	BENEFITS	1,752,629	1,693,200	1,924,000	2,031,900
5108	EMPLOYEE INCENTIVE PAY	52,850	45,000	45,000	46,300
5103	TEMPORARY WAGES	9,536	22,000	22,000	22,600
5110	CAR ALLOWANCE	4,800	4,800	4,800	4,800
5106	INTERN WAGES	7,410	-	-	-
Total PERSONNEL		5,070,691	5,746,000	5,989,700	6,256,000
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	1,205,370	1,003,000	1,003,000	1,032,800
Total MATERIALS & FUELS		1,205,370	1,003,000	1,003,000	1,032,800
CHEMICALS					
5320	FERRIC CHLORIDE	255,289	337,000	337,000	347,100
5329	POLYMER - WAS	26,106	210,000	210,000	216,300
5332	POLYMER - DEWATERING	458,019	300,000	300,000	309,000
5338	ACETIC ACID	-	120,000	120,000	123,600
5351	CALCIUM HYDROXIDE	19,380	147,000	147,000	151,400
5358	ALUM	81,568	38,000	38,000	39,100
Total CHEMICALS		840,362	1,152,000	1,152,000	1,186,500
UTILITIES					
5410	NATURAL GAS/PROPANE	315,143	608,000	608,000	626,200
5415	POTABLE WATER	65,767	175,000	175,000	180,200
5416	REUSE WATER RIGHTS	46,094	125,000	125,000	128,700
5420	ELECTRICAL POWER	1,413,817	1,712,000	1,712,000	1,763,300
Total UTILITIES		1,840,821	2,620,000	2,620,000	2,698,400
OUTSIDE SERVICES					
5540	OS - RENTAL	20,350	27,000	27,000	27,700
5549	OS - OTHER	33,382	86,100	86,100	88,600
5556	OS - MAINTENANCE	742,880	1,142,400	1,142,400	1,176,500
Total OUTSIDE SERVICES		796,612	1,255,500	1,255,500	1,292,800
SUPPORT SERVICES					
5610	MEMBERSHIPS	2,520	2,000	2,000	2,000
5685	MEETINGS & CONFERENCES	23,413	41,000	41,000	41,000
5686	TRAINING & DEVELOPMENT	76,464	38,000	38,000	68,700
Total SUPPORT EXPENSES		102,397	81,000	81,000	111,700
Total NORTHERN TREATMENT PLANT		9,856,253	11,857,500	12,101,200	12,578,200

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

NORTHERN TREATMENT PLANT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>MANAGEMENT</i>				
5101 Regular Wages	380,681	604,900	589,200	611,500
5109 Benefits	233,856	281,400	310,000	329,800
5108 Employee Incentive Pay	52,850	45,000	45,000	46,300
5110 Car Allowance	4,800	4,800	4,800	4,800
Total PERSONNEL	672,187	936,100	949,000	992,400
5213 Materials & Supplies	37,041	24,000	24,000	24,700
Total MATERIALS & FUELS	37,041	24,000	24,000	24,700
5549 Os - Other	7,419	31,500	31,500	32,400
Total OUTSIDE SERVICES	7,419	31,500	31,500	32,400
5610 Memberships	2,520	2,000	2,000	2,000
5685 Meetings & Conferences	6,439	16,000	16,000	16,000
5686 Training & Development	5,764	10,000	10,000	10,300
Total SUPPORT EXPENSES	14,723	28,000	28,000	28,300
Total MANAGEMENT	731,370	1,019,600	1,032,500	1,077,800
<i>NTP SUPPORT</i>				
5101 Regular Wages	1,150,156	971,100	1,091,000	1,135,300
5104 On-Call Wages	45,852	68,000	116,000	119,300
5105 Overtime Wages	183,813	211,500	231,500	238,400
5106 Intern Wages	7,410	-	-	-
5109 Benefits	483,138	452,900	576,100	609,200
Total PERSONNEL	1,870,369	1,703,500	2,014,600	2,102,200
5213 Materials & Supplies	282,378	979,000	957,000	984,600
Total MATERIALS & FUELS	282,378	979,000	957,000	984,600
5410 Natural Gas/Propane	211,146	380,000	370,000	380,200
5415 Potable Water	65,767	175,000	175,000	180,200
5416 Reuse Water Rights	46,094	125,000	125,000	128,700
5420 Electrical Power	326,227	340,000	420,000	435,000
Total UTILITIES	649,234	1,020,000	1,090,000	1,124,100
OUTSIDE SERVICES				
5540 Os - Rental	4,435	27,000	27,000	27,700
5549 Os - Other	25,964	54,600	54,600	56,200
5556 Os - Maintenance	142,286	530,000	792,000	810,600
Total OUTSIDE SERVICES	172,685	611,600	873,600	894,500

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

NORTHERN TREATMENT PLANT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5685 Meetings & Conferences	16,974	25,000	25,000	25,000
5686 Training & Development	70,700	28,000	28,000	58,400
Total SUPPORT EXPENSES	87,674	53,000	53,000	83,400
Total NTP SUPPORT	3,062,340	4,367,100	4,988,200	5,188,800

NTP PROCESS CONTROL OPS

5101 Regular Wages	25,822	357,500	193,500	201,700
5105 Overtime Wages	3,752	-	-	-
5109 Benefits	177,160	165,800	101,600	108,200
Total PERSONNEL	206,734	523,300	295,100	309,900
5213 Materials & Supplies	3,137	-	5,000	5,500
Total MATERIALS & FUELS	3,137	-	5,000	5,500
Total NTP PROCESS CONTROL OPS	209,871	523,300	300,100	315,400

NTP HEADWORKS

5101 Regular Wages	13,763	152,200	133,000	138,800
5105 Overtime Wages	1,999	-	-	-
5109 Benefits	75,671	70,900	70,000	74,300
Total PERSONNEL	91,433	223,100	203,000	213,100
5213 Materials & Supplies	41,394	-	-	-
Total MATERIALS & FUELS	41,394	-	-	-
5410 Natural Gas/Propane	4,727	11,000	12,000	12,500
5420 Electrical Power	127,121	130,000	132,000	136,000
Total UTILITIES	131,848	141,000	144,000	148,500
5556 Os - Maintenance	38,311	2,400	4,400	5,100
Total OUTSIDE SERVICES	38,311	2,400	4,400	5,100
Total NTP HEADWORKS	302,986	366,500	351,400	366,700

NTP PRIMARY TREATMENT

5101 Regular Wages	13,763	152,200	133,000	138,800
5105 Overtime Wages	1,999	-	-	-
5109 Benefits	75,671	70,900	70,000	74,300
Total PERSONNEL	91,433	223,100	203,000	213,100

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY ACTIVITY

NORTHERN TREATMENT PLANT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	20,077	-	-	-
Total MATERIALS & FUELS	20,077	-	-	-
5410 Natural Gas/Propane	4,727	11,000	12,000	12,500
5420 Electrical Power	28,249	32,000	30,000	33,000
Total UTILITIES	32,976	43,000	42,000	45,500
5556 Os - Maintenance	7,357	30,000	32,000	33,200
Total OUTSIDE SERVICES	7,357	30,000	32,000	33,200
Total NTP PRIMARY TREATMENT	151,843	296,100	277,000	291,800

NTP SECONDARY TREATMENT

5101 Regular Wages	13,763	159,700	140,000	146,100
5105 Overtime Wages	1,999	-	-	-
5109 Benefits	79,291	74,500	73,800	78,000
Total PERSONNEL	95,053	234,200	213,800	224,100
5213 Materials & Supplies	74,455	-	-	-
Total MATERIALS & FUELS	74,455	-	-	-
5338 Acetic Acid	-	120,000	120,000	123,600
Total CHEMICALS	-	120,000	120,000	123,600
5410 Natural Gas/Propane	4,727	11,000	12,000	12,500
5420 Electrical Power	324,865	420,000	425,000	430,000
Total UTILITIES	329,592	431,000	437,000	442,500
5556 Os - Maintenance	51,973	30,000	32,000	33,200
Total OUTSIDE SERVICES	51,973	30,000	32,000	33,200
Total NTP SECONDARY TREATMENT	551,073	815,200	802,800	823,400

NTP TERTIARY TREATMENT

5101 Regular Wages	13,763	159,700	140,000	146,100
5105 Overtime Wages	1,999	-	-	-
5109 Benefits	79,291	74,500	73,800	78,000
Total PERSONNEL	95,053	234,200	213,800	224,100

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

NORTHERN TREATMENT PLANT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	59,295	-	-	-
Total MATERIALS & FUELS	59,295	-	-	-
5358 Alum	81,568	38,000	38,000	39,100
Total CHEMICALS	81,568	38,000	38,000	39,100
5410 Natural Gas/Propane	4,727	11,000	12,000	12,500
5420 Electrical Power	197,744	250,000	210,000	218,000
Total UTILITIES	202,471	261,000	222,000	230,500
5556 Os - Maintenance	54,487	59,000	62,000	62,600
Total OUTSIDE SERVICES	54,487	59,000	62,000	62,600
Total NTP TERTIARY TREATMENT	492,874	592,200	535,800	556,300

NTP DISINFECTION & EFFLUENT TRANSFER

5101 Regular Wages	13,763	159,700	140,000	146,100
5105 Overtime Wages	1,999	-	-	-
5109 Benefits	79,291	74,500	73,900	78,000
Total PERSONNEL	95,053	234,200	213,900	224,100
5213 Materials & Supplies	113,529	-	-	-
Total MATERIALS & FUELS	113,529	-	-	-
5410 Natural Gas/Propane	4,727	11,000	12,000	12,500
5420 Electrical Power	127,121	200,000	185,000	190,000
Total UTILITIES	131,848	211,000	197,000	202,500
5556 Os - Maintenance	76,079	-	-	-
Total OUTSIDE SERVICES	76,079	-	-	-
Total NTP DISINFECTION & EFFLUENT TRANSFER	416,509	445,200	410,900	426,600

NTP GRAVITY THICKENING

5101 Regular Wages	13,763	159,700	140,000	146,100
5105 Overtime Wages	1,999	-	-	-
5109 Benefits	79,291	74,500	73,900	78,000
Total PERSONNEL	95,053	234,200	213,900	224,100

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

NORTHERN TREATMENT PLANT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	42,826	-	-	-
Total MATERIALS & FUELS	42,826	-	-	-
5410 Natural Gas/Propane	4,727	11,000	12,000	12,500
5420 Electrical Power	28,249	32,000	31,000	33,000
Total UTILITIES	32,976	43,000	43,000	45,500
5556 Os - Maintenance	6,133	8,000	8,000	9,000
Total OUTSIDE SERVICES	6,133	8,000	8,000	9,000
Total NTP GRAVITY THICKENING	176,988	285,200	264,900	278,600

NTP WAS THICKENING

5101 Regular Wages	13,763	159,700	138,800	144,900
5105 Overtime Wages	2,000	-	-	-
5109 Benefits	67,996	74,500	73,600	76,900
Total PERSONNEL	95,053	234,200	212,400	221,800
5213 Materials & Supplies	23,939	-	-	-
Total MATERIALS & FUELS	23,939	-	-	-
5336 Polymer - Pump Station	-	-	-	-
5329 Polymer - Was	26,106	210,000	210,000	216,300
Total CHEMICALS	26,106	210,000	210,000	216,300
5410 Natural Gas/Propane	4,727	15,000	16,000	16,000
5420 Electrical Power	14,124	21,000	21,000	22,000
Total UTILITIES	18,851	36,000	37,000	38,000
5556 Os - Maintenance	6,389	-	-	-
Total OUTSIDE SERVICES	6,389	-	-	-
Total NTP WAS THICKENING	170,338	480,200	459,400	476,100

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY ACTIVITY

NORTHERN TREATMENT PLANT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>NTP ANAEROBIC DIGESTION</i>				
5101 Regular Wages	13,763	159,700	138,800	144,900
5105 Overtime Wages	1,999	-	-	-
5109 Benefits	79,291	74,500	73,600	76,900
Total PERSONNEL	95,053	234,200	212,400	221,800
5213 Materials & Supplies	248,627	-	-	-
Total MATERIALS & FUELS	248,627	-	-	-
5320 Ferric Chloride	-	42,000	-	-
5351 Calcium Hydroxide	19,380	147,000	147,000	151,400
Total CHEMICALS	19,380	189,000	147,000	151,400
5410 Natural Gas/Propane	6,303	11,000	12,000	12,500
5420 Electrical Power	169,494	190,000	185,000	190,000
Total UTILITIES	175,797	201,000	197,000	202,500
5556 Os - Maintenance	6,853	-	-	-
Total OUTSIDE SERVICES	6,853	-	-	-
Total NTP ANAEROBIC DIGESTION	545,710	624,200	556,400	575,700
<i>NTP DIGESTED SOLIDS DEWATERING</i>				
5101 Regular Wages	13,763	159,700	138,800	144,900
5105 Overtime Wages	1,999	-	-	-
5109 Benefits	79,291	74,500	73,400	76,900
Total PERSONNEL	95,053	234,200	212,200	221,800
5213 Materials & Supplies	138,807	-	-	-
Total MATERIALS & FUELS	138,807	-	-	-
5320 Ferric Chloride	255,289	295,000	337,000	347,100
5332 Polymer - Dewatering	458,019	300,000	300,000	309,000

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY ACTIVITY

NORTHERN TREATMENT PLANT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
Total CHEMICALS	713,308	595,000	637,000	656,100
5410 Natural Gas/Propane	4,727	11,000	12,000	12,500
5420 Electrical Power	14,125	22,000	20,000	22,000
Total UTILITIES	18,852	33,000	32,000	34,500
5556 Os - Maintenance	64,379	72,000	73,000	78,800
Total OUTSIDE SERVICES	64,379	72,000	73,000	78,800
Total NTP DIGESTED SOLIDS DEWATERING	1,030,399	934,200	954,200	991,200

NTP COGENERATION

5101 Regular Wages	13,763	159,700	138,800	144,900
5105 Overtime Wages	1,999	-	-	-
5109 Benefits	79,291	74,500	73,500	76,900
Total PERSONNEL	95,053	234,200	212,300	221,800
5213 Materials & Supplies	62,547	-	17,000	18,000
Total MATERIALS & FUELS	62,547	-	17,000	18,000
5410 Natural Gas/Propane	59,877	125,000	126,000	130,000
5420 Electrical Power	56,498	75,000	53,000	54,300
Total UTILITIES	116,375	200,000	179,000	184,300
5556 Os - Maintenance	97,202	90,000	50,000	53,000
Total OUTSIDE SERVICES	97,202	90,000	50,000	53,000
Total NTP COGENERATION	371,177	524,200	458,300	477,100

GROUNDS

5101 Regular Wages	1,173,178	98,300	371,700	382,100
5103 Temporary Wages	9,536	22,000	22,000	22,600
5104 On-Call Wages	71,639	48,000	-	-
5105 Overtime Wages	50,953	20,000	-	-
5109 Benefits	63,242	45,900	196,200	205,600
Total PERSONNEL	1,368,548	234,200	589,900	610,300

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY ACTIVITY

NORTHERN TREATMENT PLANT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	9,406	-	-	-
Total MATERIALS & FUELS	9,406	-	-	-
5556 Os - Maintenance	154,471	235,000	-	-
Total OUTSIDE SERVICES	154,471	235,000	-	-
Total GROUNDS	1,532,425	469,200	589,900	610,300

EQUIPMENT

5101 Regular Wages	-	19,700	19,800	20,500
5109 Benefits	9,566	9,400	10,600	10,900
Total PERSONNEL	9,566	29,100	30,400	31,400
5213 Materials & Supplies	47,910	-	-	-
Total MATERIALS & FUELS	47,910	-	-	-
5540 Os - Rental	15,915	-	-	-
5556 Os - Maintenance	36,959	86,000	89,000	91,000
Total OUTSIDE SERVICES	52,874	86,000	89,000	91,000
Total EQUIPMENT	110,350	115,100	119,400	122,400

**Total NORTHERN TREATMENT
PLANT**

9,856,253	11,857,500	12,101,200	12,578,200
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PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
NORTHERN TREATMENT PLANT						
0200 - NTP Director of Operations and Maintenance	1.00	1.00	1.00	1.00	1.00	1.00
0200 - NTP Maintenance Planner	1.00	1.00	1.00	1.00	1.00	1.00
0200 - NTP Senior Maintenance Manager	0.00	0.00	0.00	1.00	1.00	1.00
0200 - Senior NTP O&M Manager	1.00	1.00	0.00	1.00	0.00	0.00
0200 - NTP Senior Operations Manager	0.00	0.00	1.00	0.00	1.00	1.00
0309 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
0309 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
0309 - Operations Supervisor	2.00	2.00	1.00	2.00	2.00	2.00
0309 - Operations Work Planner	1.00	1.00	1.00	1.00	1.00	1.00
0309 - Operator Technician	0.00	0.00	0.00	0.00	1.00	1.00
0309 - Plant Operator I	7.00	7.00	5.00	7.00	4.00	4.00
0309 - Plant Operator II	4.00	4.00	5.00	4.00	5.00	5.00
0309 - Plant Operator Lead	2.00	2.00	0.00	2.00	2.00	2.00
1308 - Facilities Maintenance Lead	1.00	1.00	1.00	1.00	1.00	1.00
1308 - Maintenance Worker - FM	3.00	3.00	0.00	3.00	1.00	1.00
1308 - NTP Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
1308 - NTP Maintenance Worker I	0.00	0.00	1.00	0.00	0.00	0.00
1308 - NTP Maintenance Worker II	0.00	0.00	1.00	0.00	2.00	2.00
1308 - Senior Maint Worker-Maint	2.00	2.00	2.00	2.00	2.00	2.00
1408 - Electrician Instrument Tech	2.00	2.00	2.00	2.00	2.00	2.00
1408 - Electrician Instrumentation Technician Apprentice	1.00	1.00	1.00	1.00	1.00	1.00
1408 - NTP Electrical & Instrumentation Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
1508 - Mechanical Industrial Tech Senior	0.00	0.00	2.00	0.00	0.00	0.00
1508 - Mechanical Industrial Technician	4.00	4.00	2.00	4.00	4.00	4.00
1508 - NTP Mechanical Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
1508 - Senior HVAC Technician	0.00	0.00	1.00	0.00	1.00	1.00
1508 - Utility Repairman	1.00	1.00	0.00	1.00	0.00	0.00
1508 - Utility Repairman Senior	0.00	0.00	1.00	0.00	1.00	1.00
Total Northern Treatment Plant	38.00	38.00	34.00	39.00	39.00	39.00

Resource Recovery and Reuse Department

Description of Operations

The Resource Recovery and Reuse (RR&R) Department is responsible for Metro Water Recovery's Transmission System, the Biosolids Management Program, and Metro's Fleet Management Program. This includes transmission of wastewater from all Connectors to the RWHTF and NTP, marketing, transporting, permitting and distribution of Metro's Class B METROGRO® biosolids product, as well as acquiring and maintaining fleet vehicles and equipment.

The RR&R Department 2026 Revised Budget decreased by 1.3% compared to the 2026 Budget. The 2027 Budget is increasing by 4.5% compared to the 2026 Budget. These changes are due to an increase in personnel costs.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 11,142,200	\$ 11,530,700	\$ 388,500	\$ 12,054,700	\$ 912,500
Materials & Fuels	4,807,500	4,671,500	(136,000)	4,739,800	(67,700)
Chemicals	1,890,000	1,890,000	-	1,890,000	-
Utilities	293,900	261,600	(32,300)	267,500	(26,400)
Outside Services	1,574,000	1,621,000	47,000	1,660,300	86,300
Support Expenses	246,300	244,300	(2,000)	241,900	(4,400)
Total RR&R	\$ 19,953,900	\$ 20,219,100	\$ 265,200	\$ 20,854,200	\$ 900,300

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total RR&R Staff	77.00	77.00	-	77.00	-

2025 Highlights

- 19,437 line locate responses
- 6,977 physical line locates
- 253 miles of gravity pipe
- 44 interceptors
- 3,728 manholes
- 7 drainage basins
- 113 diversion structures
- 114 metering facilities
- 30 siphon structures
- 3 lift stations, 3 miles of force mains
- 236 miles of gravity pipe
- 52,000-acre METROGRO Farm
- 100 - 110 miles of METROGRO Farm roads
- Average 83.72 dry tons per day dewatered biosolids
- 30,500 dry tons of biosolids land applied
- Approximately 13,000 acres biosolids land applied
- 24.79 truckloads/day biosolids transported 6 days/week
- 940,951 miles driven annually
*Averaging 3,100 daily
- ~40,000 lbs. per hauled truckload
- 364 permitted land application sites
- 3,169 fleet work orders closed
- 487 fleet assets
- 22 road tractors & 20 trailers for hauling biosolids

METRO WATER RECOVERY

DEPARTMENT SUMMARY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 YTD Actual	2026 Budget	2026 Revised	2027 Adopted
RR&R MANAGEMENT	1,863,615	1,614,000	1,708,300	1,766,500
RR&R HITE OPERATIONS	8,543,937	9,869,000	9,818,100	10,041,900
RR&R NTP OPERATIONS	446,286	342,200	454,500	476,700
RR&R HITE MAINTENANCE	4,071,990	4,910,800	5,002,900	5,194,600
RR&R TRANSMISSION	3,391,412	3,217,900	3,235,300	3,374,500
Total RESOURCE RECOVERY & REUSE	18,317,240	19,953,900	20,219,100	20,854,200

