

**METRO WASTEWATER RECLAMATION DISTRICT
COBRA and RETIREE PREMIUM RATE STRUCTURES
2/1/2020- 12/31/2020**

Health Plans		COBRA Monthly Cost	Retiree Monthly Cost
CIGNA Performance	EE Only	\$884.90	\$867.55
	EE +1	\$1,858.19	\$1,821.75
	Family	\$2,672.22	\$2,619.82
CIGNA Classic	EE Only	\$749.22	\$734.53
	EE +1	\$1,573.32	\$1,542.47
	Family	\$2,262.58	\$2,218.22
CIGNA CDHP	EE Only	\$584.56	\$573.10
	EE +1	\$1,227.54	\$1,203.47
	Family	\$1,765.35	\$1,730.74
Dental Plans		COBRA Monthly Cost	Retiree Monthly Cost
Delta PPO+Premier	EE Only	\$39.04	\$38.27
	EE +1	\$74.00	\$72.55
	Family	\$136.60	\$133.91
Delta EPO	EE Only	\$31.76	\$31.14
	EE +1	\$60.52	\$59.33
	Family	\$119.56	\$117.22