METRO WATER RECOVERY

SUMMARY OF EXPENSES BY OBJECT

RESOURCE RECOVERY & REUSE DEPARTMENT

		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	6,505,122	7,185,700	7,145,200	7,431,700
5105	OVERTIME WAGES	657,808	422,700	422,700	427,200
5104	ON-CALL WAGES	67,101	68,000	68,000	70,000
5103	TEMPORARY WAGES	17,537	21,000	21,000	21,000
5108	EMPLOYEE INCENTIVE PAY	113,600	100,000	100,000	100,000
5109	BENEFITS	3,596,656	3,340,000	3,769,000	4,000,000
5110	CAR ALLOWANCE	4,800	4,800	4,800	4,800
	Total PERSONNEL	10,962,624	11,142,200	11,530,700	12,054,700
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	2,058,086	2,849,700	2,708,800	2,762,400
5215	TIRES & TUBES	229,055	272,600	272,600	280,800
5225	GASOLINE	92,903	215,200	215,200	221,700
5230	DIESEL FUEL	942,349	1,470,000	1,469,900	1,469,900
5231	DIESEL EXHAUST FLUID	11	-	5,000	5,000
	Total MATERIALS & FUELS	3,322,404	4,807,500	4,671,500	4,739,800
CHEMICALS					
5348	FARM CHEMICALS	1,500,000	1,890,000	1,890,000	1,890,000
	Total CHEMICALS	1,500,000	1,890,000	1,890,000	1,890,000
UTILITIES					
5410	NATURAL GAS/PROPANE	3,503	39,900	38,600	39,200
5415	POTABLE WATER	13,473	23,000	22,000	22,500
5420	ELECTRICAL POWER	200,577	231,000	201,000	205,800
	Total UTILITIES	217,553	293,900	261,600	267,500
OUTSIDE SERVICES					
5540	OS - RENTAL	-	43,000	43,000	43,600
5549	OS - OTHER	1,549,265	947,000	846,000	847,600
5556	OS - MAINTENANCE	608,280	225,000	374,000	385,200
5560	APPLICATION FEES	499,140	359,000	358,000	383,900
	Total OUTSIDE SERVICES	2,656,685	1,574,000	1,621,000	1,660,300

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METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

RESOURCE RECOVERY & REUSE DEPARTMENT		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
SUPPORT SERVICES					
5610	MEMBERSHIPS	5,747	4,800	4,800	4,500
5685	MEETINGS & CONFERENCES	69,641	91,500	91,500	91,500
5686	TRAINING & DEVELOPMENT	74,162	150,000	148,000	145,900
5687	SUBSCRIPTIONS/PUBLICATIONS	31	-	-	-
Total SUPPORT EXPENSES		149,581	246,300	244,300	241,900
TOTAL RESOURCE RECOVERY & REUSE		18,808,847	19,953,900	20,219,100	20,854,200

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>TRANSMISSION - LIFT STATIONS</i>				
5101 Regular Wages	-	315,400	327,600	341,500
5109 Benefits	155,068	147,300	173,200	184,000
Total PERSONNEL	155,068	462,700	500,800	525,500
5213 Materials & Supplies	8,067	15,000	10,000	9,800
Total MATERIALS & FUELS	8,067	15,000	10,000	9,800
5410 Natural Gas/Propane	979	19,000	18,000	18,500
5415 Potable Water	12,574	-	-	-
5420 Electrical Power	128,462	126,000	105,000	108,700
Total UTILITIES	142,015	145,000	123,000	127,200
Total TRANSMISSION - LIFT STATIONS	305,150	622,700	633,800	662,500
<i>TRANSMISSION - ANNUAL CHARGES METERING/SAMPLING</i>				
5101 Regular Wages	-	101,700	105,600	109,800
5109 Benefits	49,794	46,800	55,800	58,400
Total PERSONNEL	49,794	148,500	161,400	168,200
5213 Materials & Supplies	13,038	60,000	36,000	39,500
Total MATERIALS & FUELS	13,038	60,000	36,000	39,500
5410 Natural Gas/Propane	-	7,300	7,000	7,100
5415 Potable Water	-	16,000	15,000	15,700
5420 Electrical Power	43,159	39,000	33,000	33,600
Total UTILITIES	43,159	62,300	55,000	56,400
5556 Os - Maintenance	12,367	30,000	114,000	114,600
Total OUTSIDE SERVICES	12,367	30,000	114,000	114,600
Total TRANSMISSION-ANNUAL CHARGES METERING/SAMPLING	118,358	300,800	366,400	378,700
<i>TRANSMISSION - INTERCEPTORS</i>				
5101 Regular Wages	1,531,687	320,500	399,800	417,100
5104 On-Call Wages	67,101	68,000	68,000	70,000
5105 Overtime Wages	93,582	-	-	-
5109 Benefits	187,900	149,700	211,200	224,400
Total PERSONNEL	1,880,270	538,200	679,000	711,500

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	95,700	232,000	150,000	152,700
Total MATERIALS & FUELS	95,700	232,000	150,000	152,700
5415 Potable Water	899	7,000	7,000	6,800
5420 Electrical Power	13,416	21,000	18,000	18,500
Total UTILITIES	14,315	28,000	25,000	25,300
5556 Os - Maintenance	489,930	25,000	90,000	95,500
Total OUTSIDE SERVICES	489,930	25,000	90,000	95,500
5685 Meetings & Conferences	643	-	-	-
5686 Training & Development	2,652	-	-	-
Total SUPPORT EXPENSES	3,295	-	-	-
Total TRANSMISSION - INTERCEPTORS	2,483,510	823,200	944,000	985,000
<i>TRANSMISSION - GROUNDS</i>				
5213 Materials & Supplies	917	-	-	-
Total MATERIALS & FUELS	917	-	-	-
Total TRANSMISSION - GROUNDS	917	-	-	-
<i>TRANSMISSION - SUPPORT</i>				
5101 Regular Wages	-	511,400	489,400	509,600
5105 Overtime Wages	-	72,000	72,000	73,000
5109 Benefits	252,018	238,300	258,100	275,200
Total PERSONNEL	252,018	821,700	819,500	857,800
5213 Materials & Supplies	94,862	52,500	34,000	34,800
Total MATERIALS & FUELS	94,862	52,500	34,000	34,800
5549 Os - Other	16,524	126,000	25,000	25,700
Total OUTSIDE SERVICES	16,524	126,000	25,000	25,700
5685 Meetings & Conferences	18,881	28,500	-	-
5686 Training & Development	4,891	67,000	65,000	66,900
Total SUPPORT EXPENSES	23,772	95,500	65,000	66,900
Total TRANSMISSION - SUPPORT	387,176	1,095,700	943,500	985,200

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>TRANSMISSION - LINE LOCATE</i>				
5101 Regular Wages	63,167	212,700	193,300	201,000
5105 Overtime Wages	2,046	2,000	2,000	3,200
5109 Benefits	106,587	98,300	102,300	107,300
Total PERSONNEL	171,800	313,000	297,600	311,500
5213 Materials & Supplies	7,630	31,500	20,000	20,700
Total MATERIALS & FUELS	7,630	31,500	20,000	20,700
5560 Application Fees	20,157	31,000	30,000	30,900
Total OUTSIDE SERVICES	20,157	31,000	30,000	30,900
Total TRANSMISSION - LINE LOCATE	199,587	375,500	347,600	363,100
<i>RR&R MANAGEMENT</i>				
5101 Regular Wages	1,072,550	877,600	885,000	919,700
5105 Overtime Wages	45,040	16,800	16,800	16,800
5108 Employee Incentive Pay	113,600	100,000	100,000	100,000
5109 Benefits	523,012	407,800	466,200	494,000
5110 Car Allowance	4,800	4,800	4,800	4,800
Total PERSONNEL	1,759,002	1,407,000	1,472,800	1,535,300
5213 Materials & Supplies	49,320	26,200	26,200	26,200
Total MATERIALS & FUELS	49,320	26,200	26,200	26,200
5549 Os - Other	2,125	30,000	30,000	30,000
Total OUTSIDE SERVICES	2,125	30,000	30,000	30,000
5610 Memberships	5,748	4,800	4,800	4,500
5685 Meetings & Conferences	48,628	63,000	91,500	91,500
5686 Training & Development	60,848	83,000	83,000	79,000
Total SUPPORT EXPENSES	115,254	150,800	179,300	175,000
Total RR&R MANAGEMENT	1,925,701	1,614,000	1,708,300	1,766,500
<i>RR&R OPERATIONS - METROGRO AG TRANSPORT</i>				
5101 Regular Wages	2,251,012	917,600	1,152,700	1,198,900
5105 Overtime Wages	416,460	68,200	68,200	68,200
5109 Benefits	429,500	426,600	607,100	644,400
Total PERSONNEL	3,096,972	1,412,400	1,828,000	1,911,500

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	213,752	29,400	29,600	29,600
5230 Diesel Fuel	94,334	220,000	219,900	219,900
Total MATERIALS & FUELS	308,086	249,400	249,500	249,500
5549 Os - Other	681	-	-	-
Total OUTSIDE SERVICES	681	-	-	-
Total RR&R OPERATIONS - METROGRO AG TRANSPORT	3,405,739	1,661,800	2,077,500	2,161,000
<i>RR&R OPERATIONS - METROGRO FARM AG TRANSPORT</i>				
5101 Regular Wages	-	917,600	839,200	873,300
5105 Overtime Wages	-	68,200	68,200	68,200
5109 Benefits	413,653	426,600	442,400	469,500
Total PERSONNEL	413,653	1,412,400	1,349,800	1,411,000
5213 Materials & Supplies	41,351	10,500	10,600	10,600
5230 Diesel Fuel	558,100	1,100,000	1,100,000	1,100,000
Total MATERIALS & FUELS	599,451	1,110,500	1,110,600	1,110,600
Total RR&R OPERATIONS - METROGRO FARM AG TRANSPORT	1,013,104	2,522,900	2,460,400	2,521,600
<i>RR&R OPERATIONS - METROGRO AG DISTRIBUTION</i>				
5101 Regular Wages	95,503	289,300	212,200	220,200
5105 Overtime Wages	-	31,500	31,500	31,500
5109 Benefits	142,193	134,400	111,700	119,200
Total PERSONNEL	237,696	455,200	355,400	370,900
5213 Materials & Supplies	73,510	10,500	10,600	10,600
5230 Diesel Fuel	39,652	75,000	75,000	75,000
Total MATERIALS & FUELS	113,162	85,500	85,600	85,600
5549 Os - Other	9,108	21,000	21,000	21,000
5560 Application Fees	27,810	100,000	100,000	108,400
Total OUTSIDE SERVICES	36,918	121,000	121,000	129,400
Total RR&R OPERATIONS - METROGRO AG DISTRIBUTION	387,776	661,700	562,000	585,900

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>RR&R OPERATIONS - METROGRO FARM AG DISTRIBUTION</i>				
5101 Regular Wages	-	289,300	94,300	97,500
5105 Overtime Wages	-	31,500	31,500	31,500
5109 Benefits	142,194	134,400	49,900	53,200
Total PERSONNEL	142,194	455,200	175,700	182,200
5213 Materials & Supplies	8,107	8,400	8,500	8,500
5230 Diesel Fuel	38,014	75,000	75,000	75,000
Total MATERIALS & FUELS	46,121	83,400	83,500	83,500
5549 Os - Other	15,832	21,000	21,000	21,000
5560 Application Fees	28,237	55,000	50,000	59,600
Total OUTSIDE SERVICES	44,069	76,000	71,000	80,600
Total RR&R OPERATIONS - METROGRO FARM AG DISTRIBUTION	232,384	614,600	330,200	346,300
<i>RR&R OPERATIONS - LANDFILL DISPOSAL</i>				
5101 Regular Wages	-	289,300	94,300	97,500
5105 Overtime Wages	-	31,500	31,500	31,500
5109 Benefits	-	134,400	49,900	53,200
Total PERSONNEL	-	455,200	175,700	182,200
5213 Materials & Supplies	-	8,400	8,500	8,500
5230 Diesel Fuel	-	75,000	75,000	75,000
Total MATERIALS & FUELS	-	83,400	83,500	83,500
5549 Os - Other	-	21,000	21,000	21,000
5560 Application Fees	-	55,000	50,000	59,600
Total OUTSIDE SERVICES	-	76,000	71,000	80,600
Total RR&R OPERATIONS - LANDFILL DISPOSAL	-	614,600	330,200	346,300
<i>RR&R OPERATIONS - METROGRO FARM ACTIVITIES</i>				
5101 Regular Wages	-	403,600	334,600	348,300
5103 Temporary Wages	17,537	21,000	21,000	21,000
5105 Overtime Wages	5,490	53,000	53,000	53,000
5109 Benefits	198,863	187,700	176,100	186,800
Total PERSONNEL	221,890	665,300	584,700	609,100

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	182,978	830,500	830,100	830,100
5230 Diesel Fuel	194,518	-	-	-
Total MATERIALS & FUELS	377,496	830,500	830,100	830,100
5348 Farm Chemicals	1,500,000	1,890,000	1,890,000	1,890,000
Total CHEMICALS	1,500,000	1,890,000	1,890,000	1,890,000
5410 Natural Gas/Propane	-	5,200	5,200	5,200
5420 Electrical Power	15,540	45,000	45,000	45,000
Total UTILITIES	15,540	50,200	50,200	50,200
5540 Os - Rental	-	20,000	20,000	20,000
5549 Os - Other	1,460,976	717,000	717,000	717,000
5560 Application Fees	84,017	138,000	142,000	149,500
Total OUTSIDE SERVICES	1,544,993	875,000	879,000	886,500
5685 Meetings & Conferences	1,490	-	-	-
5686 Training & Development	5,770	-	-	-
Total SUPPORT EXPENSES	7,260	-	-	-
Total OPERATIONS - METROGRO FARM ACTIVITIES	3,667,179	4,311,000	4,234,000	4,265,900
<i>METROGRO TRANS FARM</i>				
5101 Regular Wages	-	74,700	95,700	100,100
5109 Benefits	36,712	34,500	51,200	54,600
Total PERSONNEL	36,712	109,200	146,900	154,700
5213 Materials & Supplies	-	3,100	3,100	3,100
5230 Diesel Fuel	8,865	-	-	-
Total MATERIALS & FUELS	8,865	3,100	3,100	3,100
Total METROGRO TRANS FARM	45,577	112,300	150,000	157,800
<i>METROGRO DIST FARM</i>				
5101 Regular Wages	-	74,700	95,700	100,100
5109 Benefits	36,712	34,500	51,200	54,600
Total PERSONNEL	36,712	109,200	146,900	154,700

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	43	3,100	3,100	3,100
5230 Diesel Fuel	8,865	-	-	-
Total MATERIALS & FUELS	8,908	3,100	3,100	3,100
Total METROGRO DIST FARM	45,620	112,300	150,000	157,800

PRIVATE COMPOSTER

5101 Regular Wages	-	62,300	95,800	100,100
5109 Benefits	30,455	28,700	51,200	54,600
Total PERSONNEL	30,455	91,000	147,000	154,700
5560 Application Fees	-	6,000	7,000	6,500
Total OUTSIDE SERVICES	-	6,000	7,000	6,500
Total PRIVATE COMPOSTER	30,455	97,000	154,000	161,200

PRIVATE COMPOSTER-NTP

5101 Regular Wages	-	63,400	84,400	87,800
5109 Benefits	31,231	29,200	45,100	48,300
Total PERSONNEL	31,231	92,600	129,500	136,100
5560 Application Fees	338,897	25,000	25,000	25,000
Total OUTSIDE SERVICES	338,897	25,000	25,000	25,000
Total PRIVATE COMPOSTER - NTP	370,128	117,600	154,500	161,100

Total RR&R OPERATIONS	9,197,962	10,211,200	10,272,600	10,518,600
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RR&R MAINTENANCE - METROGRO AG TRANSPORT

5101 Regular Wages	1,090,690	174,900	618,500	643,100
5105 Overtime Wages	82,682	14,700	6,000	6,200
5109 Benefits	112,807	81,300	326,000	345,700
Total PERSONNEL	1,286,179	270,900	950,500	995,000
5213 Materials & Supplies	579,792	315,000	10,000	10,300
5215 Tires & Tubes	101,913	110,000	-	-
Total MATERIALS & FUELS	681,705	425,000	10,000	10,300

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5556 Os - Maintenance	48,772	40,000	10,000	10,300
Total OUTSIDE SERVICES	48,772	40,000	10,000	10,300
Total RR&R MAINTENANCE - METROGRO AG TRANSPORT	2,016,656	735,900	970,500	1,015,600

RR&R MAINTENANCE - METROGRO FARM AG TRANSPORT

5105 Overtime Wages	-	14,700	6,000	6,200
Total PERSONNEL	-	14,700	6,000	6,200
5213 Materials & Supplies	352	78,700	10,000	10,300
Total MATERIALS & FUELS	352	78,700	10,000	10,300
5556 Os - Maintenance	411	-	-	-
Total OUTSIDE SERVICES	411	-	-	-
Total RR&R MAINTENANCE - METROGRO FARM AG TRANSPORT	763	93,400	16,000	16,500

RR&R MAINTENANCE - METROGRO AG DISTRIBUTION

5101 Regular Wages	34,065	174,900	80,100	82,800
5105 Overtime Wages	2,401	7,300	6,000	6,200
5109 Benefits	79,421	81,300	41,900	44,200
Total PERSONNEL	115,887	263,500	128,000	133,200
5213 Materials & Supplies	276,030	315,000	10,000	10,300
5215 Tires & Tubes	73,596	42,000	-	-
Total MATERIALS & FUELS	349,626	357,000	10,000	10,300
5556 Os - Maintenance	6,754	11,000	10,000	10,300
Total OUTSIDE SERVICES	6,754	11,000	10,000	10,300
Total RR&R MAINTENANCE - METROGRO AG DISTRIBUTION	472,267	631,500	148,000	153,800

RR&R MAINTENANCE - METROGRO FARM AG DISTRIBUTION

5101 Regular Wages	-	174,900	80,700	83,900
5105 Overtime Wages	-	7,300	6,000	6,200
5109 Benefits	79,421	81,300	42,700	45,200
Total PERSONNEL	79,421	263,500	129,400	135,300

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	1,564	137,500	10,000	10,300
Total MATERIALS & FUELS	1,564	137,500	10,000	10,300
5556 Os - Maintenance	-	11,000	-	-
Total OUTSIDE SERVICES	-	11,000	-	-
Total RR&R MAINTENANCE - METROGRO FARM AG DISTRIBUTION	80,985	412,000	139,400	145,600

RR&R MAINTENANCE - METROGRO FARM ACTIVITIES

5101 Regular Wages	22,710	174,900	80,100	82,800
5105 Overtime Wages	1,601	16,800	6,000	6,200
5109 Benefits	79,421	81,300	41,900	44,200
Total PERSONNEL	103,732	273,000	128,000	133,200
5213 Materials & Supplies	116,136	249,900	10,000	10,300
5215 Tires & Tubes	5,840	68,200	-	-
Total MATERIALS & FUELS	121,976	318,100	10,000	10,300
5540 Os - Rental	-	21,000	-	-
5549 Os - Other	44,018	-	-	-
5556 Os - Maintenance	-	32,000	-	-
Total OUTSIDE SERVICES	44,018	53,000	-	-
Total RR&R MAINTENANCE - METROGRO FARM ACTIVITIES	269,726	644,100	138,000	143,500

NTP SUPPORT

5101 Regular Wages	-	174,900	80,700	83,900
5105 Overtime Wages	-	3,100	6,000	6,200
5109 Benefits	79,422	81,300	42,700	45,200
Total PERSONNEL	79,422	259,300	129,400	135,300
5213 Materials & Supplies	138	58,800	200,000	206,000
Total MATERIALS & FUELS	138	58,800	200,000	206,000
5556 Os - Maintenance	-	15,000	15,000	15,500
Total OUTSIDE SERVICES	-	15,000	15,000	15,500
Total NTP SUPPORT	79,560	333,100	344,400	356,800

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
<i>RR&R SUPPORT - BUILDING SUPPORT</i>				
5101 Regular Wages	-	171,300	80,700	83,900
5105 Overtime Wages	-	3,100	6,000	6,200
5109 Benefits	78,801	79,700	42,700	45,200
Total PERSONNEL	78,801	254,100	129,400	135,300
5213 Materials & Supplies	27,066	34,600	125,000	128,800
Total MATERIALS & FUELS	27,066	34,600	125,000	128,800
5410 Natural Gas/Propane	2,524	8,400	8,400	8,400
Total UTILITIES	2,524	8,400	8,400	8,400
5549 Os - Other	-	32,000	32,000	32,900
5556 Os - Maintenance	-	6,000	15,000	15,500
Total OUTSIDE SERVICES	-	38,000	47,000	48,400
Total RR&R SUPPORT - BUILDING SUPPORT	108,391	335,100	309,800	320,900

RR&R SUPPORT - VEHICLES AND EQUIPMENT

5101 Regular Wages	343,738	545,200	615,300	638,700
5105 Overtime Wages	8,508	9,400	22,500	23,000
5109 Benefits	309,897	253,400	324,500	343,500
Total PERSONNEL	662,143	808,000	962,300	1,005,200
5213 Materials & Supplies	251,218	315,000	1,062,000	1,093,800
5215 Tires & Tubes	39,588	47,200	250,000	257,500
5225 Gasoline	85,610	215,200	215,200	221,700
5231 Diesel Exhaust Fluid	11	-	5,000	5,000
Total MATERIALS & FUELS	376,427	577,400	1,532,200	1,578,000
5540 Os - Rental	-	2,000	23,000	23,600
5556 Os - Maintenance	44,650	20,000	40,000	41,200
5560 Application Fees	21	4,000	4,000	4,000
Total OUTSIDE SERVICES	44,671	26,000	67,000	68,800
Total RR&R SUPPORT - VEHICLES AND EQUIPMENT	1,083,241	1,411,400	2,561,500	2,652,000

DISTRICT VEHICLES (NTP)

5101 Regular Wages	-	162,900	103,800	107,600
5105 Overtime Wages	-	3,100	15,000	15,400
5109 Benefits	41,572	75,600	53,900	58,300
Total PERSONNEL	41,572	241,600	172,700	181,300

METRO WASTEWATER RECLAMATION DISTRICT

SUMMARY OF EXPENSES BY ACTIVITY

RESOURCE RECOVERY & REUSE DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
5213 Materials & Supplies	16,516	32,500	100,000	103,000
5215 Tires & Tubes	8,118	5,200	22,600	23,300
5225 Gasoline	7,293	-	-	-
Total MATERIALS & FUELS	31,927	37,700	122,600	126,300
5556 Os - Maintenance	5,398	35,000	80,000	82,300
Total OUTSIDE SERVICES	5,398	35,000	80,000	82,300
Total DISTRICT VEHICLES (NTP)	78,897	314,300	375,300	389,900
Total MAINTENANCE	4,190,486	4,910,800	5,002,900	5,194,600
Total RR&R	18,808,847	19,953,900	20,219,100	20,854,200

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
RESOURCE RECOVERY & REUSE						
0001 - Director of RR&R	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Fleet Maintenance Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Metrogro Farm Administrator	1.00	1.00	1.00	1.00	1.00	1.00
0001 - RR&R Operations Manager	1.00	1.00	0.00	1.00	1.00	1.00
0001 - RR&R Work Planner	1.00	1.00	0.00	1.00	1.00	1.00
0001 - RR&R Operations Work Planner Senior	3.00	3.00	2.00	3.00	2.00	2.00
0001 - Senior RR&R Operations Manager	0.00	0.00	1.00	0.00	0.00	0.00
0001 - Transmission Work Planner Senior	1.00	1.00	1.00	1.00	1.00	1.00
0407 - Senior Maint Worker-RR&R	1.00	1.00	1.00	1.00	1.00	1.00
0407 - Senior Transmission Operations Manager	0.00	0.00	1.00	0.00	0.00	0.00
0407 - Transmission Operations Manager	1.00	1.00	0.00	1.00	1.00	1.00
0407 - Transmission Operations Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
0407 - Utility Equipment Operator II	2.00	2.00	6.00	2.00	5.00	5.00
0407 - Utility Equipment Operator III	2.00	2.00	2.00	2.00	2.00	2.00
0407 - Utility Equipment Operator IV	2.00	2.00	1.00	2.00	1.00	1.00
0407 - Utility Equipment Operator V	4.00	4.00	4.00	4.00	4.00	4.00
0407 - Utility Worker I	3.00	3.00	0.00	3.00	1.00	1.00
0412 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
2230 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
2230 - Maintenance Worker - RR&R	1.00	1.00	1.00	1.00	1.00	1.00
2230 - RR&R Heavy Equipment/AG Operator	4.00	4.00	0.00	4.00	3.00	3.00
2230 - RR&R Operations Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
2230 - RR&R Operator I	15.00	15.00	13.00	17.00	17.00	17.00
2230 - RR&R Operator II	6.00	6.00	6.00	6.00	6.00	6.00
2230 - RR&R Operator III	0.00	0.00	3.00	0.00	0.00	0.00
2230 - RR&R Operator Lead	0.00	0.00	2.00	0.00	2.00	2.00
2232 - Land Application Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
2430 - Equipment & Transp Tech I	1.00	1.00	1.00	2.00	2.00	2.00
2430 - Equipment & Transp Tech II	9.00	9.00	4.00	9.00	5.00	5.00
2430 - Equipment & Transp Tech III	0.00	0.00	4.00	0.00	3.00	3.00
2430 - Equipment & Transportation Tech Associate	1.00	1.00	1.00	1.00	1.00	1.00
2430 - Fleet Maint Supv	2.00	2.00	2.00	2.00	2.00	2.00
2430 - RR&R Fleet Maintenance Work Planner Senior	0.00	0.00	1.00	0.00	0.00	0.00
2610 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
2610 - Fleet Maintenance Technician	1.00	1.00	2.00	1.00	2.00	2.00
2610 - Senior Maintenance Worker-RR&R	2.00	2.00	2.00	2.00	2.00	2.00
Total Resource Recovery & Reuse Department	74.00	74.00	72.00	77.00	77.00	77.00

Administrative Services Department

Description of Operations

The Administrative Services Department is responsible for management and operation of Finance, Information Technology (IT), Internal Audit, Office Support, and Procurement. This includes warehousing, records management, and centralized administrative functions.

The Administrative Services Department 2026 Revised Budget decreased by 1.4% compared to the 2026 Budget. The 2027 Budget is increased by 5.4% compared to the 2026 Budget. These changes are due primarily to budgeted increases in wages and benefits.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 4,000,500	\$ 4,210,600	\$ 210,100	\$ 4,405,600	\$ 405,100
Materials & Fuels	336,000	344,500	8,500	334,500	(1,500)
Outside Services	607,000	709,900	102,900	665,100	58,100
Support Expenses	3,283,700	3,075,400	(208,300)	3,265,400	(18,300)
Total Administrative Services	\$ 8,227,200	\$ 8,340,400	\$ 113,200	\$ 8,670,600	\$ 443,400

Personnel Summary

	2025 Budget	2025 Revised	Variance 2025B/2025R	2026 Budget	Variance 2025B/2026B
Total Administrative Services Staff	31.00	31.00	-	31.00	-

2025 Highlights

- AAA Standard & Poor (S&P) and Aa1 Moody's Investor Service bond ratings
- 5,158 connections audited
- Government Finance Officers Association (GFOA) Annual Comprehensive Financial Report (ACFR) Award (36th year)
- 3,299 purchase orders (\$39 million)
- 23 formal solicitations (\$14 million)
- 257 new stock warehouse items (\$811K)
- 21,908 issued warehouse items (\$4.2 million)
- 6,652 items received (\$6 million)

METRO WATER RECOVERY

DEPARTMENT SUMMARY

ADMINISTRATIVE SERVICES DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
BUDGET	479,729	501,900	546,700	570,300
FINANCE	1,635,752	1,759,900	1,905,000	1,913,900
PURCHASING	1,391,203	1,608,600	1,712,500	1,765,900
WAREHOUSE	1,082,369	1,093,700	1,124,200	1,176,400
INSURANCE	3,001,816	3,263,100	3,052,000	3,244,100
Total ADMINISTRATIVE SERVICES	7,590,869	8,227,200	8,340,400	8,670,600

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

ADMINISTRATIVE SERVICES DEPARTMENT

		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	2,382,458	2,687,700	2,717,200	2,825,600
5105	OVERTIME WAGES	505	1,100	1,100	1,100
5103	TEMPORARY WAGES	-	50,000	50,000	50,000
5108	EMPLOYEE INCENTIVE PAY	6,500	11,500	9,500	9,500
5109	BENEFITS	1,403,911	1,250,200	1,432,800	1,519,400
	Total PERSONNEL	3,793,374	4,000,500	4,210,600	4,405,600
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	140,684	111,000	119,500	109,500
5220	UNIFORMS	185,152	225,000	225,000	225,000
	Total MATERIALS & FUELS	325,836	336,000	344,500	334,500
OUTSIDE SERVICES					
5515	OS - AUDIT	97,500	85,000	108,000	108,100
5520	OS - TRUSTEE	197,458	314,000	306,000	306,000
5540	OS - RENTAL	879	3,600	7,000	7,000
5549	OS - OTHER	201,287	203,400	287,900	243,000
5556	OS - MAINTENANCE	-	1,000	1,000	1,000
	Total OUTSIDE SERVICES	497,124	607,000	709,900	665,100
SUPPORT SERVICES					
5610	MEMBERSHIPS	3,813	6,000	8,000	8,000
5620	POSTAGE & FREIGHT	9,127	10,000	12,000	12,000
5625	PRINTING & ADVERTISING	556	3,400	3,400	3,400
5645	INSURANCE	2,946,691	3,205,200	2,994,100	3,184,100
5685	MEETINGS & CONFERENCES	10,331	25,500	24,500	24,500
5686	TRAINING & DEVELOPMENT	3,091	31,400	31,200	31,200
5687	SUBSCRIPTIONS/PUBLICATIONS	927	2,200	2,200	2,200
	Total SUPPORT EXPENSES	2,974,536	3,283,700	3,075,400	3,265,400
	Total ADMINISTRATIVE SERVICES	7,590,870	8,227,200	8,340,400	8,670,600

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
ADMINISTRATIVE SERVICES						
Finance						
5100 - Accounting Analyst	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Accounts Payable Technician	2.00	2.00	2.00	2.00	2.00	2.00
5100 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Financial Accountant I	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Payroll Specialist	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Senior Accountant	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Senior Accounting Manager	1.00	1.00	1.00	1.00	1.00	1.00
5100 - Utility Charge Manager	1.00	1.00	1.00	1.00	1.00	1.00
Total Finance	9.00	9.00	9.00	9.00	9.00	9.00
Purchasing						
5300 - MRO Specialist	1.00	1.00	0.00	1.00	0.00	0.00
5300 - Purchasing Operations Manager	1.00	1.00	1.00	1.00	1.00	1.00
5300 - Senior MRO Specialist	1.00	1.00	0.00	1.00	0.00	0.00
5300 - Senior Purchasing Manager	1.00	1.00	1.00	1.00	1.00	1.00
5300 - Sourcing Technician	1.00	1.00	0.00	1.00	0.00	0.00
5300 - Strategic Sourcing Purchasing Manager	1.00	1.00	0.00	1.00	1.00	1.00
5300 - Strategic Sourcing Specialist	3.00	3.00	0.00	3.00	0.00	0.00
5300 - Strategic Sourcing Specialist I	0.00	0.00	4.00	0.00	6.00	6.00
5300 - Strategic Sourcing Specialist III	0.00	0.00	2.00	0.00	0.00	0.00
Total Purchasing	9.00	9.00	8.00	9.00	9.00	9.00
Warehouse						
5310 - Inventory Control Specialist	1.00	1.00	1.00	1.00	1.00	1.00
5310 - Inventory Control Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
5310 - Senior Warehouse Operations Manager	1.00	1.00	1.00	1.00	1.00	1.00
5310 - Warehouse Operations Lead	1.00	1.00	1.00	1.00	1.00	1.00
5310 - Warehouse Operations Technician	6.00	6.00	6.00	6.00	6.00	6.00
Total Warehouse	10.00	10.00	10.00	10.00	10.00	10.00
Budget						
5600 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
5600 - Budget Analyst	1.00	1.00	1.00	1.00	1.00	1.00
5600 - Senior Budget Manager	1.00	1.00	1.00	1.00	1.00	1.00
Total Budget	3.00	3.00	3.00	3.00	3.00	3.00
Total Administrative Services Department	31.00	31.00	30.00	31.00	31.00	31.00

Comprehensive Planning Department

Description of Comprehensive Planning

The Comprehensive Planning Department (CPD) coordinates, prioritizes, and manages the capital planning activities that address regulatory, capacity, asset, and business improvement needs that make up the overall comprehensive plan for the organization. This includes administration of the organizational workflow processes and planning workgroups which plan and prioritize the infrastructure and business improvements for Metro Water Recovery. The CPD is also responsible for the implementation and administration of the Asset Management Program.

The Comprehensive Planning Department 2026 Revised Budget increased by 2.3% compared to the 2026 Budget, and the 2027 Budget is increasing by 6.7% compared to the 2026 Budget. This is primarily due budgeted increases in wages and benefits.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 1,355,800	\$ 1,390,500	\$ 34,700	\$ 1,456,100	\$ 100,300
Materials & Fuels	5,000	5,000	-	5,000	-
Outside Services	100,000	100,000	-	100,000	-
Support Expenses	28,000	28,000	-	28,000	-
Total Comprehensive Planning	\$ 1,488,800	\$ 1,523,500	\$ 34,700	\$ 1,589,100	\$ 100,300

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total Comprehensive Planning Staff	6.00	6.00	-	6.00	-

2025 Highlights

- Completed *ten-year Capital Expenditure Schedule* for the 2026 budget
- Made multiple improvements to Metro's planning workgroups and prioritization methodology including a new project value scoring tool, Metro staff resource analysis tool, and improvements to the phase gate document, including a streamlined closeout process
- Managed the NTP Wastewater Utility Plan, Biosolids Master Plan, and Regional Water Reuse Study
- AM Program Implementation
 - Completed PAR 1415, NEXGEN Implementation Project
 - Assisted with upgrading GIS tools, digitizing asset documentation, and QR coding of assets
 - Created various sites to support ongoing implementation and future management of the AM Program
- Finished PAR 1458 CES Total Project Cost Estimates Update Project

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

COMPREHENSIVE PLANNING DEPARTMENT

		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	747,174	917,700	903,600	939,900
5108	EMPLOYEE INCENTIVE PAY	2,000	6,000	6,000	6,000
5109	BENEFITS	394,278	427,300	476,100	505,400
5110	CAR ALLOWANCE	4,800	4,800	4,800	4,800
Total PERSONNEL		1,148,252	1,355,800	1,390,500	1,456,100
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	3,241	5,000	5,000	5,000
Total MATERIALS & FUELS		3,241	5,000	5,000	5,000
OUTSIDE SERVICES					
5549	OS - OTHER	28,000	100,000	100,000	100,000
Total OUTSIDE SERVICES		28,000	100,000	100,000	100,000
SUPPORT SERVICES					
5610	MEMBERSHIPS	1,209	3,000	3,000	3,000
5685	MEETINGS & CONFERENCES	4,098	15,000	15,000	15,000
5686	TRAINING & DEVELOPMENT	1,261	10,000	10,000	10,000
5687	SUBSCRIPTIONS/PUBLICATIONS	75	-	-	-
Total SUPPORT EXPENSES		6,643	28,000	28,000	28,000
Total COMPREHENSIVE PLANNING		1,186,136	1,488,800	1,523,500	1,589,100

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
COMPREHENSIVE PLANNING						
0090 - Director of Comprehensive Planning	1.00	1.00	1.00	1.00	1.00	1.00
0090 - Senior Wastewater Infrastructure Planner	4.00	4.00	4.00	4.00	4.00	4.00
0090 - Wastewater Infrastructure Planner	0.00	0.00	0.00	1.00	1.00	1.00
Total Comprehensive Planning Department	5.00	5.00	5.00	6.00	6.00	6.00

Engineering Department

Description of Operations

The Engineering Department is responsible for delivering Metro Water Recovery's (Metro) Capital Project Program. This involves managing the study, design, construction, post-construction, and commissioning phases. Metro's capital projects include asset condition assessments, permitting, easements/rights of way/land acquisition, in-house designs, and management of consultant agreements and construction contracts. The Engineering Department also manages the Process Control Systems (PCS) for Metro's treatment plants and the Transmission System, the Interceptor Management System (IMS) database, and Transmission System hydraulic modeling, the Interceptor Connection Program, Metro's facility drawings and Geographical Information System (GIS) and the land/real property management program. Additionally, the Engineering Department provides computer assisted drafting (CAD), Building Information Modeling (BIM), and technical support for Metro's other departments in the civil, mechanical, electrical instrumentation, and control systems disciplines.

The Engineering Department 2026 Revised Budget decreased by 7.7% compared to the 2026 Budget, and the 2027 Budget is increasing by 12.8% compared to the 2026 Budget. This is primarily due to budgeted increases in wages and benefits.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 10,193,000	\$ 11,104,700	\$ 911,700	\$ 11,626,200	\$ 1,433,200
Materials & Fuels	21,500	22,000	500	22,000	500
Outside Services	303,200	230,000	(73,200)	240,000	(63,200)
Support Expenses	167,100	154,000	(13,100)	162,000	(5,100)
Total Engineering	\$ 10,684,800	\$ 11,510,700	\$ 825,900	\$ 12,050,200	\$ 1,365,400

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total Engineering Staff	52.00	52.00	-	52.00	-

2025 Highlights

- ~\$120 million in capital project expenditures
- Completed and closed out 8 capital projects
- Substantially completed construction of 5 capital projects
- Started construction of 7 capital projects
 - 2 bid, 5 CMAR
- Started design or study of 12 capital projects
- 24,721 linear feet of interceptors rehabilitated
- 550 outside-agency plan reviews completed
- 10 connection requests approved
- Purchased remaining 2 York St properties for new personnel building project
- Developed and implemented new CMAR contract documents
- 5 facility digital twins and associated yard piping models updated post-construction

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

ENGINEERING DEPARTMENT

		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	6,507,540	6,853,600	7,177,500	7,462,900
5105	OVERTIME WAGES	21,268	33,500	30,000	31,500
5104	ON-CALL WAGES	92,662	103,000	95,000	100,000
5108	EMPLOYEE INCENTIVE PAY	24,200	10,000	12,000	12,000
5109	BENEFITS	3,489,658	3,188,100	3,785,400	4,015,000
5110	CAR ALLOWANCE	4,800	4,800	4,800	4,800
Total PERSONNEL		10,140,128	10,193,000	11,104,700	11,626,200
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	23,911	21,500	22,000	22,000
Total MATERIALS & FUELS		23,911	21,500	22,000	22,000
OUTSIDE SERVICES					
5530	OS - ENGINEERING	162,285	171,000	125,000	130,000
5549	OS - OTHER	9,493	126,200	100,000	105,000
5556	OS - MAINTENANCE	705	6,000	5,000	5,000
Total OUTSIDE SERVICES		172,483	303,200	230,000	240,000
SUPPORT SERVICES					
5610	MEMBERSHIPS	8,284	7,700	7,700	7,800
5685	MEETINGS & CONFERENCES	44,164	81,900	65,000	68,000
5686	TRAINING & DEVELOPMENT	39,230	70,900	70,300	72,200
5687	SUBSCRIPTIONS/PUBLICATIONS	4,581	6,600	11,000	14,000
Total SUPPORT EXPENSES		96,309	167,100	154,000	162,000
Total ENGINEERING		10,432,831	10,684,800	11,510,700	12,050,200

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
ENGINEERING						
0001 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Associate Civil Engineer	3.00	3.00	3.00	3.00	3.00	3.00
0001 - Associate Electrical Engineer	2.00	2.00	1.00	2.00	2.00	2.00
0001 - Associate Modeler	1.00	1.00	0.00	1.00	0.00	0.00
0001 - BIM Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
0001 - Construction Administrator	0.00	0.00	0.00	1.00	0.00	0.00
0001 - Director of Engineering	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Geospatial Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - GIS Specialist	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Principal Civil Engineer	6.00	6.00	6.00	6.00	6.00	6.00
0001 - Principal Electrical Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Principal Instrumentation & Control Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Principal Permitting Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Project Management Administrator	0.00	0.00	0.00	0.00	1.00	1.00
0001 - Real Property Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Civil Engineer	4.00	4.00	6.00	4.00	5.00	5.00
0001 - Senior Electrical Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Electrical/I&C Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Instrumentation & Control Engineer	0.00	0.00	3.00	0.00	3.00	3.00
0001 - Senior Mechanical Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Quality Control Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Transmission Systems Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Senior Treatment Plant Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Staff Civil Engineer	4.00	4.00	2.00	5.00	4.00	4.00
0001 - Staff Instrumentation & Control Engineer	3.00	3.00	0.00	3.00	0.00	0.00
0001 - Staff Modeler	2.00	2.00	3.00	2.00	3.00	3.00
5550 - Control Systems Manager	1.00	1.00	1.00	1.00	1.00	1.00
5550 - Principal Control Systems Engineer	2.00	2.00	2.00	2.00	2.00	2.00
5550 - Senior Control Systems Engineer	3.00	3.00	3.00	3.00	2.00	2.00
5550 - Staff Control Systems Engineer	2.00	2.00	2.00	2.00	3.00	3.00
Total Engineering	50.00	50.00	49.00	52.00	52.00	52.00

Environmental Services Department

Description of Operations

The Environmental Services Department is comprised of the following five Divisions: Industrial Pretreatment Program, Laboratory Services Division, Quality Assurance and Sampling Division, Regulatory Compliance Division, and the Water Quality Division. The Department is responsible for developing, implementing, and managing Metro Water Recovery's (Metro) environmental regulatory compliance program, leading regulatory engagement activities, implementing Metro's Industrial Pretreatment Program (IPP) for conducting compliance, Annual Charge, process control, pilot project and ambient stream/lake/groundwater sampling, for analyzing process control, pilot project and Annual Charge samples and for providing other analytical, regulatory and technical support services across Metro.

The Environmental Services Department 2026 Revised Budget increased by 4.6% compared to the 2026 Budget. The 2027 Budget is increasing by 11.8% compared to the 2026 Budget. This is due to an increase in personnel, materials and supplies, and outside services.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 13,450,000	\$ 13,863,100	\$ 413,100	\$ 14,782,500	\$ 1,332,500
Materials & Fuels	1,035,700	1,166,100	130,400	1,196,500	160,800
Outside Services	2,539,200	2,805,900	266,700	3,105,900	566,700
Support Expenses	309,200	298,700	(10,500)	300,700	(8,500)
Total Environmental Services	\$ 17,334,100	\$ 18,133,800	\$ 799,700	\$ 19,385,600	\$ 2,051,500

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total Environmental Services Staff	88.00	88.00	-	90.00	2.00

2025 Highlights

- 490 IPP inspections completed
- Successful compliance inspections from the Division of Oil & Public Safety, CDPHE APCD and WQCD, and U.S. DOT
- Completed construction of PAR 1437, resulting in \$1.2M of habitat improvements along South Platte River Segment 15
- Compliance and Annual Charge Sampling: 13,752 discharge permit, IPP, industrial stormwater, Annual Charge samples collected, reflecting 63,216 total parameters for analysis
- Laboratory Services: 93,699 process control, ambient water quality and annual charge analyses completed for 27,800 samples

METRO WATER RECOVERY

DEPARTMENT SUMMARY

ENVIRONMENTAL SERVICES DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
MANAGEMENT	455,813	625,300	619,000	646,700
LABORATORY SERVICES	5,356,803	5,504,300	5,748,500	6,039,700
WATER QUALITY	1,242,308	1,486,700	1,538,800	1,579,200
REGULATORY AFFAIRS	1,187,731	1,630,800	1,327,900	1,372,700
INDUSTRIAL PRETREATMENT	2,760,521	2,934,800	3,046,600	3,472,300
ENGINEERING	940,686	1,282,200	1,334,100	1,395,000
QUALITY ASSURANCE AND SAMPLING	3,445,805	3,870,000	4,518,900	4,880,000
Total ENVIRONMENTAL SERVICES	15,389,667	17,334,100	18,133,800	19,385,600

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

ENVIRONMENTAL SERVICES DEPARTMENT

		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	7,589,021	8,829,100	8,726,600	9,266,300
5104	ON-CALL WAGES	57,759	50,000	72,300	75,800
5105	OVERTIME WAGES	365,401	233,000	221,000	220,500
5106	INTERN WAGES	54,562	145,600	120,300	120,300
5108	EMPLOYEE INCENTIVE PAY	62,550	82,600	115,100	114,500
5109	BENEFITS	4,274,156	4,104,900	4,603,000	4,980,300
5110	CAR ALLOWANCE	4,800	4,800	4,800	4,800
Total PERSONNEL		12,408,249	13,450,000	13,863,100	14,782,500
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	924,622	1,035,700	1,166,100	1,196,500
Total MATERIALS & FUELS		924,622	1,035,700	1,166,100	1,196,500
OUTSIDE SERVICES					
5549	OS - OTHER	1,612,193	2,074,200	2,341,800	2,601,100
5556	OS - MAINTENANCE	185,210	258,000	246,900	287,500
5565	REGULATORY FEES	139,463	207,000	217,200	217,300
Total OUTSIDE SERVICES		1,936,866	2,539,200	2,805,900	3,105,900
SUPPORT SERVICES					
5610	MEMBERSHIPS	7,365	21,300	17,000	17,600
5625	PRINTING & ADVERTISING	386	4,000	2,800	2,800
5685	MEETINGS & CONFERENCES	83,059	195,500	196,800	196,400
5686	TRAINING & DEVELOPMENT	20,668	69,900	63,800	63,900
5687	SUBSCRIPTIONS/PUBLICATIONS	8,452	18,500	18,300	20,000
Total SUPPORT EXPENSES		119,930	309,200	298,700	300,700
Total ENVIRONMENTAL SERVICES		15,389,667	17,334,100	18,133,800	19,385,600

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
ENVIRONMENTAL SERVICES						
0001 - Administrative Analyst	1.00	1.00	0.00	1.00	0.00	0.00
0001 - Director of Environmental Services	1.00	1.00	1.00	1.00	1.00	1.00
0001 - Environmental Services Department Coordinator	0.00	0.00	1.00	0.00	1.00	1.00
0049 - Engineer Associate	1.00	1.00	0.00	1.00	1.00	1.00
0049 - Regulatory Compliance Associate	2.00	2.00	2.00	2.00	2.00	2.00
0049 - Regulatory Compliance Manager	1.00	1.00	0.00	1.00	1.00	1.00
0049 - Regulatory Compliance Specialist Senior	2.00	2.00	0.00	2.00	2.00	2.00
0049 - Senior Regulatory Affairs Manager	1.00	1.00	1.00	1.00	1.00	1.00
0050 - Associate Pretreatment Process Engineer	0.00	0.00	3.00	0.00	3.00	3.00
0050 - Engineer Associate	3.00	3.00	0.00	3.00	0.00	0.00
0050 - Industrial Pretreatment Manager	2.00	2.00	2.00	2.00	2.00	2.00
0050 - Industrial Pretreatment Program Specialist I	3.00	3.00	3.00	3.00	3.00	3.00
0050 - Industrial Pretreatment Program Specialist II	6.00	6.00	6.00	6.00	6.00	7.00
0050 - Industrial Pretreatment Program Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
0050 - Industrial Pretreatment Sector Investigator I	1.00	1.00	0.00	1.00	1.00	2.00
0050 - Industrial Pretreatment Sector Investigator II	2.00	2.00	2.00	2.00	2.00	2.00
0050 - IPP Document Control Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
0051 - Senior Water Quality Manager	1.00	1.00	1.00	1.00	1.00	1.00
0051 - Water Quality Scientist	2.00	2.00	2.00	2.00	2.00	2.00
0051 - Water Quality Scientist Associate	1.00	1.00	1.00	1.00	1.00	1.00
0051 - Water Quality Scientist Senior	2.00	2.00	2.00	2.00	2.00	2.00
0060 - Administrative Assistant Senior	1.00	1.00	1.00	1.00	1.00	1.00
0060 - Laboratory Research Manager	1.00	1.00	1.00	1.00	1.00	1.00
0060 - Laboratory Research Scientist I	2.00	2.00	2.00	2.00	2.00	2.00
0060 - Laboratory Supervisor	3.00	3.00	3.00	3.00	3.00	3.00
0060 - Laboratory Work Planner	1.00	1.00	1.00	1.00	1.00	1.00
0060 - Senior Laboratory Manager	1.00	1.00	1.00	1.00	1.00	1.00
0060 - Water Quality Chemist I	5.00	5.00	6.00	5.00	6.00	6.00
0060 - Water Quality Chemist II	13.00	13.00	12.00	13.00	12.00	12.00
0060 - Water Quality Chemist III	4.00	4.00	4.00	4.00	4.00	4.00
0062 - Associate Pretreatment Process Engineer	0.00	0.00	1.00	0.00	1.00	1.00
0062 - Principal Pretreatment Process Engineer	0.00	0.00	1.00	0.00	1.00	1.00
0062 - Engineer Associate	1.00	1.00	0.00	1.00	0.00	0.00
0062 - Principal Engineer	1.00	1.00	0.00	1.00	0.00	0.00
0062 - Senior Industrial Pretreatment Process Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0062 - Senior Pretreatment Process Engineer	0.00	0.00	1.00	0.00	1.00	1.00
0062 - Staff Engineer	2.00	2.00	0.00	3.00	1.00	1.00
0062 - Staff Pretreatment Process Engineer	0.00	0.00	1.00	0.00	1.00	1.00
0063 - Environmental Sampling Field Specialist	4.00	4.00	0.00	4.00	2.00	2.00
0063 - Environmental Sampling Field Technician	6.00	6.00	8.00	7.00	9.00	9.00
0063 - Environmental Sampling Lead	0.00	0.00	2.00	0.00	0.00	0.00
0063 - Environmental Sampling Supervisor	2.00	2.00	0.00	2.00	2.00	2.00
0063 - QA/QC Specialist I	2.00	2.00	2.00	3.00	3.00	3.00
0063 - Senior Data Quality and Sampling Manager	0.00	0.00	1.00	0.00	1.00	1.00
0063 - Quality Assurance Manager	1.00	1.00	0.00	1.00	0.00	0.00
Total Environmental Services	85.00	85.00	78.00	88.00	88.00	90.00

External Affairs Department

Description of Operations

The External Affairs Department is the point of contact for 65 Member Municipalities and Special Connectors and is responsible for developing engagement and education strategies for Metro Water Recovery's (Metro) Connectors, the public, the media, and elected officials. External Affairs is composed of three divisions, Public Education and Information, Community Engagement, and Government Affairs. The Public Education and Information Division is responsible for Metro's media and education activities, including Metro's tour program, media relations, and K-12 education offerings. The Community Engagement Division is responsible for developing, and maintaining relationships throughout Metro's service area, through partnership and collaboration to align with our communities' environmental priorities. The Government Affairs Division monitors local, state, and federal policy, and decision making to help advance Metro's mission.

Due to organizational restructuring, the External Affairs department is now a stand-alone department. The 2026 Revised and 2027 Budget as compared to the 2026 Budget includes an increase due to wages and benefit increases.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ -	\$ 1,121,200	\$ 1,121,200	\$ 1,173,100	\$ 1,173,100
Materials & Fuels	-	15,000	15,000	18,000	18,000
Outside Services	-	80,000	80,000	82,000	82,000
Support Expenses	-	97,600	97,600	104,700	104,700
Total External Affairs	\$ -	\$ 1,313,800	\$ 1,313,800	\$ 1,377,800	\$ 1,377,800

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total External Affairs Staff	-	6	6	6	6

2025 Highlights

- Facilitated 16 published media stories
- Managed 205 public inquiry responses
- Conducted or supported 53 facility tours including a tour for AWWA ACE25 conference at NTP
- Awarded 13 sponsorships in support of community events and initiatives
- Partnered to support state legislation to improve efficiency, transparency, and accountability in the clean water program at the water quality division of the Colorado Department of Public Health and Environment (CDPHE)
- Advocated for Metro's interests in proposed state legislation related to tap fees and total maximum daily loads
- Hosted three onsite legislator learning events including a visit from US Congressman Gabe Evans
- Facilitated 2 partnership events with Aurora Water and Aurora Health Alliance to engage a new audience and bridge gap between public health and environment
- In partnership with The Greenway Foundation, managed a Community Volunteer Day, where over 30 community members picked up 400+ lbs. of trash
- In partnership with HR, launched regional career education program with multiple connectors
- Provided public education throughout our service area including 3 Children's Water Festivals
- Relaunched Metro's teacher development course, "Wastewater & Aquatic Biology" in collaboration with the Water Quality Division and CSU
- Relaunched the virtual classroom experience for 4 classes, reaching 129 students
- Conducted a comprehensive Community Survey to gain deeper insights into our community.

4/30/2026
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METRO WATER RECOVERY

DEPARTMENT SUMMARY

EXTERNAL AFFAIRS DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
MANAGEMENT	-	-	324,400	338,000
PUBLIC INFORMATION & EDUCATION	-	-	330,900	347,000
GOVERNMENT AFFAIRS	-	-	292,300	308,000
COMMUNITY ENGAGEMENT	-	-	366,200	384,800
Total EXTERNAL AFFAIRS	-	-	1,313,800	1,377,800

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

EXTERNAL AFFAIRS DEPARTMENT		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	-	-	727,600	756,500
5109	BENEFITS	-	-	384,500	406,800
5108	EMPLOYEE INCENTIVE PAY	-	-	4,300	5,000
5110	CAR ALLOWANCE	-	-	4,800	4,800
Total PERSONNEL		-	-	1,121,200	1,173,100
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	-	-	15,000	18,000
Total MATERIALS & FUELS		-	-	15,000	18,000
OUTSIDE SERVICES					
5549	OS - OTHER	-	-	80,000	82,000
Total OUTSIDE SERVICES		-	-	80,000	82,000
SUPPORT SERVICES					
5610	MEMBERSHIPS	-	-	9,200	9,500
5611	SPONSORSHIPS	-	-	25,000	25,000
5625	PRINTING & ADVERTISING	-	-	1,000	1,000
5685	MEETINGS & CONFERENCES	-	-	49,700	50,500
5686	TRAINING & DEVELOPMENT	-	-	9,500	15,000
5687	SUBSCRIPTIONS/PUBLICATIONS	-	-	3,200	3,700
Total SUPPORT EXPENSES		-	-	97,600	104,700
Total EXTERNAL AFFAIRS		-	-	1,313,800	1,377,800

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
EXTERNAL AFFAIRS						
0081 - Public Information Specialist	0.00	0.00	2.00	0.00	2.00	2.00
0082 - Governmental Affairs Liaison	0.00	0.00	1.00	0.00	1.00	1.00
0084 - Community Engagement Liaison	0.00	0.00	1.00	0.00	1.00	1.00
0084 - Community Engagement Specialist	0.00	0.00	1.00	0.00	1.00	1.00
0200 - Director of External Affairs	0.00	0.00	1.00	0.00	1.00	1.00
Total External Affairs	0.00	0.00	6.00	0.00	6.00	6.00

Human Resources Department

Description of Operations

The Human Resources Department provides all services related to HR including talent acquisition, benefits administration, compensation, employee relations, performance management oversight, training and development, and environmental health and safety programs for all Metro Water Recovery departments and employees.

The Human Resources Department 2026 Revised Budget decreased by 2.4% compared to the 2026 Budget. The 2027 Budget is increasing by 1.6% compared to the 2026 Budget. This is due to an increase in personnel and outside services and a decrease in support services.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 2,605,200	\$ 2,533,200	\$ (72,000)	\$ 2,653,900	\$ 48,700
Materials & Fuels	65,000	68,500	3,500	68,500	3,500
Outside Services	198,000	224,200	26,200	239,200	41,200
Support Expenses	845,600	798,300	(47,300)	809,800	(35,800)
Total Human Resources	\$ 3,713,800	\$ 3,624,200	\$ (89,600)	\$ 3,771,400	\$ 57,600

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total Human Resources Staff	15.00	15.00	-	15.00	-

2025 Highlights

- Completed implementation of employee value proposition statement, and featured it in all recruiting activities
- Enhanced certification programs
- Increased workforce development activities
- Continued refinement of employee onboarding to include NEO@60 program
- Conducted comprehensive audit of activities related to Commitment to Inclusion, including all employee survey and multiple focus groups, prioritizing next steps

4/30/2026
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METRO WATER RECOVERY
DEPARTMENT SUMMARY

HUMAN RESOURCES DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
EMPLOYMENT, TRAINING, & COMPENSATION SERVICES	3,017,254	3,075,500	2,974,800	3,078,100
ENVIRONMENTAL HEALTH & SAFETY	584,664	638,300	649,400	693,300
Total HUMAN RESOURCES	3,601,918	3,713,800	3,624,200	3,771,400

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

HUMAN RESOURCES DEPARTMENT

		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	1,597,764	1,764,000	1,650,000	1,716,400
5105	OVERTIME WAGES	297	1,300	500	500
5108	EMPLOYEE INCENTIVE PAY	5,750	15,000	7,000	9,000
5109	BENEFITS	893,569	820,100	870,900	923,200
5110	CAR ALLOWANCE	4,800	4,800	4,800	4,800
Total PERSONNEL		2,502,180	2,605,200	2,533,200	2,653,900
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	34,172	65,000	68,500	68,500
Total MATERIALS & FUELS		34,172	65,000	68,500	68,500
OUTSIDE SERVICES					
5549	OS - OTHER	242,743	176,000	202,200	209,200
5556	OS - MAINTENANCE	19,653	22,000	22,000	30,000
Total OUTSIDE SERVICES		262,396	198,000	224,200	239,200
SUPPORT SERVICES					
5610	MEMBERSHIPS	12,427	19,300	13,800	15,500
5625	PRINTING & ADVERTISING	99,645	120,000	120,000	120,000
5655	EMPLOYEE TUITION REIMBURSEMENT	76,834	60,000	75,000	80,000
5656	EMPLOYEE EVENTS	156,039	142,500	142,500	144,300
5657	HEALTH & FITNESS	89,136	90,000	85,000	85,000
5658	RECOGNITION	138,702	161,800	110,000	110,000
5659	DISTRICT-WIDE TRAINING	122,418	145,000	145,000	145,000
5685	MEETINGS & CONFERENCES	55,255	36,000	36,000	36,000
5686	TRAINING & DEVELOPMENT	8,393	18,500	18,500	18,500
5687	SUBSCRIPTIONS/PUBLICATIONS	44,321	52,500	52,500	55,500
Total SUPPORT EXPENSES		803,170	845,600	798,300	809,800
Total HUMAN RESOURCES		3,601,918	3,713,800	3,624,200	3,771,400

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
HUMAN RESOURCES						
5200 - Chief Human Resources Officer	1.00	1.00	1.00	1.00	1.00	1.00
5200 - DEI Specialist	1.00	1.00	0.00	1.00	1.00	1.00
5200 - Human Resources Technician	1.00	1.00	0.00	1.00	0.00	0.00
5200 - Human Resources Technician Senior	0.00	0.00	1.00	0.00	1.00	1.00
5200 - Learning and Development Specialist	1.00	1.00	1.00	1.00	1.00	1.00
5200 - LMS Administrator and Training Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
5200 - Safety Training Specialist	1.00	1.00	1.00	1.00	1.00	1.00
5200 - Senior Human Resources Manager	1.00	1.00	1.00	1.00	1.00	1.00
5200 - Talent Acquisition Specialist	2.00	2.00	2.00	2.00	2.00	2.00
5250 - Senior Benefits Administrator	1.00	1.00	1.00	1.00	1.00	1.00
5250 - Senior Compensation Analyst	1.00	1.00	1.00	1.00	1.00	1.00
5250 - Senior Compensation & Benefits Manager	1.00	1.00	1.00	1.00	1.00	1.00
5900 - Environmental Health & Safety Specialist	0.00	0.00	1.00	0.00	1.00	1.00
5900 - Environmental Health & Safety Specialist Senior	1.00	1.00	1.00	1.00	1.00	1.00
5900 - Environmental Health And Safety Technician	1.00	1.00	0.00	1.00	0.00	0.00
5900 - Senior Environmental Health and Safety Manager	1.00	1.00	1.00	1.00	1.00	1.00
Total Human Resources	15.00	15.00	14.00	15.00	15.00	15.00

Information Technology Department

Description of Operations

The Information Technology (IT) Department is responsible for the development and management of IT Operations (Service Delivery, Infrastructure, Applications, Records Information Management) Cybersecurity, Enterprise Architecture (IT Asset Management, Project Management, and Financial Management), and Records and Information Governance.

The IT Department 2026 Revised Budget increased by 3.0% compared to the 2026 Budget. The 2027 Budget is increasing by 9.0% compared to the 2026 Budget. The IT Department and the Organization have adopted a cloud first strategy for information systems and have been migrating various software platforms from on-premises to the cloud. Changes in the budget reflect this shift to Software as a Service which increases service agreements while slowly reducing IT hardware infrastructure. In addition, there was an increase in budgeted wages and benefits.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 5,840,100	\$ 5,919,900	\$ 79,800	\$ 6,189,900	\$ 349,800
Materials & Fuels	410,000	400,000	(10,000)	475,000	65,000
Outside Services	4,195,300	4,400,000	204,700	4,700,000	504,700
Support Expenses	779,700	836,500	56,800	866,500	86,800
Total Information Technology	\$ 11,225,100	\$ 11,556,400	\$ 331,300	\$ 12,231,400	\$ 1,006,300

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total Information Technology Staff	31.00	31.00	-	31.00	-

2025 Highlights

- Reduced the number of virtual desktops from around 700 to less than 50, which saved the company thousands in licensing fees.
- Built out the new Metronet intranet using cloud-based SharePoint. Set to deploy in early 2025.
- Reduced the server hardware in order to reduce licensing cost.
- Expanded the wireless network by about 100 access points and introduced additional security.
- Implemented multi-factor authentication to reduce cyber insurance costs.
- Completed three risk assessments for cybersecurity including penetration testing of the control systems.

METRO WATER RECOVERY

DEPARTMENT SUMMARY

INFORMATION TECHNOLOGY DEPARTMENT

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
IT OPERATIONS	5,486,173	5,672,300	5,678,500	6,026,800
ENTERPRISE ARCHITECTURE	4,928,183	5,030,200	5,357,600	5,640,600
CYBERSECURITY	128,689	522,600	520,300	564,000
Total INFORMATION TECHNOLOGY	10,543,045	11,225,100	11,556,400	12,231,400

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

INFORMATION TECHNOLOGY DEPARTMENT		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	3,559,083	3,864,900	3,757,200	3,909,000
5105	OVERTIME WAGES	9,390	15,000	15,000	15,000
5104	ON-CALL WAGES	113,692	140,000	140,000	140,000
5108	EMPLOYEE INCENTIVE PAY	8,850	20,000	20,000	20,000
5109	BENEFITS	2,130,777	1,795,400	1,982,900	2,101,100
5110	CAR ALLOWANCE	4,800	4,800	4,800	4,800
Total PERSONNEL		5,826,592	5,840,100	5,919,900	6,189,900
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	111,079	110,000	100,000	125,000
5245	IT DEVICES	323,415	300,000	300,000	350,000
Total MATERIALS & FUELS		434,494	410,000	400,000	475,000
OUTSIDE SERVICES					
5535	OS - IT AGREEMENTS	3,535,756	3,945,300	4,125,000	4,350,000
5549	OS - OTHER	(2,000)	-	-	-
5536	OS - IT CONTRACTORS	55,702	250,000	275,000	350,000
5556	OS - MAINTENANCE	19,642	-	-	-
Total OUTSIDE SERVICES		3,609,100	4,195,300	4,400,000	4,700,000
SUPPORT SERVICES					
5610	MEMBERSHIPS	385	-	-	-
5615	TELECOMMUNICATIONS	529,313	565,200	632,000	662,000
5635	COPYING EXPENSE	100,755	148,000	148,000	148,000
5685	MEETINGS & CONFERENCES	21,120	34,000	30,000	30,000
5686	TRAINING & DEVELOPMENT	21,136	32,000	26,000	26,000
5687	SUBSCRIPTIONS/PUBLICATIONS	150	500	500	500
Total SUPPORT EXPENSES		672,859	779,700	836,500	866,500
Total INFORMATION TECHNOLOGY		10,543,045	11,225,100	11,556,400	12,231,400

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
INFORMATION TECHNOLOGY						
5501 - Database Administrator	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Director of IT	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Infrastructure Manager	1.00	1.00	1.00	1.00	1.00	1.00
5501 - IT Applications Manager	1.00	1.00	0.00	1.00	1.00	1.00
5501 - IT Infrastructure Analyst	1.00	1.00	1.00	1.00	2.00	2.00
5501 - IT Service Delivery Manager	1.00	1.00	1.00	1.00	1.00	1.00
5501 - IT Service Desk Analyst II	5.00	5.00	4.00	5.00	5.00	5.00
5501 - Programmer/Analyst	1.00	1.00	0.00	1.00	1.00	1.00
5501 - Records & Information Analyst Senior	0.00	0.00	2.00	0.00	2.00	2.00
5501 - Records & Information Governance Manager	0.00	0.00	1.00	0.00	1.00	1.00
5501 - Records Mgmt Administrator	1.00	1.00	0.00	1.00	0.00	0.00
5501 - Records Mgmt Specialist I	1.00	1.00	0.00	1.00	0.00	0.00
5501 - Records Mgmt Specialist II	1.00	2.00	0.00	2.00	0.00	0.00
5501 - Senior Business Intell Solution Architect	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Senior IT Network Engineer	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Senior IT Operations Manager	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Senior IT Systems Engineer	1.00	1.00	1.00	1.00	1.00	1.00
5501 - Senior Programmer/Analyst	2.00	1.00	2.00	1.00	1.00	1.00
5501 - Systems Administrator	1.00	1.00	1.00	1.00	1.00	1.00
5502 - Administrative Analyst	1.00	1.00	1.00	1.00	1.00	1.00
5502 - Administrative Assistant Senior	1.00	1.00	0.00	1.00	1.00	1.00
5502 - Cloud Solutions Architect Manager	1.00	1.00	1.00	1.00	1.00	1.00
5502 - IT Business Analyst Associate	1.00	1.00	1.00	1.00	1.00	1.00
5502 - IT Business Solutions Manager	1.00	1.00	1.00	1.00	1.00	1.00
5502 - IT Customer Experience Manager	1.00	1.00	1.00	1.00	1.00	1.00
5502 - Senior IT Enterprise Architect Manager	1.00	1.00	1.00	1.00	1.00	1.00
5503 - Cybersecurity Analyst Associate	1.00	1.00	0.00	1.00	0.00	0.00
5503 - IT Cybersecurity Analyst	0.00	0.00	1.00	0.00	1.00	1.00
5503 - Senior Cybersecurity Manager	1.00	1.00	0.00	1.00	1.00	1.00
Total Information Technology	31.00	31.00	26.00	31.00	31.00	31.00

Legal Department

Description of Operations

The Legal Department is responsible for managing the legal needs and providing advice to Metro Water Recovery. In addition, the Legal Department coordinates and oversees outside legal counsel working on behalf of Metro.

The Legal Department 2026 Revised Budget decreased by 0.4% compared to the 2026 Budget. The 2027 Budget is increasing by 1.6% compared to the 2026 Budget.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 1,468,900	\$ 1,450,500	\$ (18,400)	\$ 1,516,800	\$ 47,900
Materials & Fuels	2,500	2,500	-	2,500	-
Outside Services	1,700,000	1,700,000	-	1,700,000	-
Support Expenses	54,000	58,500	4,500	58,500	4,500
Total Legal Department	\$ 3,225,400	\$ 3,211,500	\$ (13,900)	\$ 3,277,800	\$ 52,400

Personnel Summary

	2025 Budget	2025 Revised	Variance 2025B/2025R	2026 Budget	Variance 2025B/2026B
Total Legal	5.00	5.00	-	6.00	1.00

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

LEGAL DEPARTMENT		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	716,946	996,700	943,100	980,800
5108	EMPLOYEE INCENTIVE PAY	7,000	3,000	3,000	3,000
5109	BENEFITS	416,962	463,200	498,400	527,000
5110	CAR ALLOWANCE	6,000	6,000	6,000	6,000
Total PERSONNEL		1,146,908	1,468,900	1,450,500	1,516,800
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	1,190	2,500	2,500	2,500
Total MATERIALS & FUELS		1,190	2,500	2,500	2,500
OUTSIDE SERVICES					
5525	OS - LEGAL	520,994	550,000	550,000	550,000
5526	OS - LITIGATION	379,637	750,000	750,000	750,000
5549	OS - OTHER	118,302	400,000	400,000	400,000
Total OUTSIDE SERVICES		1,018,933	1,700,000	1,700,000	1,700,000
SUPPORT SERVICES					
5610	MEMBERSHIPS	13,378	9,000	15,000	15,000
5685	MEETINGS & CONFERENCES	22,916	30,000	28,500	28,500
5686	TRAINING & DEVELOPMENT	497	3,000	3,000	3,000
5687	SUBSCRIPTIONS/PUBLICATIONS	17,032	12,000	12,000	12,000
Total SUPPORT EXPENSES		53,823	54,000	58,500	58,500
Total LEGAL DEPARTMENT		2,220,854	3,225,400	3,211,500	3,277,800

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
LEGAL						
0900 - Associate General Counsel	3.00	3.00	3.00	4.00	4.00	4.00
0900 - Chief Legal Officer	1.00	1.00	1.00	1.00	1.00	1.00
0900 - Legal Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Total Legal	5.00	5.00	5.00	6.00	6.00	6.00

Office of the CEO

Description of Operations

The Chief Executive Officer is responsible for ensuring the mission of Metro Water Recovery is achieved by leading Executive Leadership and Senior Management.

The Office of the CEO is the point of contact for the 40-member Board of Directors. It provides information for executive-level and Board decision making and organizes monthly Standing Committee, Board, and Special Purpose meetings.

The Office of the CEO 2026 Revised Budget increased by 3.2% compared to the 2026 Budget. The 2027 Budget is increasing by 7.4% compared to the 2026 Budget. These changes are due to an increase in budgeted wages and benefits.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 2,619,300	\$ 2,815,300	\$ 196,000	\$ 2,946,800	\$ 327,500
Materials & Fuels	25,500	10,500	(15,000)	10,500	(15,000)
Outside Services	495,000	420,000	(75,000)	420,000	(75,000)
Support Expenses	543,000	555,700	12,700	577,200	34,200
Total Office of the CEO	\$ 3,682,800	\$ 3,801,500	\$ 118,700	\$ 3,954,500	\$ 271,700

Personnel Summary

	2025 Budget	2025 Revised	Variance 2025B/2025R	2026 Budget	Variance 2025B/2026B
Total Office of the CEO Staff	9.00	9.00	-	9.00	-

2025 Highlights

- 12 Board of Directors Meetings
- 21 Standing Committee Meetings
- 12 Officers Meetings
- 12 Executive Committee Meetings
- 15 Special Purpose Committee Meetings
- 8 Retirement Board Meetings
- 2 Semiannual Board Workshops
- 1 Budget Workshop
- 19 Senior Management Team Meetings
- 11 Steering Committee Meetings
- 2 Town Halls

METRO WATER RECOVERY

DEPARTMENT SUMMARY

OFFICE OF THE CEO

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
OFFICE OF THE CEO	1,294,825	1,467,100	1,645,900	1,720,800
EXECUTIVE LEADERSHIP TEAM	1,962,823	2,061,700	1,997,600	2,075,700
BOARD OF DIRECTORS/ RETIREMENT BOARD	124,063	154,000	158,000	158,000
Total OFFICE OF THE CEO	3,381,711	3,682,800	3,801,500	3,954,500

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

OFFICE OF THE CEO		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	1,649,481	1,768,200	1,824,600	1,898,500
5109	BENEFITS	915,410	822,300	961,900	1,019,500
5110	CAR ALLOWANCE	28,800	28,800	28,800	28,800
Total PERSONNEL		2,593,691	2,619,300	2,815,300	2,946,800
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	3,389	25,500	10,500	10,500
Total MATERIALS & FUELS		3,389	25,500	10,500	10,500
OUTSIDE SERVICES					
5549	OS - OTHER	269,099	400,000	325,000	325,000
5570	DIRECTORS ALLOWANCE	78,270	95,000	95,000	95,000
Total OUTSIDE SERVICES		347,369	495,000	420,000	420,000
SUPPORT SERVICES					
5610	MEMBERSHIPS	288,198	275,000	293,500	315,000
5660	CATERING SERVICES	38,751	58,000	62,000	62,000
5685	MEETINGS & CONFERENCES	99,684	178,000	173,000	173,000
5686	TRAINING & DEVELOPMENT	9,477	32,000	27,000	27,000
5687	SUBSCRIPTIONS/PUBLICATIONS	1,152	-	200	200
Total SUPPORT EXPENSES		437,262	543,000	555,700	577,200
Total OFFICE OF THE CEO		3,381,711	3,682,800	3,801,500	3,954,500

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
OFFICE OF THE CEO						
0055 - Administrative Assistant Senior	0.00	0.00	1.00	0.00	0.00	0.00
0055 - Assistant to the CEO	1.00	1.00	1.00	1.00	1.00	1.00
0055 - Chief Executive Officer	1.00	1.00	1.00	1.00	1.00	1.00
0055 - Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00
0055 - Senior Administrative Manager	1.00	1.00	1.00	1.00	1.00	1.00
0061 - Chief Financial Officer	1.00	1.00	1.00	1.00	1.00	1.00
0061 - Chief Innovation Officer	1.00	1.00	1.00	1.00	1.00	1.00
0061 - Chief Technical Officer	1.00	1.00	1.00	1.00	1.00	1.00
0061 - Deputy CEO/Chief Operating Officer	1.00	1.00	1.00	1.00	1.00	1.00
0061 - Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Total Office of the CEO	9.00	9.00	10.00	9.00	9.00	9.00

Strategy and Communications Department

Description of Operations

The Strategy and Communication Department (StratComm) fosters a culture of innovation and delivers engaging communications that keep employees and our communities informed and connected. Comprised of two divisions, Continuous Improvement (CI) and Organization Communications (OrgComms), the team manages the implementation of the strategic plan while partnering with teams throughout the organization to improve how work gets done and how information is shared.

The CI Division is responsible for Metro Water Recovery's (Metro) Ideas at Work Program, CI training program, and leadership of CI Enterprise Program, including change and program management. OrgComms is responsible for Metro's internal communication (including the weekly Flow newsletter and digital signage), digital communication (Metro's website and social media platforms), and digital accessibility programs.

The StratComm 2026 Revised Budget decreased by 29.2% as compared to the 2026 Budget. The 2027 Budget is decreasing by 26.2% compared to the 2026 Budget. The decrease is due to an organizational restructure to make External Affairs a stand-alone department.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 3,076,500	\$ 2,153,100	\$ (923,400)	\$ 2,255,400	\$ (821,100)
Materials & Fuels	25,000	18,800	(6,200)	17,300	(7,700)
Outside Services	271,200	187,800	(83,400)	187,800	(83,400)
Support Expenses	625,400	472,500	(152,900)	490,400	(135,000)
Total Strategy & Communications	\$ 3,998,100	\$ 2,832,200	\$ (1,165,900)	\$ 2,950,900	\$ (1,047,200)

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total Strategy & Communications Staff	18	12	(6)	12	(6)

2025 Highlights

- Awarded first Idea of the Year, Vinyl Wrap of Metering Cabinet
- Conducted 28 CI Training classes with participation from 190+ employees
- Prioritized 21 Continuous Improvement projects
- Managed 2025 Board Reapportionment Process
- Published four *The Connector* newsletters
- Formalized multiple success measures for the strategic plan, published on Metro's website
- Coordinated the update of 23-member Connector maps
- Developed and implemented the NTP Visitor Center reservation process
- Developed and adopted an organizational performance management framework, Performance Excellence Program
- Led the development and implementation of the organization's new intranet, Metronet
- Metro's website scored its best accessibility audit score with 0 critical errors compared to 8 in 2024
- Developed WCAG-compliant accessibility templates, resources, guides, and employee training
- Metro website saw 49,000 users (12% increase)
- Facebook increased by 180% to 3,022 and on LinkedIn by 130% to 4,567, reaching nearly 1,000,000 people
- Conducted an extensive internal communication survey, 42% of employees responded
- Received the Government Finance Officers Association Award for Outstanding Achievement in Popular Annual Financial Reporting highlighting the fiscal year ending in December 2023

METRO WATER RECOVERY

DEPARTMENT SUMMARY

STRATEGY AND COMMUNICATION

	2025 Actual	2026 Budget	2026 Revised	2027 Adopted
MANAGEMENT	531,487	582,400	600,800	623,200
INTERNAL COMMUNICATIONS	719,253	902,400	939,100	980,000
PUBLIC INFORMATION & EDUCATION	583,193	555,500	-	-
GOVERNMENT AFFAIRS	245,853	318,800	-	-
CONTINUOUS IMPROVEMENT	798,437	1,307,400	1,292,300	1,347,700
COMMUNITY ENGAGEMENT	350,533	331,600	-	-
Total STRATEGY AND COMMUNICATION	3,228,756	3,998,100	2,832,200	2,950,900

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

STRATEGY AND COMMUNICATION		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	1,792,490	2,089,700	1,401,700	1,458,000
5105	OVERTIME WAGES	676	-	-	-
5109	BENEFITS	983,328	971,000	739,200	782,300
5108	EMPLOYEE INCENTIVE PAY	6,750	11,000	7,400	10,300
5110	CAR ALLOWANCE	6,000	4,800	4,800	4,800
Total PERSONNEL		2,789,243	3,076,500	2,153,100	2,255,400
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	23,353	25,000	18,800	17,300
Total MATERIALS & FUELS		23,353	25,000	18,800	17,300
OUTSIDE SERVICES					
5549	OS - OTHER	169,461	271,200	187,800	187,800
Total OUTSIDE SERVICES		169,461	271,200	187,800	187,800
SUPPORT SERVICES					
5610	MEMBERSHIPS	6,482	10,800	11,800	11,800
5611	SPONSORSHIPS	13,500	25,000	-	-
5625	PRINTING & ADVERTISING	11,330	17,600	17,400	17,400
5658	RECOGNITION	-	15,000	5,000	5,000
5659	DISTRICT-WIDE TRAINING	157,970	415,000	365,000	378,400
5685	MEETINGS & CONFERENCES	38,100	109,000	54,400	58,900
5686	TRAINING & DEVELOPMENT	16,552	25,000	14,000	14,000
5687	SUBSCRIPTIONS/PUBLICATIONS	2,765	8,000	4,900	4,900
Total SUPPORT EXPENSES		246,699	625,400	472,500	490,400
Total STRATEGY AND COMMUNICATION		3,228,756	3,998,100	2,832,200	2,950,900

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
STRATEGY & COMMUNICATION						
0080 - Communication Specialist	0.00	0.00	0.00	1.00	1.00	1.00
0080 - Communications Specialist Senior	2.00	2.00	2.00	2.00	2.00	2.00
0080 - Digital Communications Specialist	1.00	1.00	1.00	1.00	1.00	1.00
0080 - Senior Communications Manager	1.00	1.00	1.00	1.00	1.00	1.00
0081 - Public Information Specialist	2.00	2.00	0.00	2.00	0.00	0.00
0081 - Senior Public Information Manager	1.00	1.00	0.00	1.00	0.00	0.00
0082 - Governmental Affairs Liaison	1.00	1.00	0.00	1.00	0.00	0.00
0083 - Business Intelligence Analyst	1.00	1.00	1.00	1.00	1.00	1.00
0083 - Continuous Improvement Specialist	1.00	1.00	1.00	1.00	1.00	1.00
0083 - Project Manager	1.00	1.00	1.00	2.00	2.00	2.00
0083 - Senior Continuous Improvement Manager	1.00	1.00	1.00	1.00	1.00	1.00
0084 - Community Engagement Liaison	1.00	1.00	0.00	1.00	0.00	0.00
0084 - Community Engagement Specialist	1.00	1.00	0.00	1.00	0.00	0.00
0200 - Chief Strategy Officer	1.00	1.00	1.00	1.00	1.00	1.00
0200 - Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Total Strategy & Communication Department	16.00	16.00	10.00	18.00	12.00	12.00

Technology and Innovation Department

Description of Operations

The Technology and Innovation Department (TID) is a specialized unit comprising experts in analytical instrumentation, data analytics, and process engineering. TID staff provide technical support for data utilization, process optimization, and technology adoption. The department collaborates with partner utilities, academic institutions, and subject matter experts to study, understand, and implement emerging technologies and best practices. To ensure the reliable application of new practices and systems, TID manages and executes applied research and pilot testing to validate solutions and establish design criteria before implementation. Additionally, the department engages with the industry and the public, fostering collaboration, outreach, and education in support of Metro Water Recovery's (Metro) strategic direction.

The TID 2026 Revised Budget increased by 5.2% compared to the 2026 Budget. The 2027 Budget is increasing by 13.5% compared to the 2026 Budget. These changes are due to an increase in personnel and outside services expenditures.

Budget Summary

Category	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Personnel	\$ 4,707,600	\$ 4,960,200	\$ 252,600	\$ 5,356,800	\$ 649,200
Materials & Fuels	510,000	510,000	-	540,000	30,000
Outside Services	480,000	530,000	50,000	586,000	106,000
Support Expenses	106,000	106,000	-	107,000	1,000
Total Technology & Innovation	\$ 5,803,600	\$ 6,106,200	\$ 302,600	\$ 6,589,800	\$ 786,200

Personnel Summary

	2026 Budget	2026 Revised	Variance 2026B/2026R	2027 Budget	Variance 2026B/2027B
Total Technology & Innovation Staff	25	25	-	26	1

2025 Highlights

- Developed and implemented a new Instrument Management, Performance, Audit, and Calibration Tool (IMPACT) to replace a legacy system and optimize the Instrument Solutions Division workflows.
- Supported commissioning of new disinfection system instrumentation to support long-term peracetic acid (PAA) dose control and optimization.
- Implemented and began testing of a digital twin process model of the NTP BioReactors as a decision-support tool for NTP Operations.
- Utilized the Alteryx data blending and analysis tool to develop Power BI dashboards for visualizing operational performance metrics.
- Completed technical feasibility study evaluating in-pipe sewer heat exchangers for transferring thermal energy to a low-carbon district energy system for building heating.
- Completed full-scale pilot tests comparing two aeration controllers at the RWHTF SSEC in collaboration with Metro's Control Systems Group and inCTRL Solutions.

METRO WATER RECOVERY
SUMMARY OF EXPENSES BY OBJECT

TECHNOLOGY AND INNOVATION		2025 Actual	2026 Budget	2026 Revised	2027 Adopted
PERSONNEL					
5101	REGULAR WAGES	2,431,997	3,121,100	3,139,600	3,357,400
5105	OVERTIME WAGES	93	-	-	-
5106	INTERN WAGES	102,643	120,000	150,000	180,000
5108	EMPLOYEE INCENTIVE PAY	5,000	10,000	10,000	10,000
5109	BENEFITS	1,584,797	1,451,700	1,655,800	1,804,600
5110	CAR ALLOWANCE	4,800	4,800	4,800	4,800
Total PERSONNEL		4,129,330	4,707,600	4,960,200	5,356,800
MATERIALS & FUELS					
5213	MATERIALS & SUPPLIES	406,084	510,000	510,000	540,000
Total MATERIALS & FUELS		406,084	510,000	510,000	540,000
OUTSIDE SERVICES					
5549	OS - OTHER	117,002	450,000	500,000	550,000
5556	OS - MAINTENANCE	28,638	30,000	30,000	36,000
Total OUTSIDE SERVICES		145,640	480,000	530,000	586,000
SUPPORT SERVICES					
5610	MEMBERSHIPS	5,385	6,500	6,500	7,000
5685	MEETINGS & CONFERENCES	86,805	72,000	72,000	72,000
5686	TRAINING & DEVELOPMENT	21,263	25,000	25,000	25,000
5687	SUBSCRIPTIONS/PUBLICATIONS	2,706	2,500	2,500	3,000
Total SUPPORT EXPENSES		116,159	106,000	106,000	107,000
Total TECHNOLOGY AND INNOVATION		4,797,213	5,803,600	6,106,200	6,589,800

PERSONNEL SUMMARY
2025 Through 2027
By Department at Year End

	2025		2025	2026		2027
	Budget	Revised	Actual	Budget	Revised	Adopted
TECHNOLOGY & INNOVATION						
0070 - Administrative Analyst	1.00	1.00	0.00	1.00	1.00	1.00
0070 - Associate Data Analytics Engineer	1.00	1.00	0.00	1.00	1.00	1.00
0070 - Associate Wastewater Process Engineer	0.00	0.00	1.00	0.00	1.00	1.00
0070 - Communications Specialist Senior	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Data Analytics Engineer	1.00	1.00	0.00	1.00	0.00	0.00
0070 - Director of Technology and Innovation	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Energy Manger	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Principal Wastewater Process Engineer	0.00	0.00	0.00	0.00	1.00	1.00
0070 - Senior Data Analytics Engineer	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Senior Energy Manager	0.00	0.00	0.00	0.00	0.00	0.00
0070 - Senior Wastewater Process Engineer	0.00	0.00	4.00	0.00	3.00	3.00
0070 - Senior Wastewater Process Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Staff Data Analytics Engineer	0.00	0.00	2.00	0.00	1.00	1.00
0070 - Staff Wastewater Process Engineer	0.00	0.00	0.00	0.00	2.00	2.00
0070 -Technology & Innovation Project Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
0070 - Wastewater Process Associate Engineer	1.00	1.00	0.00	1.00	0.00	0.00
0070 - Wastewater Process Principal Engineer	1.00	1.00	0.00	1.00	0.00	0.00
0070 - Wastewater Process Senior Engineer	3.00	3.00	0.00	3.00	0.00	0.00
0070 - Wastewater Process Staff Engineer	2.00	2.00	0.00	2.00	0.00	0.00
0071 - Associate Instrument Specialist	4.00	4.00	2.00	4.00	3.00	4.00
0071 - Instrument Specialist Manager	1.00	1.00	2.00	1.00	2.00	2.00
0071 - Laboratory Support Specialist	0.00	0.00	0.00	0.00	0.00	0.00
0071 - Senior Instrument Solutions Manager	1.00	1.00	1.00	1.00	1.00	1.00
0071 - Senior Instrument Specialist	2.00	2.00	1.00	2.00	1.00	1.00
0071 - Staff Instrument Specialist	1.00	1.00	2.00	1.00	2.00	2.00
0071 - Wastewater Process Analytical Support Supervisor	0.00	0.00	0.00	0.00	0.00	0.00
Total Technology & Innovation Department	25.00	25.00	21.00	25.00	25.00	26.00

**CHANGES IN TRUST FUND BALANCE
2026 and 2027**

General Fund

	2026		2027
	Budget	Revised	Adopted
BALANCE, January 1	\$ 137,405,242	164,500,000	114,604,655
Investment Income	2,748,105	3,290,000	2,292,093
DISBURSEMENTS:			
New Equipment/Vehicles >\$500,000	-	-	-
TOTAL DISBURSEMENTS	-	-	-
TRANSFER (TO)/FROM OTHER FUNDS			
O&M Revenue Fund	7,251,958	13,015,264	14,909,385
Investment Income to O&M Revenue Fund	(2,748,105)	(3,290,000)	(2,292,093)
F/A Replacement Fund	(29,812,800)	(48,093,800)	(19,898,000)
Capital Project Account	(6,960,781)	(14,816,809)	(9,306,124)
NET FUND TRANSFERS	(32,269,728)	(53,185,345)	(16,586,832)
BALANCE, December 31	\$ 107,883,619	114,604,655	100,309,916

**CHANGES IN TRUST FUND BALANCE
2026 and 2027**

Capital Project Account

	2026		2027
	Budget	Revised	Adopted
BALANCE, January 1	\$ -	-	-
TRANSFERS:			
Sewer Connection Charge Fund Transfer	36,050,219	36,377,191	35,577,876
Future Transfers (to) from General Fund	6,960,781	14,816,809	9,306,124
TOTAL TRANSFERS	43,011,000	51,194,000	44,884,000
DISBURSEMENTS:			
Small Projects	(4,000,000)	(4,000,000)	-
Denver Water Lead Pipe Participation OCCT	(1,875,000)	(1,875,000)	(1,875,000)
Capital Projects	(37,136,000)	(45,319,000)	(43,009,000)
TOTAL DISBURSEMENTS	(43,011,000)	(51,194,000)	(44,884,000)
BALANCE, December 31	\$ <u>-</u>	<u>-</u>	<u>-</u>

**General Fund - Capital Expenditures
2026 and 2027**

IR #	PAR #	DESCRIPTION	2026 Revised	2027 Adopted
426	1182	Suncor Mgmt of Air Quality/Soil Contamination	27,426	25,000
		SP Headworks (302) and Grease Processing (820)		
412	1225	Improvements	14,091	-
479	1232	Second Creek Int and Sand Creek Int Sys Imp	590,017	278,782
170	1235	RWHTF Support Facilities Upgrade	241,645	120,823
		Solids Processing Bldg. Improvements - BDSF and		
497	1244	Holding Tank FARS	221,038	-
505	1265	Electrical Transmission Service Substation	607,716	300,172
644	1395	Cogeneration Equipment Replacement	37,580,192	38,344,562
707	1400	PAA Disinfection System Improvements	1,682,757	-
714	1401	Alternative Energy Evaluation	74,800	-
673	1404	Biosolids Master Plan	1,310,140	131,014
739	1431	NTP Wastewater Utility Plan	63,005	-
658	1442	NTP PRW System Improvements	50,943	5,661
769	1455	NTP Facility Plan 2025	1,243,160	500,000
865	1480	Metro Integrated Plan	729,000	720,900
863	1484	Thermal Energy Program Support	337,500	438,750
780		Thermal Energy Program Mgmt Services	375,000	468,750
258		Future - Metro Planning Efforts	-	237,201
875		Cherry Creek Interceptor Thermal Energy	120,000	380,000
628	1336	North Secondary Pilot Program	167,315	18,591
705	1390	Aeration Control Strategy Review and Implementation	105,300	11,700
713	1403	Continuous Improvement Framework	45,372	-
731	1422	Dissolved Organic Nutrients Evaluation	97,548	10,839
		Phosphorous Recovery Facility Reliability		
736	1426	Improvements	31,056	-
734	1427	Payment Optimization	135,000	15,000
740	1428	External Engagement Framework	65,801	60,000
742	1430	2022 Process Optimization	95,599	-
744	1432	NTP Loading Evaluation	57,442	-
737	1433	Asebestos Containing Materials Survey	115,583	12,843
749	1449	Regional Water Reuse Study	166,301	18,478
763	1457	Clear Creek Siphon Air Ionization	318,942	35,438
770	1459	Regional Salinity Summit	147,046	16,338
776	1465	Sewer Thermal Energy Design Study	312,828	34,759
		Wastewater Effluent Thermal Energy Recovery &		
783	1469	Distribution	600,462	66,718
782	1470	Artificial Intelligence MAIA Water Project	50,000	-
766	1475	Project/ Construction Management	360,000	40,000
861	1481	Electric Vehicle Charging Stations	292,500	97,500
867	1483	Critical Transformer Repairs	100,000	-
422		Future Process Optimization Efforts	75,225	244,181
725		Future Strategic Plan Update	-	225,000
778		Connector Web Portal Feasibility Study	100,000	-
860		Nuisance Struvite Mitigation & Phosphorus Recovery	375,000	93,750
874		External Website Refresh	67,500	-
868		N Disinfection Basin Flow Monitoring	168,750	56,250
Total General Fund - Capital Expenditures			49,319,000	43,009,000

**CHANGES IN TRUST FUND BALANCE
2026 and 2027**

Fixed Asset Replacement Fund

	2026		2027
	Budget	Revised	Adopted
BALANCE, January 1	\$ -	-	-
RECEIPTS:			
Investment Income	-	-	-
TOTAL RECEIPTS	<u>-</u>	<u>-</u>	<u>-</u>
DISBURSEMENTS:			
Capital Projects - Renewals & Replacements	(23,941,000)	(41,060,000)	(16,943,000)
Small FARF Projects	(3,000,000)	(4,000,000)	-
Replacement Equipment & Vehicles ≤ \$500,000	(2,871,800)	(3,033,800)	(2,955,000)
TOTAL DISBURSEMENTS	<u>(29,812,800)</u>	<u>(48,093,800)</u>	<u>(19,898,000)</u>
TRANSFERS (TO)/FROM OTHER FUNDS			
General Fund	26,941,000	45,060,000	16,943,000
Replacement Equipment & Vehicles	2,871,800	3,033,800	2,955,000
NET FUND TRANSFERS	<u>29,812,800</u>	<u>48,093,800</u>	<u>19,898,000</u>
BALANCE, December 31	\$ <u>-</u>	<u>-</u>	<u>-</u>

**Fixed Asset Replacement Fund - Capital Expenditures
2026 and 2027**

IR #	PAR #	DESCRIPTION	2026 Revised	2027 Adopted
170	1235	RWHTF Support Facility Upgrade	103,562	51,781
412	1225	SP Headworks (302) and Grease Processing (820) Improvements	32,879	-
497	1244	Solids Processing Bldg. Improvements - BDSF and Holding Tank FARS	331,557	-
505	1265	Electrical Transmission Service Substation	1,128,615	557,462
602	1312	Lift Station Improvements (Thornton-N Washington & Denargo-Market)	2,275,183	227,519
625	1350	Radio System Upgrade	6,429	-
685	1364	ITInfr_District Wireless Infrastructure	1,103,167	110,317
0	1370	Interceptor Relocations 2020-2022	10,000	-
701	1379	2020 Annual FARS Priorities	1,868,584	186,858
366	1389	Records Management System Upgrade 2020	71,550	-
668	1392	RWHTF HVAC High Priority Improvements	4,633,137	463,314
720	1408	10-Inch Potable Water Line Replacement	-	-
721	1409	IT Customer Experience 2021	-	-
98	1411	North Secondary Upgrades and Intensification	-	-
723	1412	Admin Office Remodel 2021-22	34,033	-
318	1413	RWHTF Conduit Study	205,736	22,860
718	1415	EAM Business Process and Mobile	935,572	233,893
730	1419	IT Infrastructure 2022	-	-
733	1424	IT Customer Experience 2022	90,827	10,092
735	1425	Aurora Westside Interceptor Rehab	-	-
746	1434	NTP Post Aerobic Digestion	3,036,710	1,623,971
752	1440	NTP BioReactor Instrumentation Upgrades	13,640	-
658	1442	NTP PRW System Improvements	50,943	5,661
756	1443	Clear Creek Interceptor System Rehab	-	-
757	1444	Centrate Foam Tank & Misc. Improvements	2,886,814	-
750	1446	Metering Audit & Condition Assessment	220,879	24,542
550	1448	RWHTF Peronnel Building	-	-
754	1450	Enterprise Resource Planning Replacement	3,224,925	322,493
764	1452	NTP Facility 910 MAU Replacement	-	-
771	1460	Manhole Rehabilitation 2025	319,918	35,546
772	1461	Platte River Interceptor System Rehab	-	9,514
774	1462	South Secondary Aeration Conduit Repair	404,678	44,964
768	1463	Farm Road Improvements	1,979,654	2,395,765
773	1466	NTP Secondary Clarifier Mechanisms Replacement	5,580,513	6,138,051
692	1472	Admin & M&E Bldg Renovations	512,838	2,956,754
862	1478	Cherry Creek Interceptor System Rehab	-	51,500
869	1485	Annual FAR Priorities 2026-2030	-	1,264,500
56		Future Structure Rehabilitation	-	-
527		Warehouse and Maintenance Bldg	7,924,500	-
657		Annual FARS Priorities	4,428,000	-
715	1405	Asset Management Implementation	18,426	-
729	1423	Maintenance Equipment Organization	134,752	14,972
741	1429	Labworks Upgrade	-	-
743	1435	Security Services Evaluation	81,475	-
745	1436	Admin and TSB Door Hardware and Re-Core	70,069	-
747	1439	Data Lake House	237,629	79,210
755	1441	NTP Chemical Facility Evaluation & Improvements	128,013	14,224
781	1464	GIS Cloud Migration	94,774	10,530
781	1467	Industrial Pretreatment Software Replacement	243,221	27,025

**Fixed Asset Replacement Fund - Capital Expenditures
2026 and 2027**

IR #	PAR #	DESCRIPTION	2026 Revised	2027 Adopted
728	1468	Transmission System Gates	100,298	11,182
859	1479	2025 Teams Conference Room Upgrade	315,000	35,000
786	1477	Learning Management System	100,000	-
873	1488	StartComm OSCB NTP Door Re-Core	121,500	13,500
Total Fixed Asset Replacement Fund			45,060,000	16,943,000

**CHANGES IN TRUST FUND BALANCE
2026 and 2027**

Acquisition & Construction Fund

	2026		2027
	Budget	Revised	Adopted
BALANCE, January 1	\$ -	-	86,881,839
RECEIPTS			
Bond Proceeds	185,725,000	140,235,000	-
Bond Premium	15,522,700	10,469,185	-
Investment Income	790,836	568,829	655,903
TOTAL RECEIPTS	<u>202,038,536</u>	<u>151,273,014</u>	<u>655,903</u>
DISBURSEMENTS:			
Planned Project Expenditures	(78,423,000)	(63,690,000)	(86,310,000)
Bond Issuance Costs	(1,857,250)	(701,175)	-
TOTAL DISBURSEMENTS	<u>(80,280,250)</u>	<u>(64,391,175)</u>	<u>(86,310,000)</u>
TRANSFERS			
Debt Service Fund Reserve	-	-	(1,227,742)
TOTAL TRANSFERS	<u>-</u>	<u>-</u>	<u>(1,227,742)</u>
BALANCE, December 31	\$ <u>121,758,286</u>	<u>86,881,839</u>	<u>-</u>

**Acquisition and Construction Fund - Capital Expenditures
2026 and 2027**

IR #	PAR #	DESCRIPTION	2026 Revised	2027 Adopted
098	1411	North Secondary Upgrade	48,570,000	52,971,284
505	1265	Electrical Transmission Service Substation	-	-
550	1448	RWHTF Personnel Building	4,725,000	18,571,580
772	1461	Platte River Interceptor System Rehab	10,395,000	9,219,986
872		Warehouse Relocation	-	5,547,150
Total Acquisition & Construction Fund			63,690,000	86,310,000

**CHANGES IN TRUST FUND BALANCE
2026 and 2027**

Restricted Sewer Connection Charge Account

	2026		2027
	Budget	Revised	Adopted
BALANCE, January 1	\$ 25,000,000	25,000,000	25,000,000
RECEIPTS:			
Sewer Connection Charges	59,691,000	60,396,500	61,000,465
Interest Income	1,371,138	1,379,956	1,387,506
TOTAL RECEIPTS	61,062,138	61,776,456	62,387,971
TRANSFERS (TO)/FROM OTHER FUNDS			
Debt Service Fund	(25,011,919)	(25,399,265)	(26,810,095)
Capital Projects Account	(36,050,219)	(36,377,191)	(35,577,876)
NET FUND TRANSFERS	(61,062,138)	(61,776,456)	(62,387,971)
BALANCE, December 31	\$ 25,000,000	25,000,000	25,000,000

**CHANGES IN TRUST FUND BALANCE
2026 and 2027**

Debt Service Fund

	2026		2027
	Budget	Revised	Adopted
BALANCE, January 1	\$ 40,527,760	40,437,000	39,578,678
Investment Income	664,655	663,167	649,090
DISBURSEMENTS:			
2009B Sewer Improvement Bonds			
Interest - due October 1	1,691,642	-	-
Principal - due April 1	18,135,000	-	-
Interest - due April 1	2,215,290	-	-
Build America Bonds (BABS) Credit	(1,289,483)	-	-
	20,752,449	-	-
2019A&B Sewer Refunding Bonds			
Interest - due October 1	3,907,325	3,907,325	3,742,033
Principal - due April 1	13,790,000	13,790,000	13,990,000
Interest - due April 1	4,064,117	4,064,117	3,907,325
	21,761,442	21,761,442	21,639,358
2020A Sewer Improvement Bonds			
Interest - due October 1	2,323,353	2,323,353	2,323,353
Interest - due April 1	2,323,353	2,323,353	2,323,353
	4,646,706	4,646,706	4,646,706
2025A Sewer Refunding Bonds			
Interest - due October 1	-	1,413,000	964,375
Principal - due April 1	-	17,105,000	17,945,000
Interest - due April 1	-	1,840,625	1,413,000
	-	20,358,625	20,322,375
2026A Sewer Improvement Bonds			
Interest - due October 1	2,863,241	4,031,756	7,011,750
	2,863,241	4,031,756	7,011,750
TOTAL DISBURSEMENTS	50,023,838	50,798,529	53,620,189
TRANSFERS (TO)/FROM OTHER FUNDS:			
O&M Revenue Principal & Interest	29,854,604	24,540,942	26,183,435
Sewer Connection Charge Account	25,011,919	25,399,265	26,810,095
A&C Transfer - Debt Service Reserve	-	-	1,227,742
O&M Revenue Investment Income	(664,655)	(663,167)	(649,090)
NET FUND TRANSFERS	54,201,868	49,277,040	53,572,182
BALANCE, December 31	\$ 45,370,445	39,578,678	40,179,761

**RESOLUTION
BOARD OF DIRECTORS
METRO WATER RECOVERY
June 16, 2026**

WHEREAS, the proposed 2027 Annual Budget of Metro Water Recovery, hereinafter referred to as "Metro," has been prepared by the Chief Executive Officer with the advice and counsel of the Finance Committee of Metro's Board of Directors; and

WHEREAS, the Board duly published a notice concerning the proposed 2027 Annual Budget as required under C.R.S. § 29-1-108 and held a public hearing on May 19, 2026 on said Budget, as provided for in Section 901B of the 2019, 2020, 2025, and 2026 Bond Resolutions; and

WHEREAS, the Operations and Finance committees of Metro, after having reviewed the matter, recommend:

- adoption of the 2027 Annual Budget for all funds totaling \$219,603,300,
- adoption of 2027 Annual Charges for Service of \$196,376,216,
- adoption of the 2027 Operating Budget of \$162,493,300,
- adoption of 2027 budget for new and replacement equipment and vehicle purchases of \$3,485,000, which will be funded as follows: \$530,000 from the Operations and Maintenance Fund and \$2,955,000 from the Fixed Asset Replacement Fund,
- approving \$53,625,000 for the 2027 Debt Service Fund,
- approving all required internal fund transfers for the 2027 Annual Budget and cash flow requirements; and

WHEREAS, the Defined Benefit Plan Retirement Board (DB Retirement Board) recommends:

- contributing \$13,044,251 to Metro's Defined Benefit Retirement Plan on or after the first business day in January 2027, pursuant to the Actuarial Determined Contribution as of January 1, 2026; and

WHEREAS, the Executive Committee, after having reviewed the matter, concurs in the recommendation of the other committees and the DB Retirement Board;

NOW, THEREFORE, BE IT RESOLVED the 2027 Annual Budget of \$219,603,300, as prepared by the Chief Executive Officer with the advice and counsel of the Finance Committee, be and hereby is adopted as the 2027 Annual Budget for Metro; and

BE IT FURTHER RESOLVED:

- The Annual Charges for Service for 2027 be and hereby are adopted at \$196,376,216; and
- The Operating Budget for 2027 be and hereby is adopted at \$162,493,300; and
- The new and replacement equipment and vehicle purchases budget for 2027 be and hereby is adopted at \$3,485,000, which will be funded as follows: \$530,000 from the Operations and Maintenance Fund and \$2,955,000 from the Fixed Asset Replacement Fund; and
- The 2027 Debt Service Fund be and hereby is adopted at \$53,625,000; and
- All required internal fund transfers for the 2027 Annual Budget and cash flow requirements be and hereby are approved; and
- The contribution of \$13,044,251 to Metro's Defined Benefit Retirement Plan on or after the first business day of January 2027, pursuant to the Actuarial Determined Contribution as of January 1, 2026, be and hereby is approved.

**RESOLUTION
BOARD OF DIRECTORS
METRO WATER RECOVERY
June 16, 2026**

WHEREAS, the Chief Executive Officer of Metro Water Recovery, hereinafter referred to as "Metro," with the advice and counsel of the Finance Committee of Metro's Board of Directors, prepared an Annual Budget for the fiscal year beginning January 1, 2027; and

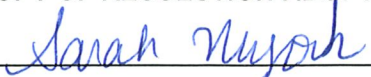
WHEREAS, the Operations, Finance, and Executive committees recommend adoption of the proposed 2027 Annual Budget; and

WHEREAS, the Board further reviewed said proposed Budget to determine its adequacy to meet the obligations of Metro for the fiscal year 2027 and, having found the 2027 estimated revenues and expenditures reasonable, adopted said Budget on June 16, 2026; and

WHEREAS, it is incumbent upon the Board to appropriate the necessary amounts for the purposes set forth in the adopted 2027 Annual Budget;

NOW, THEREFORE, BE IT RESOLVED \$219,603,300 be and hereby is appropriated as set forth in the 2027 Annual Budget Appropriation Summary attached hereto and made a part hereof.

**THIS IS A CERTIFIED AND TRUE
COPY OF RESOLUTION ADOPTED**



Sarah Nuyon

**2027 Annual Charges for Services
2027 Annual Payment**

Member Municipalities	2027 Annual Payment
Alameda W&S District	\$ 1,236,151
Applewood Sanitation District	378,392
Arvada, City of	11,971,191
Aurora, City of	41,565,098
Bancroft-Clover W&S District	3,173,410
Berkeley W&S District	748,664
Brighton, City of	2,738,928
Crestview W&S District	1,593,562
Denver, City and County of	79,323,930
East Lakewood Sanitation District	80,872
Fort Lupton	656,568
Fruitdale Sanitation District	572,650
Lakewood, City of	3,912,860
North Pecos W&S District	558,794
North Table Mountain W&S District	1,676,392
North Washington Street W&S District	2,575,036
Northwest Lakewood Sanitation District	1,847,905
Pleasant View W&S District	1,176,493
South Adams County W&S District	1,969,237
Thornton, City of	15,637,019
Westminster, City of	3,532,990
Westridge Sanitation District	579,061
Wheat Ridge Sanitation District	1,919,606
Total Member Municipalities	\$ 179,424,809

Special Connectors	
Adams County	\$ 25,877
Bear Creek W&S District	1,204,574
Bennett Bear Creek Farm & San. District	166,521
Bow Mar W&S District	13,546
Castlewood Sanitation District	1,738,979
Cherry Creek Valley W&S District	2,085,347
East Jefferson County Sanitation District	685,903
Edgewater, City of	342,543
Englewood, City of	74,412
Glendale, City of	667,607
Goldsmith Gulch Sanitation District	615,361
Green Mountain W&S District	3,376,198
Havana W&S District	638,226
Hi-Land Acres	24,669
Hi-Lin W&S District	51,557
Hillcrest W&S District	217,753
Holly Hills W&S District	327,158
Industrial Park W&S District	135,967
Lakehurst W&S District	2,490,610
Mountain View, Town of	66,370
North Lincoln W&S District	83,295
Sheridan Sanitation District No. 2	482,747
South Sheridan Water, Sanitary Sewer and Storm Drainage District	401,548
Southwest Plaza Metropolitan District	54,895
Southwest Suburban Denver W&S District	573,264
Suncor Energy	10,879
Todd Creek Metropolitan District	-
Willowbrook W&S District	395,601
Total Special Connectors	\$ 16,951,407

Total All Connectors	\$ 196,376,216
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**2027 Annual Charges for Services
Payment Breakdown by Flow and Loadings**

Member Municipalities	CECU	Flow	BOD	SS	TKN	Total
Alameda W&S District	\$ 21,136	\$ 492,570	\$ 216,626	\$ 401,133	\$ 104,686	\$ 1,236,151
Applewood Sanitation District	20,372	146,011	54,077	126,057	31,875	378,392
Arvada, City of	64,682	4,575,213	1,932,942	4,350,870	1,047,484	11,971,191
Aurora, City of	99,570	13,130,693	8,370,701	16,403,787	3,560,347	41,565,098
Bancroft-Clover W&S District	39,981	1,295,541	519,303	1,023,793	294,792	3,173,410
Berkeley W&S District	33,614	256,601	144,918	237,750	75,781	748,664
Brighton, City of	26,229	1,002,397	505,696	945,585	259,021	2,738,928
Crestview W&S District	19,608	514,514	395,951	492,784	170,705	1,593,562
Denver, City and County of	231,481	26,593,675	15,266,586	31,049,975	6,182,213	79,323,930
East Lakewood Sanitation District	4,329	26,780	13,304	30,745	5,714	80,872
Fort Lupton, City of	19,608	286,891	99,310	195,659	55,100	656,568
Fruitdale Sanitation District	26,229	244,003	71,930	187,454	43,034	572,650
Lakewood, City of	39,981	1,587,454	590,308	1,370,983	324,134	3,912,860
North Pecos W&S District	24,701	199,173	101,668	190,369	42,883	558,794
North Table Mountain W&S District	38,708	714,138	205,736	609,445	108,365	1,676,392
North Washington Street W&S District	26,229	667,466	772,029	797,098	312,214	2,575,036
Northwest Lakewood Sanitation District	19,608	815,000	226,687	639,717	146,893	1,847,905
Pleasant View W&S District	19,608	481,145	186,460	385,091	104,189	1,176,493
South Adams County W&S District	20,372	832,634	177,943	715,901	222,387	1,969,237
Thornton, City of	96,005	5,229,980	3,124,516	5,617,358	1,569,160	15,637,019
Westminster, City of	19,608	1,196,669	559,405	1,452,010	305,298	3,532,990
Westridge Sanitation District	23,937	238,529	83,404	187,417	45,774	579,061
Wheat Ridge W&S District	59,589	682,168	321,954	674,444	181,451	1,919,606
Total Member Municipalities	\$ 995,185	\$ 61,209,245	\$ 33,941,454	\$ 68,085,425	\$ 15,193,500	\$ 179,424,809

Special Connectors						
Adams County	\$ 764	\$ 6,494	\$ 5,063	\$ 11,476	\$ 2,080	\$ 25,877
Bear Creek W&S District	19,608	465,742	194,112	407,678	117,434	1,204,574
Bennett Bear Creek Farm W&S District	13,242	54,951	27,114	57,768	13,446	166,521
Bow Mar Water & Sanitation District	764	4,467	2,223	5,136	956	13,546
Castlewood Sanitation District	19,608	666,862	282,181	588,727	181,601	1,738,979
Cherry Creek Valley W&S District	56,789	737,701	409,570	677,299	203,988	2,085,347
Eat Jefferson County Sanitation District	19,608	263,926	127,238	217,202	57,929	685,903
Edgewater, City of	19,608	105,509	75,093	116,486	25,847	342,543
Englewood, City of	764	21,498	14,102	32,177	5,871	74,412
Glendale, City of	19,608	223,984	138,471	223,696	61,848	667,607
Goldsmith Gulch Sanitation District	29,031	215,166	115,729	204,669	50,766	615,361
Green Mountain W&S District	58,825	1,150,391	533,164	1,312,524	321,294	3,376,198
Havana W&S District	39,217	248,085	97,995	186,189	66,740	638,226
Hi-Land W&S District	764	8,340	4,164	9,618	1,783	24,669
Hi-Lin Water W&S District	764	17,735	8,840	20,427	3,791	51,557
Hillcrest W&S District	19,608	77,627	24,681	80,484	15,353	217,753
Holly Hills W&S District	26,485	96,438	55,181	117,510	31,544	327,158
Industrial Park W&S District	13,242	41,294	27,996	40,687	12,748	135,967
Lakehurst W&S District	51,441	900,918	381,404	932,843	224,004	2,490,610
Mountain View, Town of	764	21,065	11,955	27,509	5,077	66,370
North Lincoln W&S District	764	26,198	15,159	34,778	6,396	83,295
Sheridan Sanitation District #2	19,100	146,130	91,650	184,835	41,032	482,747
South Sheridan Water, Sanitary Sewer and Storm Drainage District	19,608	90,933	71,288	182,958	36,761	401,548
Southwest Plaza Metropolitan District	13,243	11,530	11,504	16,079	2,539	54,895
Southwest Suburban Denver W&S District	19,608	177,578	97,578	227,353	51,147	573,264
Suncor Energy	764	2,617	2,039	4,621	838	10,879
Todd Creek	-	-	-	-	-	-
Willowbrook W&S District	19,609	130,740	68,073	140,217	36,962	395,601
Total Special Connectors	\$ 503,200	\$ 5,913,919	\$ 2,893,567	\$ 6,060,946	\$ 1,579,775	\$ 16,951,407

Total All Connectors	\$ 1,498,385	\$ 67,123,164	\$ 36,835,021	\$ 74,146,371	\$ 16,773,275	\$ 196,376,216
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2027 Annual Charges for Services
Three-Year Rolling Average Flow and Loadings

Member Municipalities	CECU	Flow MG	BOD Tons	SS Tons	TKN Tons
Alameda W&S District	0.83	375.22	353.10	288.47	62.41
Applewood Sanitation District	0.80	111.23	88.15	90.65	19.00
Arvada, City of	2.54	3485.25	3150.73	3128.91	624.50
Aurora, City of	3.91	10002.53	13644.39	11796.72	2122.66
Bancroft-CloverW&S District	1.57	986.90	846.47	736.26	175.75
Berkeley W&S District	1.32	195.47	236.22	170.98	45.18
Brighton, City of	1.03	763.59	824.29	680.01	154.43
Crestview W&S District	0.77	391.94	645.41	354.38	101.77
Denver, City and County of	9.09	20258.19	24884.81	22329.46	3685.80
East Lakewood Sanitation District	0.17	20.40	21.69	22.11	3.41
Fort Lupton, City of	0.77	218.54	161.88	140.71	32.85
Fruitdale Sanitation District	1.03	185.87	117.25	134.81	25.66
Lakewood, City of	1.57	1209.27	962.21	985.94	193.25
North Pecos W&S District	0.97	151.72	165.72	136.90	25.57
North Table Mountain W&S District	1.52	544.01	335.35	438.28	64.61
North Washington Street W&S District	1.03	508.45	1258.42	573.23	186.14
Northwest Lakewood Sanitation District	0.77	620.84	369.50	460.05	87.58
Pleasant View W&S District	0.77	366.52	303.93	276.94	62.12
South Adams County W&S District	0.80	634.27	290.05	514.84	132.59
Thornton, City of	3.77	3984.03	5093.02	4039.70	935.52
Westminster, City of	0.77	911.58	911.84	1044.21	182.02
Westridge Sanitation District	0.94	181.70	135.95	134.78	27.29
Wheat RidgeW&S District	2.34	519.65	524.79	485.02	108.18
Total Member Municipalities	39.08	46627.17	55325.17	48963.36	9058.29
Special Connectors					
Adams County	0.03	4.95	8.25	8.25	1.24
Bear Creek Water & Sanitation District	0.77	354.79	316.41	293.18	70.01
Bennett Bear Creek Farm & San. District	0.52	41.86	44.20	41.54	8.02
Bow Mar Water & Sanitation District	0.03	3.40	3.62	3.69	0.57
Castlewood Sanitation District	0.77	507.99	459.96	423.38	108.27
Cherry Creek Valley W&S District	2.23	561.96	667.61	487.08	121.62
East Jefferson County Sanitation District	0.77	201.05	207.40	156.20	34.54
Edgewater, City of	0.77	80.37	122.40	83.77	15.41
Englewood, City of	0.03	16.38	22.99	23.14	3.50
Glendale, City of	0.77	170.62	225.71	160.87	36.87
Goldsmith Gulch Sanitation District	1.14	163.91	188.64	147.19	30.27
Green Mountain W&S District	2.31	876.33	869.07	943.90	191.55
Havana W&S District	1.54	188.98	159.73	133.90	39.79
Hi-Land W&S District	0.03	6.35	6.79	6.92	1.06
Hi-Lin W&S District	0.03	13.51	14.41	14.69	2.26
Hillcrest W&S District	0.77	59.13	40.23	57.88	9.15
Holly Hills W&S District	1.04	73.46	89.95	84.51	18.81
Industrial Park W&S District	0.52	31.46	45.63	29.26	7.60
Lakehurst W&S District	2.02	686.29	621.70	670.85	133.55
Mountain View, Town of	0.03	16.05	19.49	19.78	3.03
North Lincoln W&S District	0.03	19.96	24.71	25.01	3.81
Sheridan Sanitation District #2	0.75	111.32	149.39	132.92	24.46
South Sheridan Water, Sanitary Sewer and Storm Drainage District	0.77	69.27	116.20	131.57	21.92
Southwest Plaza Metropolitan District	0.52	8.78	18.75	11.56	1.51
Southwest Suburban Denver W&S District	0.77	135.27	159.05	163.50	30.49
Suncor Energy	0.03	1.99	3.32	3.32	0.50
Todd Creek	0.00	0.00	0.00	0.00	0.00
Willowbrook W&S District	0.77	99.59	110.96	100.84	22.04
Total Special Connectors	19.76	4505.02	4716.57	4358.7	941.85
Total All Connectors	58.84	51,132.19	60,041.74	53,322.06	10,000.14



2027 Annual Charges for Service Payment Calculation

Alameda Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Weir	2023	365.94	316.52	280.94	58.54	0.77
	2024	360.61	321.89	251.08	57.50	0.77
	2025	322.13	338.80	249.69	58.33	0.77
	Average	349.56	325.74	260.57	58.12	0.77
Unmetered	2023	25.59	27.24	27.78	4.27	0.06
	2024	25.71	27.42	27.95	4.30	0.06
	2025	25.69	27.44	27.98	4.30	0.06
	Average	25.66	27.37	27.90	4.29	0.06

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	375.22	353.10	288.47	62.41	0.83
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$492,570.00	\$216,626.00	\$401,133.00	\$104,686.00	\$21,136.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$1,236,151.00

2027 Quarterly Payment Amount Due

\$309,037.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Applewood Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Youngfield	2023	100.56	66.23	78.75	14.94	0.77
	2024	109.48	91.05	93.46	19.14	0.77
	2025	122.77	105.70	98.29	22.71	0.77
	Average	110.94	87.66	90.17	18.93	0.77
Unmetered	2023	0.28	0.47	0.47	0.07	0.03
	2024	0.24	0.40	0.40	0.06	0.03
	2025	0.35	0.59	0.59	0.09	0.03
	Average	0.29	0.49	0.49	0.07	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	111.23	88.15	90.65	19.00	0.80
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$146,011.00	\$54,077.00	\$126,057.00	\$31,875.00	\$20,372.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$378,392.00

2027 Quarterly Payment Amount Due

\$94,598.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Arvada

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
54th Avenue	2023	516.78	486.53	436.67	82.47	0.77
	2024	497.65	432.69	391.07	75.51	0.77
	2025	489.65	445.58	394.59	79.98	0.77
	Average	501.36	454.93	407.44	79.32	0.77
Ralston	2023	1964.83	1674.94	1692.05	335.33	1.00
	2024	1978.04	1673.45	1763.68	344.83	1.00
	2025	1891.95	1727.88	1656.00	350.36	1.00
	Average	1944.94	1692.09	1703.91	343.51	1.00
Tennyson	2023	1053.24	1047.74	1086.94	206.06	0.77
	2024	1063.79	991.31	992.88	200.26	0.77
	2025	999.81	972.07	972.85	198.71	0.77
	Average	1038.95	1003.71	1017.56	201.68	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	3485.25	3150.73	3128.91	624.50	2.54
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$4,575,213.00	\$1,932,942.00	\$4,350,870.00	\$1,047,484.00	\$64,682.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$11,971,191.00

2027 Quarterly Payment Amount Due

\$2,992,797.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Aurora

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Dallas	2023	38.44	40.87	41.67	6.41	0.17
	2024	40.27	42.82	43.66	6.72	0.17
	2025	48.65	51.74	52.74	8.12	0.17
	Average	42.45	45.14	46.02	7.08	0.17
Dartmouth	2023	88.55	126.17	89.48	17.89	0.77
	2024	85.47	117.84	82.14	17.43	0.77
	2025	80.73	118.68	76.08	16.88	0.77
	Average	84.92	120.90	82.57	17.40	0.77
E 68th Avenue	2023					
	2024	12.21	25.28	25.28	3.79	0.77
	2025	16.71	17.76	18.11	2.79	0.77
	Average	14.46	21.52	21.70	3.29	0.77
E 56th Avenue	2023	19.24	20.45	20.86	3.21	0.17
	2024	18.55	19.72	20.11	3.10	0.17
	2025	3.24	3.44	3.51	0.54	0.17
	Average	13.68	14.54	14.83	2.28	0.17



2027 Annual Charges for Service Payment Calculation - Continued

City of Aurora - Continued

Annual Flows and Loadings Data by Meter - Continued

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
High Point	2023	155.43	249.51	232.37	35.22	1.00
	2024	174.29	292.98	211.97	40.74	1.00
	2025	234.26	312.32	289.60	60.05	1.00
	Average	187.99	284.94	244.65	45.34	1.00
Sand Creek	2023	9,519.26	13,142.37	11,576.19	2,057.89	1.00
	2024	9,970.92	13,767.31	12,083.78	2,054.90	1.00
	2025	9,461.41	12,513.77	10,452.12	2,021.66	1.00
	Average	9,650.53	13,141.15	11,370.70	2,044.82	1.00
Unmetered	2023	9.58	21.37	21.37	3.20	0.03
	2024	6.82	7.24	7.39	1.14	0.03
	2025	9.10	20.02	20.02	3.00	0.03
	Average	8.50	16.21	16.26	2.45	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	10,002.53	13,644.39	11,796.72	2,122.66	3.91
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$13,130,693.00	\$8,370,701.00	\$16,403,787.00	\$3,560,347.00	\$99,570.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$41,565,098.00

2027 Quarterly Payment Amount Due

\$10,391,274.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Bancroft-Clover Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Sanderson	2023	620.65	504.21	487.40	104.52	0.77
	2024	605.15	511.91	500.47	104.08	0.77
	2025	552.23	497.64	412.69	104.56	0.77
	Average	592.68	504.59	466.85	104.39	0.77
Weir	2023	398.23	370.51	299.64	74.77	0.77
	2024	405.69	344.12	236.48	67.53	0.77
	2025	377.46	309.65	270.68	71.59	0.77
	Average	393.79	341.43	268.93	71.30	0.77
Unmetered	2023	0.43	0.46	0.47	0.07	0.03
	2024	0.43	0.46	0.47	0.07	0.03
	2025	0.43	0.46	0.47	0.07	0.03
	Average	0.43	0.46	0.47	0.07	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	986.90	846.47	736.26	175.75	1.57
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$1,295,541.00	\$519,303.00	\$1,023,793.00	\$294,792.00	\$39,981.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$3,173,410.00

2027 Quarterly Payment Amount Due

\$793,352.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Berkeley Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Lowell	2023	124.86	145.23	101.33	26.70	0.77
	2024	124.07	184.87	103.99	28.74	0.77
	2025	125.44	161.97	97.44	29.77	0.77
	Average	124.79	164.02	100.92	28.40	0.77
Zuni	2023	71.16	64.81	66.89	14.53	0.52
	2024	66.24	71.78	68.11	17.41	0.52
	2025	66.05	70.87	65.86	16.95	0.52
	Average	67.82	69.15	66.95	16.30	0.52
Unmetered	2023	2.86	3.04	3.10	0.48	0.03
	2024	2.87	3.05	3.11	0.48	0.03
	2025	2.86	3.04	3.10	0.48	0.03
	Average	2.86	3.04	3.10	0.48	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	195.47	236.22	170.98	45.18	1.32
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$256,601.00	\$144,918.00	\$237,750.00	\$75,781.00	\$33,614.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$748,664.00

2027 Quarterly Payment Amount Due

\$187,166.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Brighton

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
North Kunar Road	2023	568.21	511.02	518.27	106.48	1.00
	2024	872.42	933.35	741.78	185.05	1.00
	2025	845.08	1020.08	771.56	170.49	1.00
	Average	761.90	821.48	677.20	154.01	1.00
Unmetered	2023					
	2024					
	2025	1.69	2.81	2.81	0.42	0.03
	Average	1.69	2.81	2.81	0.42	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	763.59	824.29	680.01	154.43	1.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$1,002,397.00	\$505,696.00	\$945,585.00	\$259,021.00	\$26,229.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$2,738,928.00

2027 Quarterly Payment Amount Due

\$684,732.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Crestview Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Pecos	2023	426.33	638.15	387.56	105.08	0.77
	2024	391.52	695.90	344.23	102.69	0.77
	2025	357.97	602.17	331.36	97.55	0.77
	Average	391.94	645.41	354.38	101.77	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	391.94	645.41	354.38	101.77	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$514,514.00	\$395,951.00	\$492,784.00	\$170,705.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$1,593,562.00

2027 Quarterly Payment Amount Due

\$398,390.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Denver

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
6th Avenue	2023	44.63	47.46	48.39	7.45	0.17
	2024	41.71	44.35	45.22	6.95	0.17
	2025	32.67	34.74	35.41	5.45	0.17
	Average	39.67	42.18	43.01	6.62	0.17
Central/Platte River	2023	14,243.47	13,868.03	13,891.79	2,260.56	2.00
	2024	13,905.24	14,733.44	15,522.68	2,242.31	2.00
	2025	13,328.52	13,952.85	13,268.28	2,413.76	2.00
	Average	13,825.74	14,184.77	14,227.58	2,305.54	2.00
E 88th Avenue	2023					
	2024	81.79	138.55	169.21	27.67	=
	2025	160.85	87.67	98.78	27.73	0.77
	Average	121.32	113.11	134.00	27.70	0.77
E 35th Avenue	2023	710.35	831.53	772.39	150.27	0.77
	2024	709.09	792.63	666.20	156.41	0.77
	2025	681.96	681.14	643.79	154.95	0.77
	Average	700.47	768.43	694.13	153.88	0.77
Globeville	2023	155.59	157.55	858.85	36.69	1.00
	2024	154.99	154.18	509.07	36.16	1.00
	2025	146.51	399.43	2,353.88	40.76	1.00
	Average	152.36	237.05	1,240.60	37.87	1.00
Havana	2023	45.77	63.41	76.22	10.28	1.04
	2024	37.25	55.13	44.51	8.07	1.04
	2025	35.65	46.04	30.07	8.02	1.04
	Average	39.56	54.86	50.27	8.79	1.04
Lowry	2023	377.68	296.55	291.60	63.45	0.77
	2024	376.42	322.84	233.07	103.55	0.77
	2025	370.89	346.86	270.36	83.69	0.77
	Average	375.00	322.08	265.01	83.56	0.77
Regis	2023	13.95	14.84	15.13	2.33	0.17
	2024	14.73	15.66	15.97	2.45	0.17
	2025	9.50	10.09	10.30	1.58	0.17
	Average	12.73	13.53	13.80	2.12	0.17
Sand Creek	2023	4,502.76	7,517.65	5,200.66	942.54	1.00
	2024	4,602.12	8,375.10	5,506.09	968.85	1.00
	2025	4,972.45	10,421.28	5,362.49	1,064.27	1.00
	Average	4,692.44	8,771.34	5,356.41	991.89	1.00



2027 Annual Charges for Service Payment Calculation - Continued

City of Denver - Continued

Annual Flows and Loadings Data by Meter (continued)

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Sheridan	2023	317.29	378.85	330.67	69.14	0.77
	2024	296.70	354.05	282.13	65.19	0.77
	2025	282.01	398.26	300.02	68.98	0.77
	Average	298.67	377.05	304.27	67.77	0.77
Trib. Others	2023					0.60
	2024					0.60
	2025					0.60
	Average					0.60
Unmetered	2023	0.16	0.27	0.27	0.04	0.03
	2024	0.20	0.32	0.32	0.05	0.03
	2025	0.34	0.57	0.57	0.09	0.03
	Average	0.23	0.39	0.39	0.06	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	20,258.19	24,884.81	22,329.46	3,685.80	9.09
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$26,593,675.00	\$15,266,586.00	\$31,049,975.00	\$6,182,213.00	\$231,481.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$79,323,930.00

2027 Quarterly Payment Amount Due

\$19,830,982.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

East Lakewood Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
8th Avenue	2023	18.16	19.31	19.69	3.04	0.17
	2024	19.59	20.83	21.23	3.27	0.17
	2025	23.45	24.92	25.41	3.91	0.17
	Average	20.40	21.69	22.11	3.41	0.17

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	20.40	21.69	22.11	3.41	0.17
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$26,780.00	\$13,304.00	\$30,745.00	\$5,714.00	\$4,329.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$80,872.00

2027 Quarterly Payment Amount Due

\$20,218.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Fort Lupton

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Mineral Road	2023					
	2024					
	2025	218.54	161.88	140.71	32.85	0.77
	Average	218.54	161.88	140.71	32.85	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	218.54	161.88	140.71	32.85	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$286,891.00	\$99,310.00	\$195,659.00	\$55,100.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$656,568.00

2027 Quarterly Payment Amount Due

\$164,142.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Fruitdale Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Miller	2023	200.45	105.26	136.55	22.86	1.00
	2024	183.06	113.98	140.20	26.18	1.00
	2025	171.43	129.42	124.54	27.44	1.00
	Average	184.98	116.22	133.76	25.49	1.00
Unmetered	2023	0.84	0.93	0.95	0.15	0.03
	2024	0.80	0.88	0.89	0.14	0.03
	2025	1.04	1.27	1.29	0.20	0.03
	Average	0.89	1.03	1.04	0.16	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	185.87	117.25	134.81	25.66	1.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$244,003.00	\$71,930.00	\$187,454.00	\$43,034.00	\$26,229.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$572,650.00

2027 Quarterly Payment Amount Due

\$143,162.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Lakewood

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
12th Avenue	2023	598.08	507.19	497.13	99.59	0.77
	2024	596.64	474.79	412.45	91.27	0.77
	2025	583.95	543.17	435.60	99.39	0.77
	Average	592.89	508.38	448.39	96.75	0.77
7th Avenue	2023	652.69	466.30	603.75	101.54	0.77
	2024	623.04	419.71	507.91	94.11	0.77
	2025	566.92	468.60	493.94	92.76	0.77
	Average	614.22	451.54	535.20	96.14	0.77
Unmetered	2023	2.16	2.29	2.34	0.36	0.03
	2024	2.17	2.30	2.35	0.36	0.03
	2025	2.16	2.29	2.34	0.36	0.03
	Average	2.16	2.29	2.34	0.36	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	1209.27	962.21	985.94	193.25	1.57
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$1,587,454.00	\$590,308.00	\$1,370,983.00	\$324,134.00	\$39,981.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$3,912,860.00

2027 Quarterly Payment Amount Due

\$978,215.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

North Pecos Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Broadway	2023	132.48	138.53	104.77	16.65	0.77
	2024	110.56	99.54	95.03	18.48	0.77
	2025	75.74	107.88	57.06	17.97	0.77
	Average	106.26	115.32	85.62	17.70	0.77
Washington	2023	41.71	44.35	45.22	6.95	0.17
	2024	41.72	44.35	45.23	6.96	0.17
	2025	42.70	45.40	46.29	7.12	0.17
	Average	42.04	44.70	45.58	7.01	0.17
Unmetered	2023	4.58	7.65	7.65	1.15	0.03
	2024	4.52	7.53	7.53	1.13	0.03
	2025	1.16	1.93	1.93	0.29	0.03
	Average	3.42	5.70	5.70	0.86	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	151.72	165.72	136.90	25.57	0.97
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$199,173.00	\$101,668.00	\$190,369.00	\$42,883.00	\$24,701.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$558,794.00

2027 Quarterly Payment Amount Due

\$139,698.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

North Table Mountain Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Eldridge	2023	492.14	327.24	486.19	53.06	1.00
	2024	506.64	258.05	351.50	51.40	1.00
	2025	475.22	281.87	317.23	55.30	1.00
	Average	491.33	289.05	384.97	53.25	1.00
Xenon	2023	46.73	41.70	46.31	9.49	0.52
	2024	51.52	46.01	61.80	11.34	0.52
	2025	59.77	51.19	51.81	13.23	0.52
	Average	52.67	46.30	53.31	11.35	0.52

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	544.01	335.35	438.28	64.61	1.52
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$714,138.00	\$205,736.00	\$609,445.00	\$108,365.00	\$38,708.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$1,676,392.00

2027 Quarterly Payment Amount Due

\$419,098.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

North Washington Street Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
York	2023	499.19	1162.56	577.71	198.45	1.00
	2024	508.33	1105.14	547.73	173.04	1.00
	2025	479.64	1104.96	492.52	172.43	1.00
	Average	495.72	1124.22	539.32	181.31	1.00
Unmetered	2023	14.87	218.34	46.44	6.60	0.03
	2024	13.84	165.77	39.38	5.52	0.03
	2025	9.49	18.49	15.91	2.38	0.03
	Average	12.73	134.20	33.91	4.83	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	508.45	1258.42	573.23	186.14	1.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$667,466.00	\$772,029.00	\$797,098.00	\$312,214.00	\$26,229.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$2,575,036.00

2027 Quarterly Payment Amount Due

\$643,759.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Northwest Lakewood Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Miller	2023	636.83	344.17	483.83	80.41	0.77
	2024	636.14	357.89	455.86	91.06	0.77
	2025	589.55	406.45	440.46	91.26	0.77
	Average	620.84	369.50	460.05	87.58	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	620.84	369.50	460.05	87.58	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$815,000.00	\$226,687.00	\$639,717.00	\$146,893.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$1,847,905.00

2027 Quarterly Payment Amount Due

\$461,976.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Pleasant View Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Youngfield	2023	375.35	313.48	299.50	54.06	0.77
	2024	366.17	312.83	306.32	63.43	0.77
	2025	358.04	285.49	224.99	68.86	0.77
	Average	366.52	303.93	276.94	62.12	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	366.52	303.93	276.94	62.12	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$481,145.00	\$186,460.00	\$385,091.00	\$104,189.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$1,176,493.00

2027 Quarterly Payment Amount Due

\$294,123.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

South Adams County Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
88th Avenue	2023					
	2024					
	2025	0.19	0.31	0.31	0.05	0.03
	Average	0.19	0.31	0.31	0.05	0.03
Henderson Road	2023					
	2024					
	2025	634.09	289.74	514.53	132.54	0.77
	Average	634.09	289.74	514.53	132.54	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	634.27	290.05	514.84	132.59	0.80
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$832,634.00	\$177,943.00	\$715,901.00	\$222,387.00	\$20,372.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$1,969,237.00

2027 Quarterly Payment Amount Due

\$492,309.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Thornton

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
128th Avenue	2023	1,141.60	1,264.00	1,180.14	253.57	1.00
	2024	1,131.89	1,273.23	1,105.55	258.53	1.00
	2025	1,102.10	1,404.42	1,137.02	258.09	1.00
	Average	1,125.20	1,313.88	1,140.90	256.73	1.00
Barr	2023	193.76	229.55	177.84	44.68	0.77
	2024	190.50	264.65	176.90	49.50	0.77
	2025	183.14	266.97	169.15	47.63	0.77
	Average	189.13	253.72	174.63	47.27	0.77
Steele	2023	1,946.29	2,169.22	1,772.44	424.73	1.00
	2024	1,946.27	2,351.81	1,766.90	430.57	1.00
	2025	1,847.03	2,419.52	1,717.33	446.05	1.00
	Average	1,913.20	2,313.52	1,752.22	433.78	1.00
Yosemite	2023	723.26	1,167.22	997.81	196.65	1.00
	2024	759.11	1,393.59	1,008.62	200.85	1.00
	2025	787.13	1,074.87	909.40	195.72	1.00
	Average	756.50	1,211.89	971.94	197.74	1.00

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	3,984.03	5,093.02	4,039.70	935.52	3.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$5,229,980.00	\$3,124,516.00	\$5,617,358.00	\$1,569,160.00	\$96,005.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$15,637,019.00

2027 Quarterly Payment Amount Due

\$3,909,254.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Westminster

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Tejon	2023	915.29	866.31	1065.73	178.47	0.77
	2024	939.19	909.34	1044.25	184.32	0.77
	2025	880.27	959.87	1022.64	183.26	0.77
	Average	911.58	911.84	1044.21	182.02	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	911.58	911.84	1044.21	182.02	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$1,196,669.00	\$559,405.00	\$1,452,010.00	\$305,298.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$3,532,990.00

2027 Quarterly Payment Amount Due

\$883,247.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Westridge Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Independence	2023	24.74	26.31	26.81	4.12	0.17
	2024	27.54	29.29	29.86	4.59	0.17
	2025	27.60	29.34	29.92	4.60	0.17
	Average	26.63	28.31	28.86	4.44	0.17
Miller	2023	163.89	102.69	103.42	21.03	0.77
	2024	162.87	112.58	127.53	24.73	0.77
	2025	138.47	107.64	86.80	22.80	0.77
	Average	155.08	107.64	105.92	22.85	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	181.70	135.95	134.78	27.29	0.94
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$238,529.00	\$83,404.00	\$187,417.00	\$45,774.00	\$23,937.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$579,061.00

2027 Quarterly Payment Amount Due

\$144,765.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Wheat Ridge Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
26th Avenue	2023	122.32	107.73	108.33	23.60	0.77
	2024	118.07	114.18	99.76	33.24	0.77
	2025	109.48	102.58	88.52	22.30	0.77
	Average	116.62	108.16	98.87	26.38	0.77
44th Avenue	2023	61.21	51.17	60.27	10.90	0.77
	2024	55.29	39.70	51.76	10.08	0.77
	2025	43.85	29.96	35.74	6.64	0.77
	Average	53.45	40.28	49.26	9.21	0.77
Marshall	2023	367.04	356.17	350.26	67.22	0.77
	2024	355.48	387.97	365.88	76.20	0.77
	2025	326.01	384.57	294.21	74.30	0.77
	Average	349.51	376.24	336.78	72.57	0.77
Unmetered	2023	0.07	0.11	0.11	0.02	0.03
	2024	0.07	0.12	0.12	0.02	0.03
	2025	0.07	0.11	0.11	0.02	0.03
	Average	0.07	0.11	0.11	0.02	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	519.65	524.79	485.02	108.18	2.34
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$682,168.00	\$321,954.00	\$674,444.00	\$181,451.00	\$59,589.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$1,919,606.00

2027 Quarterly Payment Amount Due

\$479,901.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Adams County

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Unmetered	2023	8.02	13.38	13.38	2.01	0.03
	2024	2.86	4.77	4.77	0.72	0.03
	2025	3.96	6.61	6.61	0.99	0.03
	Average	4.95	8.25	8.25	1.24	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	4.95	8.25	8.25	1.24	0.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$6,494.00	\$5,063.00	\$11,476.00	\$2,080.00	\$764.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$25,877.00

2027 Quarterly Payment Amount Due

\$6,469.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Bear Creek Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Wadsworth	2023	382.84	353.98	367.07	77.77	0.77
	2024	358.05	256.30	245.86	64.85	0.77
	2025	323.47	338.94	266.61	67.42	0.77
	Average	354.79	316.41	293.18	70.01	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	354.79	316.41	293.18	70.01	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$465,742.00	\$194,112.00	\$407,678.00	\$117,434.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$1,204,574.00

2027 Quarterly Payment Amount Due

\$301,143.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Bennett Bear Creek Farm Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Quay	2023	50.98	61.70	66.27	9.28	0.52
	2024	42.87	38.37	34.52	7.90	0.52
	2025	31.73	32.52	23.84	6.87	0.52
	Average	41.86	44.20	41.54	8.02	0.52

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	41.86	44.20	41.54	8.02	0.52
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$54,951.00	\$27,114.00	\$57,768.00	\$13,446.00	\$13,242.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$166,521.00

2027 Quarterly Payment Amount Due

\$41,630.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Bow Mar Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Unmetered	2023	3.40	3.62	3.69	0.57	0.03
	2024	3.41	3.63	3.70	0.57	0.03
	2025	3.40	3.62	3.69	0.57	0.03
	Average	3.40	3.62	3.69	0.57	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	3.40	3.62	3.69	0.57	0.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$4,467.00	\$2,223.00	\$5,136.00	\$956.00	\$764.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$13,546.00

2027 Quarterly Payment Amount Due

\$3,386.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Castlewood Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Bellevue	2023	528.55	418.19	421.05	86.51	0.77
	2024	502.44	460.84	416.47	107.68	0.77
	2025	492.99	500.85	432.62	130.62	0.77
	Average	507.99	459.96	423.38	108.27	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	507.99	459.96	423.38	108.27	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$666,862.00	\$282,181.00	\$588,727.00	\$181,601.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$1,738,979.00

2027 Quarterly Payment Amount Due

\$434,744.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Cherry Creek Valley Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Dayton	2023	140.02	144.09	127.41	28.38	0.77
	2024	133.35	144.92	97.62	32.53	0.77
	2025	131.99	148.50	95.85	26.50	0.77
	Average	135.12	145.84	106.96	29.14	0.77
Evans	2023	199.84	220.35	147.20	39.56	0.77
	2024	203.18	319.68	209.31	44.39	0.77
	2025	194.62	307.21	221.76	43.70	0.77
	Average	199.21	282.41	192.76	42.55	0.77
Quebec	2023	231.21	221.68	204.06	45.53	0.66
	2024	226.31	249.34	184.22	59.07	0.66
	2025	219.67	241.01	167.64	44.23	0.66
	Average	225.73	237.34	185.31	49.61	0.66
Unmetered	2023	1.89	2.01	2.05	0.32	0.03
	2024	1.90	2.02	2.06	0.32	0.03
	2025	1.89	2.01	2.05	0.32	0.03
	Average	1.89	2.01	2.05	0.32	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	561.96	667.61	487.08	121.62	2.23
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$737,701.00	\$409,570.00	\$677,299.00	\$203,988.00	\$56,789.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$2,085,347.00

2027 Quarterly Payment Amount Due

\$521,336.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

East Jefferson County Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
17th Avenue	2023	204.82	209.97	184.68	35.42	0.77
	2024	198.10	194.06	140.25	33.62	0.77
	2025	200.23	218.17	143.67	34.57	0.77
	Average	201.05	207.40	156.20	34.54	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	201.05	207.40	156.20	34.54	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$263,926.00	\$127,238.00	\$217,202.00	\$57,929.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$685,903.00

2027 Quarterly Payment Amount Due

\$171,475.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Edgewater

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
17th Avenue	2023	81.74	130.03	93.01	15.62	0.77
	2024	79.87	121.51	79.26	14.40	0.77
	2025	79.51	115.67	79.04	16.21	0.77
	Average	80.37	122.40	83.77	15.41	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	80.37	122.40	83.77	15.41	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$105,509.00	\$75,093.00	\$116,486.00	\$25,847.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$342,543.00

2027 Quarterly Payment Amount Due

\$85,635.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Englewood

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Unmetered	2023	15.71	21.85	22.00	3.33	0.03
	2024	18.80	27.01	27.17	4.10	0.03
	2025	14.62	20.10	20.25	3.07	0.03
	Average	16.38	22.99	23.14	3.50	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	16.38	22.99	23.14	3.50	0.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$21,498.00	\$14,102.00	\$32,177.00	\$5,871.00	\$764.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$74,412.00

2027 Quarterly Payment Amount Due

\$18,603.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

City of Glendale

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Cherry Creek Drive South	2023	181.65	225.66	187.13	37.69	0.77
	2024	167.51	237.72	153.95	37.48	0.77
	2025	162.71	213.75	141.53	35.45	0.77
	Average	170.62	225.71	160.87	36.87	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	170.62	225.71	160.87	36.87	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$223,984.00	\$138,471.00	\$223,696.00	\$61,848.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$667,607.00

2027 Quarterly Payment Amount Due

\$166,901.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Goldsmith Gulch Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Akron	2023	16.69	17.74	18.10	2.79	0.17
	2024	15.17	16.13	16.45	2.53	0.17
	2025	17.46	18.57	18.93	2.90	0.17
	Average	16.44	17.48	17.83	2.74	0.17
Bellevue	2023	132.24	151.10	115.89	23.69	0.77
	2024	128.49	146.43	95.74	25.22	0.77
	2025	123.36	149.20	108.64	23.31	0.77
	Average	128.03	148.91	106.76	24.07	0.77
Campus	2023	15.05	15.99	16.32	2.51	0.17
	2024	14.91	15.86	16.17	2.49	0.17
	2025	13.21	14.04	14.31	2.20	0.17
	Average	14.39	15.30	15.60	2.40	0.17
Unmetered	2023	6.65	9.65	9.70	1.46	0.03
	2024	3.80	4.87	4.92	0.74	0.03
	2025	4.69	6.34	6.39	0.96	0.03
	Average	5.05	6.95	7.00	1.05	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	163.91	188.64	147.19	30.27	1.14
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$215,166.00	\$115,729.00	\$204,669.00	\$50,766.00	\$29,031.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$615,361.00

2027 Quarterly Payment Amount Due

\$153,840.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Green Mountain Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Iliff	2023	135.20	130.10	147.07	31.53	0.77
	2024	122.42	113.51	143.42	28.04	0.77
	2025	122.46	120.20	122.27	29.54	0.77
	Average	126.69	121.27	137.59	29.70	0.77
Morrison Road	2023	133.93	148.43	162.42	35.46	0.77
	2024	131.63	142.51	140.64	33.60	0.77
	2025	123.81	136.01	144.95	33.92	0.77
	Average	129.79	142.32	149.34	34.33	0.77
Weir	2023	645.23	656.14	715.77	132.88	0.77
	2024	620.87	558.69	634.60	120.22	0.77
	2025	593.44	601.61	620.55	129.47	0.77
	Average	619.85	605.48	656.97	127.52	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	876.33	869.07	943.90	191.55	2.31
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$1,150,391.00	\$533,164.00	\$1,312,524.00	\$321,294.00	\$58,825.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$3,376,198.00

2027 Quarterly Payment Amount Due

\$844,049.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Havana Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Cherry Creek Drive South/Crestline	2023	208.83	155.74	144.39	41.17	1.54
	2024	185.93	164.63	136.03	38.97	1.54
	2025	172.19	158.83	121.27	39.23	1.54
	Average	188.98	159.73	133.90	39.79	1.54

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	188.98	159.73	133.90	39.79	1.54
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$248,085.00	\$97,995.00	\$186,189.00	\$66,740.00	\$39,217.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$638,226.00

2027 Quarterly Payment Amount Due

\$159,556.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Hi-Land Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Unmetered	2023	6.35	6.78	6.91	1.06	0.03
	2024	6.36	6.80	6.93	1.07	0.03
	2025	6.35	6.78	6.91	1.06	0.03
	Average	6.35	6.79	6.92	1.06	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	6.35	6.79	6.92	1.06	0.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$8,340.00	\$4,164.00	\$9,618.00	\$1,783.00	\$764.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$24,669.00

2027 Quarterly Payment Amount Due

\$6,167.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Hi-Lin Acres Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Unmetered	2023	13.48	14.36	14.64	2.25	0.03
	2024	13.55	14.47	14.75	2.27	0.03
	2025	13.50	14.40	14.68	2.26	0.03
	Average	13.51	14.41	14.69	2.26	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	13.51	14.41	14.69	2.26	0.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$17,735.00	\$8,840.00	\$20,427.00	\$3,791.00	\$764.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$51,557.00

2027 Quarterly Payment Amount Due

\$12,889.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Hillcrest Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
University	2023	57.65	39.31	60.49	9.59	0.77
	2024	73.90	47.57	61.91	10.27	0.77
	2025	45.85	33.81	51.24	7.60	0.77
	Average	59.13	40.23	57.88	9.15	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	59.13	40.23	57.88	9.15	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$77,627.00	\$24,681.00	\$80,484.00	\$15,353.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$217,753.00

2027 Quarterly Payment Amount Due

\$54,438.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Holly Hills Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Dickenson	2023	39.77	58.78	57.98	9.77	0.52
	2024	40.74	62.58	50.33	10.43	0.52
	2025	29.09	37.29	30.72	8.54	0.52
	Average	36.53	52.88	46.34	9.58	0.52
I25	2023	36.84	32.19	38.35	8.65	0.52
	2024	37.20	34.05	35.07	9.25	0.52
	2025	36.75	44.95	41.07	9.78	0.52
	Average	36.93	37.06	38.16	9.23	0.52

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	73.46	89.95	84.51	18.81	1.04
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$96,438.00	\$55,181.00	\$117,510.00	\$31,544.00	\$26,485.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$327,158.00

2027 Quarterly Payment Amount Due

\$81,789.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Industrial Park Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Ivy	2023	29.47	57.27	35.68	6.95	0.52
	2024	29.57	46.42	27.46	7.59	0.52
	2025	35.33	33.21	24.64	8.26	0.52
	Average	31.46	45.63	29.26	7.60	0.52

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	31.46	45.63	29.26	7.60	0.52
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$41,294.00	\$27,996.00	\$40,687.00	\$12,748.00	\$13,242.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$135,967.00

2027 Quarterly Payment Amount Due

\$33,991.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Lakehurst Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Depew	2023	19.17	20.38	20.78	3.20	0.17
	2024	24.11	25.64	26.13	4.02	0.17
	2025	24.07	25.59	26.09	4.02	0.17
	Average	22.45	23.87	24.33	3.75	0.17
Estes	2023	580.50	471.98	545.70	107.71	0.77
	2024	561.42	489.71	501.18	103.36	0.77
	2025	537.27	476.64	512.38	111.41	0.77
	Average	559.73	479.44	519.75	107.49	0.77
Kipling	2023	38.88	41.32	42.16	6.49	
	2024	41.88	44.53	45.40	6.99	0.50
	2025	37.06	39.40	40.18	6.18	0.50
	Average	39.27	41.75	42.58	6.55	0.50
Pierce	2023	42.85	51.26	54.61	12.46	0.52
	2024	38.50	39.68	61.34	11.20	0.52
	2025	28.37	35.05	31.33	7.54	0.52
	Average	36.57	42.00	49.09	10.40	0.52
Unmetered	2023	29.55	38.52	38.97	5.94	0.06
	2024	27.71	33.19	33.65	5.14	0.06
	2025	27.53	32.20	32.65	4.99	0.06
	Average	28.26	34.64	35.09	5.36	0.06

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	686.29	621.70	670.85	133.55	2.02
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$900,918.00	\$381,404.00	\$932,843.00	\$224,004.00	\$51,441.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$2,490,610.00

2027 Quarterly Payment Amount Due

\$622,652.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Town of Mountain View

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Unmetered	2023	15.84	19.04	19.34	2.96	0.03
	2024	16.40	20.39	20.68	3.16	0.03
	2025	15.90	19.03	19.33	2.96	0.03
	Average	16.05	19.49	19.78	3.03	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	16.05	19.49	19.78	3.03	0.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$21,065.00	\$11,955.00	\$27,509.00	\$5,077.00	\$764.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$66,370.00

2027 Quarterly Payment Amount Due

\$16,592.50

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

North Lincoln Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Unmetered	2023	19.35	23.79	24.09	3.67	0.03
	2024	19.95	24.63	24.93	3.80	0.03
	2025	20.57	25.71	26.01	3.97	0.03
	Average	19.96	24.71	25.01	3.81	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	19.96	24.71	25.01	3.81	0.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$26,198.00	\$15,159.00	\$34,778.00	\$6,396.00	\$764.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$83,295.00

2027 Quarterly Payment Amount Due

\$20,823.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Sheridan Sanitation District #2

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Federal	2023	53.39	73.49	53.79	12.76	0.52
	2024	44.28	56.11	41.98	10.57	0.52
	2025	37.82	56.16	37.94	10.00	0.52
	Average	45.16	61.92	44.57	11.11	0.52
Zuni	2023	12.97	13.79	14.06	2.17	0.17
	2024	13.35	14.19	14.48	2.23	0.17
	2025	12.31	13.08	13.35	2.06	0.17
	Average	12.88	13.69	13.96	2.15	0.17
Unmetered	2023	55.42	77.47	78.04	11.75	0.06
	2024	53.15	73.77	74.35	11.20	0.06
	2025	51.26	70.12	70.78	10.65	0.06
	Average	53.28	73.79	74.39	11.20	0.06

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	111.32	149.39	132.92	24.46	0.75
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$146,130.00	\$91,650.00	\$184,835.00	\$41,032.00	\$19,100.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$482,747.00

2027 Quarterly Payment Amount Due

\$120,686.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

South Sheridan Water, Sanitary Sewer & Storm Drainage District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Louisiana	2023	69.16	101.99	79.32	16.69	0.77
	2024	75.32	134.66	197.60	29.84	0.77
	2025	63.33	111.95	117.80	19.22	0.77
	Average	69.27	116.20	131.57	21.92	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	69.27	116.20	131.57	21.92	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$90,933.00	\$71,288.00	\$182,958.00	\$36,761.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$401,548.00

2027 Quarterly Payment Amount Due

\$100,387.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Southwest Plaza Metropolitan District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Cross Drive	2023	7.30	18.67	12.30	1.40	0.52
	2024	9.80	19.11	12.61	1.62	0.52
	2025	9.25	18.48	9.78	1.52	0.52
	Average	8.78	18.75	11.56	1.51	0.52

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	8.78	18.75	11.56	1.51	0.52
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$11,530.00	\$11,504.00	\$16,079.00	\$2,539.00	\$13,243.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$54,895.00

2027 Quarterly Payment Amount Due

\$13,723.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Southwest Suburban Denver Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Bellevue	2023	134.25	186.44	189.32	29.26	0.77
	2024	144.38	127.11	169.37	31.53	0.77
	2025	127.19	163.61	131.81	30.69	0.77
	Average	135.27	159.05	163.50	30.49	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	135.27	159.05	163.50	30.49	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$177,578.00	\$97,578.00	\$227,353.00	\$51,147.00	\$19,608.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$573,264.00

2027 Quarterly Payment Amount Due

\$143,316.00

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Willowbrook Water & Sanitation District

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Simms	2023	103.87	116.45	116.23	25.04	0.77
	2024	99.66	114.10	92.49	20.41	0.77
	2025	95.25	102.33	93.79	20.66	0.77
	Average	99.59	110.96	100.84	22.04	0.77

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	99.59	110.96	100.84	22.04	0.77
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$130,740.00	\$68,073.00	\$140,217.00	\$36,962.00	\$19,609.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$395,601.00

2027 Quarterly Payment Amount Due

\$98,900.25

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27



2027 Annual Charges for Service Payment Calculation

Suncor Energy

Annual Flows and Loadings Data by Meter

Meter	Year	Flow (MG)	BOD (tons)	SS (tons)	TKN (tons)	CECU
Unmetered	2023	1.99	3.32	3.32	0.50	0.03
	2024	2.00	3.33	3.33	0.50	0.03
	2025	1.99	3.32	3.32	0.50	0.03
	Average	1.99	3.32	3.32	0.50	0.03

2027 Annual Charges Final Payment Calculation

	Average Flow	Average BOD	Average SS	Average TKN	CECU
Total Average All Connections	1.99	3.32	3.32	0.50	0.03
Unit Charges	\$1,312.74	\$613.49	\$1,390.54	\$1,677.31	\$25,465.41
Total Charges	\$2,617.00	\$2,039.00	\$4,621.00	\$838.00	\$764.00

Totals are rounded and may vary slightly from calculated amounts.

2027 Annual Charges Total Amount Due

\$10,879.00

2027 Quarterly Payment Amount Due

\$2,719.75

Payment Due Dates 3/15/27; 6/15/27; 9/15/27; 12/15/27

APPENDIX A

2027 ANNUAL CHARGES FOR SERVICE

CERTIFIED ESTIMATES

2027 ANNUAL CHARGES FOR SERVICE

CALCULATION OF UNIT CHARGES CERTIFIED ESTIMATED

	<u>Allocation</u>	<u>Units Per Category</u>	<u>Unit Charges</u>
Annual Flow (Flow)	\$ 67,123,164	51,132 MG	\$ 1,312.74 /MG
Biochemical Oxygen Demand (BOD)	\$ 36,835,021	60,042 Tons	\$ 613.49 /Ton
Suspended Solids (SS)	\$ 74,146,371	53,322 Tons	\$ 1,390.54 /Ton
Total Kjeldahl Nitrogen (TKN)	\$ 16,773,275	10,000 Tons	\$ 1,677.31 /Ton
Metering and Sampling (CECU)	\$ 1,498,385	58.84 Equiv.	\$ 25,465.41 /CECU
Total Annual Charges	<u><u>\$ 196,376,216</u></u>		



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